

November 13, 2012

BE IT REMEMBERED that the Board of Commissioners of Montgomery County, Tennessee, met in regular session on Tuesday, November 13, 2012, at 7:00 P.M. at the Montgomery County Courthouse, present and presiding the Hon. Carolyn Bowers, County Mayor (Chairman), Phil Harpel, Director of Administration, Kellie A. Jackson, County Clerk, Austin Peay, VII, County Attorney, Erinne Hester, Director of Accounts and Budgets, John Smith, Chief Deputy/Interim Sheriff and the following

Commissioners:

Jerry Allbert	John Fuson	Robert Nichols
Ed Baggett	John M. Gannon	Keith Politi
Mark Banasiak	John M. Genis	Mark Riggins
Martha Brockman	Robert Gibbs	Nick Robards
Loretta Bryant	Dalton Harrison	Ron J. Sokol
Joe L. Creek	Charles Keene	Tommy Vallejos
Glen Demorest	Lettie Kendall	

PRESENT: 20

ABSENT: Jeremy Bowles (1)

When and where the following proceedings were had and entered of record, to-wit:

CALL TO ORDER

PLEDGE OF ALLEGIANCE

INVOCATION – Chaplain Joe Creek

ROLL CALL

APPROVAL OF OCTOBER 8, 2012 MINUTES

VOTE ON ZONING RESOLUTIONS

CZ-9-2012: Application of Phillip & Denise Traylor from AG to C-5, Highway & Arterial Commercial

VOTE ON OTHER RESOLUTIONS

- 12-11-1:** Resolution of the Montgomery County Board of Commissioners Approving Amendments to the 2012-13 School Budget
- 12-11-2:** Resolution of the Montgomery County Board of Commissioners Authorizing the Acceptance of Grant Funds from the Tennessee Department of Transportation, Division of Governor's Highway Safety Office
- 12-11-3:** Resolution to Fund Design Services for the Security Lighting as Part of the Rehabilitation of the Historic RJ Corman Railroad Bridge Over the Cumberland River
- 12-11-4:** Resolution of the Montgomery County Board of Commissioners Adopting the Montgomery County Compensation Plan
- 12-11-5:** Resolution to Amend the Budgets of Various Funds for Fiscal Year 2013 in Certain Areas of Revenues and Expenditures

UNFINISHED BUSINESS

REPORTS

1. County Clerk's Report – (requires approval by Commission)

REPORTS FILED

1. Minutes from October 8, 2012
2. TDOT Project Status Report
3. Court Safety Program: Adult Driver Improvement Program; Juvenile Court Defensive Driving Course-4; Juvenile Court Defensive Driving Course-6/8; Safety Belt Class; Anti-Theft Class; Alive at 25 Defensive Driving Course Revenue and Attendees for July - September, 2012
4. October Adequate Facilities Tax Report and Permit Revenue Report
5. Highway Department – Quarterly Report (July, August & September, 2012)
6. **Accounts & Budgets – Year-to-Date Report**
7. **Accounts & Budgets – CT0253 Report on Debt Obligation**
8. **MPO – Montgomery County Project Road List Thru 2035**
9. **Trustee's Report**

NOMINATING COMMITTEE NOMINATIONS – Ed Baggett, Chairman

COUNTY MAYOR NOMINATIONS – Mayor Bowers

ANNOUNCEMENTS

1. Montgomery County is partnering with Manna Café Ministries to host a county-wide food drive. All county offices will be collecting non-perishable food items through the month of November and Manna Café will be distributing the donations to those needing assistance. If you are interested, you can bring your donation by the Mayor's Office or any county office; look for the box marked Manna Café Food Donation. Your donation will be greatly appreciated.
2. The Christmas Parade/Christmas at the Courthouse will be held on Saturday, December 1 with the parade beginning at 5:00 p.m. We will once again have a float in the parade, so please let Debbie Gentry or Elizabeth Black know if you would like to ride!!
3. Mark your calendars for the Mayor's Christmas Breakfast to be held on Thursday, December 6 from 7:30 a.m. to 9:30 a.m. at the Civic Hall.
4. You are urged to attend the Legislative Reception which will be held on Wednesday, December 12, at 5:00 p.m. in the large conference room of the Historic Courthouse.

ADJOURN

COUNTY COMMISSION MINUTES FOR

OCTOBER 8, 2012

SUBMITTED FOR APPROVAL NOVEMBER 13, 2012

BE IT REMEMBERED that the Board of Commissioners of Montgomery County, Tennessee, met in regular session on Monday, October 8, 2012, at 7:00 P.M. at the Montgomery County Courthouse, present and presiding the Hon. Carolyn Bowers, County Mayor (Chairman), Phil Harpel, Director of Administration, Kellie A. Jackson, County Clerk, Austin Peay, VII, County Attorney, Erinne Hester, Director of Accounts and Budgets, John Smith, Chief Deputy Sheriff and the following Commissioners:

Jerry Allbert	John Fuson	Robert Nichols
Ed Baggett	John M. Gannon	Keith Politi
Mark Banasiak	John M. Genis	Nick Robards
Martha Brockman	Robert Gibbs	Ron J. Sokol
Loretta Bryant	Dalton Harrison	Tommy Vallejos
Joe L. Creek	Charles Keene	
Glen Demorest	Lettie Kendall	

PRESENT: 19

ABSENT: Jeremy Bowles and Mark Riggins (2)

When and where the following proceedings were had and entered of record, to-wit:

A Proclamation was presented to the Hands and Words Program for “Hands and Words are not for Hurting Week” by Mayor Carolyn Bowers.

A Governor’s Certificate of Appreciation was presented to Deputy Zachary Baggett by Mayor Carolyn Bowers and Chief Deputy John Smith.

A Proclamation was presented to the family of Braxton “Gill” Wood by Mayor Carolyn Bowers. A presentation from Chief Deputy John Smith followed.

The minutes of the September 10, 2012, meeting of the Board of Commissioners was approved.

The following Resolutions were Adopted:

- 12-10-1:** Resolution of the Montgomery County Board of Commissioners to Transfer Reserve Fund Monies for the Animal Control Department
- 12-10-2:** Resolution to Accept a Monetary Donation from the Clarksville Rotary Club for the Construction of a Sign for the Rear Entrance of Rotary Park
- 12-10-3:** Resolution to Accept Grant Funds for the Enhancement of Services Provided by the University of Tennessee Agricultural Extension/Montgomery County Commercial Kitchen
- 12-10-4:** Resolution to Amend the Budget to Accept Proposed Grant Funds from the Tennessee Department of Environment and Conservation Division of Solid Waste Assistance
- 12-10-5:** Resolution to Establish a Boundary Line for the Tennessee Veterans Home – Clarksville Property
- 12-10-6:** Resolution to Convey Certain Real Estate to the State of Tennessee
- 12-10-7:** Resolution Adopting Amendments to Planned Growth 4 and the Rural Area to the Clarksville-Montgomery County Growth Plan in Montgomery County, Tennessee

The County Clerk’s Report for the month of September was Adopted.

Reports Filed:

1. Highway Department – July 1 - Sept. 30, 2012 County Road List (Approved by Commission)
2. September Adequate Facilities Tax Report and Permit Revenue Report
3. Accounts & Budgets – Year-to-date Report
4. Trustee's Report

Nominating Committee:

BOARD OF HEALTH

4-yr term (max 8 yrs)

Dr. Harold Vann (Doctor of Medicine or Osteopathy) has been serving the unexpired term of Dr. James Hampton and is now eligible to serve his first full four-year term to expire October, 2016.

Dr. Ronald Whitford (Veterinarian) is eligible to serve his second four-year term to expire October, 2016.

Rev. Robert Harris (Citizen Representative) is eligible to serve his second four-year term to expire October, 2016.

DELINQUENT TAX SALES AND RELEASE COMMITTEE

2-yr term (max 4 yrs)

Robert Gibbs nominated to replace Ron Sokol, who is not eligible for re-election, for a two-year term to expire October, 2014.

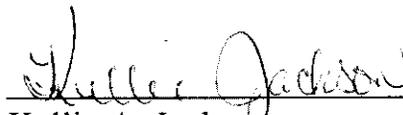
LEGISLATIVE LIAISON COMMITTEE

2-yr term (max 4 yrs)

Nick Robards nominated to fill the unexpired term of Jeremy Bowles who resigned his position on this committee effective September 14, 2012; term to expire July, 2013.

The Board was adjourned.

Submitted by:



Kellie A. Jackson
County Clerk

On Motion to Adopt by Commissioner Harrison, seconded by
Commissioner Brockman, the foregoing October 8, 2012, Minutes of the
Board of County Commissioners presented by Kellie A. Jackson, County
Clerk, was Approved unanimously by the following roll call vote:

Jerry Allbert	Y	John Fuson	Y	Robert Nichols	Y
Ed Baggett	Y	John M. Gannon	Y	Keith Politi	Y
Mark Banasiak	Y	John M. Genis	Y	Mark Riggins	Y
Martha Brockman	Y	Robert Gibbs	Y	Nick Robards	Y
Loretta Bryant	Y	Dalton Harrison	Y	Ron J. Sokol	Y
Joe L. Creek	Y	Charles Keene	Y	Tommy Vallejos	Y
Glen Demorest	Y	Lettie Kendall	Y		

Ayes - 20 Abstentions - 0 Noes - 0

ABSENT: Jeremy Bowles (1)

**RESOLUTION OF THE MONTGOMERY COUNTY BOARD OF COMMISSIONERS
AMENDING THE ZONE CLASSIFICATION OF THE PROPERTY OF PHILLIP & DENISE TRAYLOR**

WHEREAS, an application for a zone change from AG Agricultural District to C-5 Highway & Arterial Commercial District has been submitted by Phillip & Denise Traylor and

WHEREAS, said property is identified as County Tax Map 109, parcel 069.04 p/o, containing 7.0 +/- acres, situated in Civil District 13, located fronting on the east side of Ashland City Rd. 850 +/- feet north of the Ashland City Rd. & Old Clarksville Pike intersection.; and

WHEREAS, said property is described as follows:

(4.18 Acres)

Beginning at an existing iron pin in the east margin of State Highway 12 Road, said iron pin being North 04 Degrees 45 Minutes 35 Seconds West 509.95 feet to the centerline intersection of Highway 12 and Old Clarksville Pike; thence South 86 Degrees 24 Minutes 35 Seconds East 231.69 feet to an existing iron pin; thence North 69 Degrees 30 Minutes 46 Seconds East 56.94 feet to a point; thence on a new division line South 10 Degrees 17 Minutes 37 Seconds East 666.46 feet to an existing iron pin; thence South 85 Degrees 36 Minutes 44 Seconds West 268.79 feet to an existing iron pin in the east margin of State Highway 12; thence along margin of said road North 11 Degrees 25 Minutes 55 Seconds West 684.46 feet to the point of beginning and containing an area of 4.18 acres.

(1.30 Acres)

Beginning at an existing iron pin in the east margin of State Highway 12 Road, said iron pin being North 29 Degrees 13 Minutes 23 East 90.94 feet to the centerline intersection of Highway 12 and Old Clarksville Pike; thence along the east margin of State Highway 12 North 11 Degrees 25 Minutes 55 Seconds West 133.61 feet to an existing iron pin; thence leaving margin of said road North 33 Degrees 07 Minutes 25 Seconds East 380.21 feet to an existing iron pin; thence South 03 Degrees 27 Minutes 54 Seconds West 504.94 feet to an existing iron pin in the north margin of Old Clarksville Pike; thence along margin of said road North 70 Degrees 05 Minutes 01 Seconds West 160.36 feet to the point of beginning and containing an area of 1.30 acres.

(Tax Map 109, Parcel 69.04 p/o)

WHEREAS, the Planning Commission staff recommends APPROVAL and the Regional Planning Commission recommends APPROVAL of said application.

NOW, THEREFORE, BE IT RESOLVED by the Montgomery County Board of County Commissioners assembled in regular session on this 13th day of November, 2012, that the zone classification of the property of Phillip & Denise Traylor from AG to C-5 is hereby approved.

Duly passed and approved this 13th day of November, 2012.

Attested: Kevin A. Jackson
County Clerk

Sponsor David D. Rippe
Commissioner [Signature]
Approved Carolyn Bowers
County Mayor

CZ-9-2012

On Motion to Adopt by Commissioner Nichols, seconded by
Commissioner Baggett, the foregoing Resolution was Adopted by the
following roll call vote:

Jerry Allbert	Y	John Fuson	Y	Robert Nichols	Y
Ed Baggett	Y	John M. Gannon	Y	Keith Politi	Y
Mark Banasiak	Y	John M. Genis	Y	Mark Riggins	Y
Martha Brockman	Y	Robert Gibbs	Y	Nick Robards	Y
Loretta Bryant	Y	Dalton Harrison	Y	Ron J. Sokol	Y
Joe L. Creek	Y	Charles Keene	Y	Tommy Vallejos	Y
Glen Demorest	Y	Lettie Kendall	Y		

Ayes - 20 Abstentions - 0 Noes - 0

ABSENT: Jeremy Bowles (1)

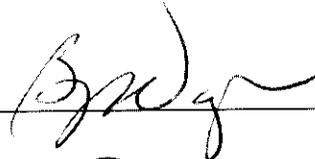
RESOLUTION OF THE MONTGOMERY COUNTY
BOARD OF COMMISSIONERS APPROVING
AMENDMENTS TO THE 2012-13
SCHOOL BUDGET

WHEREAS, the proposed amendments to the General Purpose School Fund, Federal Projects Fund, and Transportation Fund Budgets reflect the most recent estimates of revenues and expenditures, and,

WHEREAS, the Clarksville-Montgomery County Board of Education has studied the attached amendments and approved them on October 2, 2012, for recommendation to the Montgomery County Board of Commissioners.

NOW, THEREFORE, BE IT RESOLVED by the Montgomery County Board of County Commissioners assembled in Regular Business Session on this 13th day of November, 2012, that the 2012-13 School Budget be amended as per the attached schedules.

Sponsor



Commissioner



Approved



County Mayor

Attested



County Clerk

Clarksville-Montgomery County School System
General Purpose School Fund Budget

	2012-13 Original Budget	Current Amended Budget	Proposed Increase (Decrease)	Proposed Amended Budget	
<u>Estimated Revenues</u>					
Local Revenues					
Current Property Tax	28,944,942	28,944,942	-	28,944,942	
Trustees Collection - Prior Years	895,000	895,000	-	895,000	
Interest & Penalties	226,000	226,000	-	226,000	
Payments In Lieu of Taxes (Utility)	772,657	772,657	-	772,657	
Local Option Sales Tax	39,137,200	39,137,200	-	39,137,200	
Wheel Tax	4,065,719	4,065,719	-	4,065,719	
Business Tax	600,000	600,000	-	600,000	
Bank Excise Tax	45,300	45,300	-	45,300	
Interstate Telecommunications Tax	10,000	10,000	-	10,000	
Archives & Records Management Fee	6,300	6,300	-	6,300	
Tuition - Regular Day Students	20,000	20,000	-	20,000	
Criminal Background Fee	22,000	22,000	-	22,000	
Interest Earned	1,000	1,000	-	1,000	
Lease/Rentals	120,000	120,000	13,116	133,116	St. Bethlehem easement
Sale of Materials & Supplies	1,000	1,000	-	1,000	
Sale of Recycled Materials	1,000	1,000	-	1,000	
E-Rate Funding	242,000	242,000	-	242,000	
Misc. Refund - Other	30,000	30,000	-	30,000	
Sale of Equipment	300,000	300,000	-	300,000	
Damages from Individuals	500	500	-	500	
Contributions & Gifts	90,000	90,000	34,488	124,488	HSC Grant - externships, Education Foundation position
Total Local Revenues	75,530,618	75,530,618	47,604	75,578,222	
State Revenues					
Transition School To Work	71,628	71,628	-	71,628	
Basic Education Program	117,630,000	117,630,000	(1,400,000)	116,230,000	Based on current year student growth
Early Childhood Education	1,829,270	1,829,270	-	1,829,270	
Other State Education Funds	30,000	30,000	-	30,000	
Career Ladder Program	692,700	692,700	-	692,700	
Career Ladder Extended Contracts	148,100	148,100	-	148,100	
Income Tax	159,200	159,200	-	159,200	
Mixed Drink Tax	296,000	296,000	-	296,000	
Total State Revenues	120,856,898	120,856,898	(1,400,000)	119,456,898	
Federal Revenues					

Clarksville-Montgomery County School System
General Purpose School Fund Budget

	2012-13 Original Budget	Current Amended Budget	Proposed Increase (Decrease)	Proposed Amended Budget	
Public Law 874 (Impact Aid)	3,600,000	3,600,000	-	3,600,000	
JROTC	460,000	460,000	-	460,000	
Adult Literacy	25,000	25,000	-	25,000	
Total Federal Revenues	4,085,000	4,085,000	-	4,085,000	
Non-Revenue Sources					
Insurance Recovery	25,000	25,000	-	25,000	
Operating Transfers	395,167	395,167	-	395,167	
Total Non-Revenue Sources	420,167	420,167	-	420,167	
Total Revenues	200,892,683	200,892,683	(1,352,396)	199,540,287	
Beginning Reserves and Fund Balance					
Reserve for On-The-Job Injury	1,375,218	1,375,218	-	1,375,218	
Reserve for Property & Liability Insurance	1,475,000	1,475,000	-	1,475,000	
Reserve for Extended Contract	244,928	244,928	(55,356)	189,572	Actual reserve balance carried forward
Reserve for Career Ladder	5,217	5,217	(6,852)	(1,635)	Actual reserve balance carried forward
Total Reserves	3,100,363	3,100,363	(62,208)	3,038,155	
Beginning Fund Balance	21,266,970	21,266,970	5,498,772	26,765,742	Actual fund balance carried forward
Total Reserves and Fund Balance	24,367,333	24,367,333	5,436,564	29,803,897	
Total Available Funds	225,260,016	225,260,016	4,084,168	229,344,184	

Clarksville-Montgomery County School System
General Purpose School Fund Budget

	2012-13 Original Budget	Current Amended Budget	Proposed Increase (Decrease)	Proposed Amended Budget	
Expenditures (Appropriations)					
71100 - Regular Instruction					
Salaries	74,997,741	74,997,741	-	74,997,741	
Employee Benefits	25,647,699	25,647,699	-	25,647,699	
Contracted Services	2,247,783	2,247,783	150,000	2,397,783	Virtual School
Supplies and Materials	3,707,816	3,707,816	-	3,707,816	
Other Charges	426,000	426,000	-	426,000	
Equipment	25,000	25,000	-	25,000	
Total 71100 - Regular Instruction	107,052,039	107,052,039	150,000	107,202,039	
71150 - Alternative School					
Salaries	786,925	786,925	-	786,925	
Employee Benefits	228,399	228,399	-	228,399	
Contracted Services	30,600	30,600	-	30,600	
Supplies and Materials	3,000	3,000	-	3,000	
Total 71150 - Alternative School	1,048,924	1,048,924	-	1,048,924	
71200 - Special Education					
Salaries	15,594,250	15,594,250	87,300	15,681,550	Additional positions based on student needs
Employee Benefits	5,533,352	5,533,352	19,418	5,552,770	Benefits for additional positions
Contracted Services	1,292,679	1,292,679	-	1,292,679	
Supplies and Materials	80,210	80,210	-	80,210	
Equipment	10,000	10,000	-	10,000	
Total 71200 - Special Education	22,510,491	22,510,491	106,718	22,617,209	

Clarksville-Montgomery County School System
General Purpose School Fund Budget

	2012-13 Original Budget	Current Amended Budget	Proposed Increase (Decrease)	Proposed Amended Budget
71300 - Vocational Education				
Salaries	3,730,035	3,730,035	-	3,730,035
Employee Benefits	1,200,918	1,200,918	-	1,200,918
Contracted Services	84,500	84,500	-	84,500
Supplies and Materials	302,000	302,000	-	302,000
Equipment	10,000	10,000	-	10,000
Total 71300 - Vocational Education	5,327,453	5,327,453	-	5,327,453
72110 - Student Services				
Salaries	614,656	614,656	-	614,656
Employee Benefits	194,963	194,963	-	194,963
Contracted Services	10,125	10,125	-	10,125
Supplies and Materials	3,860	3,860	-	3,860
Other Charges	5,000	5,000	-	5,000
Total 72110 - Student Services	828,604	828,604	-	828,604
72120 - Health Services				
Salaries	890,429	890,429	-	890,429
Employee Benefits	330,113	330,113	-	330,113
Contracted Services	700	700	-	700
Supplies and Materials	18,045	18,045	-	18,045
Equipment	13,000	13,000	-	13,000
Total 72120 - Health Services	1,252,287	1,252,287	-	1,252,287
72130 - Other Student Support				
Salaries	5,760,860	5,760,860	-	5,760,860
Employee Benefits	1,775,669	1,775,669	-	1,775,669
Contracted Services	168,488	168,488	3,295	171,783
Supplies and Materials	1,200	1,200	-	1,200
Total 72130 - Other Student Support	7,706,217	7,706,217	3,295	7,709,512

High School Athletic Trainers

Clarksville-Montgomery County School System General Purpose School Fund Budget

	2012-13 Original Budget	Current Amended Budget	Proposed Increase (Decrease)	Proposed Amended Budget	
72210 - Regular Instruction Support					
Salaries	5,803,972	5,803,972	26,062	5,830,034	Externships funded by grant
Employee Benefits	1,895,240	1,895,240	2,838	1,898,078	Benefits for externships
Contracted Services	60,640	60,640	2,100	62,740	Increase in accreditation fees
Supplies and Materials	659,436	659,436	-	659,436	
Other Charges	237,535	237,535	-	237,535	
Total 72210 - Regular Instruction Support	8,656,823	8,656,823	31,000	8,687,823	
72215 - Alternative School Support					
Salaries	20,257	20,257	-	20,257	
Employee Benefits	18,391	18,391	-	18,391	
Total 72215 - Alternative School Support	38,648	38,648	-	38,648	
72220 - Special Education Support					
Salaries	1,538,023	1,538,023	-	1,538,023	
Employee Benefits	484,938	484,938	-	484,938	
Contracted Services	31,000	31,000	-	31,000	
Supplies and Materials	81,400	81,400	-	81,400	
Other Charges	17,400	17,400	-	17,400	
Equipment	800	800	-	800	
Total 72220 - Special Education Support	2,153,561	2,153,561	-	2,153,561	
72230 - Vocational Education Support					
Salaries	81,580	81,580	-	81,580	
Employee Benefits	26,052	26,052	-	26,052	
Contracted Services	400	400	-	400	
Supplies and Materials	1,300	1,300	-	1,300	
Other Charges	1,500	1,500	-	1,500	
Total 72230 - Vocational Education Support	110,832	110,832	-	110,832	

Clarksville-Montgomery County School System
General Purpose School Fund Budget

	2012-13 Original Budget	Current Amended Budget	Proposed Increase (Decrease)	Proposed Amended Budget	
72260 - Adult Education Support					
Salaries	119,108	119,108	-	119,108	
Employee Benefits	19,651	19,651	-	19,651	
Total 72260 - Adult Education Support	138,759	138,759	-	138,759	
72310 - Board of Education					
Salaries	60,952	60,952	-	60,952	
Employee Benefits	14,217	14,217	-	14,217	
Contracted Services	136,000	136,000	-	136,000	
Other Charges	25,000	25,000	-	25,000	
Liability Insurance	-	-	39,478	39,478	Cyber Liability Policy
Total 72310 - Board of Education	236,169	236,169	39,478	275,647	
72320 - Director of Schools					
Salaries	231,067	231,067	-	231,067	
Employee Benefits	69,773	69,773	-	69,773	
Contracted Services	76,800	76,800	-	76,800	
Supplies and Materials	5,500	5,500	-	5,500	
Other Charges	15,000	15,000	-	15,000	
Total 72320 - Director of Schools	398,140	398,140	-	398,140	
72320 - Printing and Communications					
Salaries	345,823	345,823	23,754	369,577	Education Foundation Support
Employee Benefits	133,978	133,978	5,260	139,238	Benefits for additional position
Contracted Services	64,900	64,900	-	64,900	
Supplies and Materials	54,366	54,366	-	54,366	
Other Charges	8,000	8,000	-	8,000	
Equipment	11,000	11,000	-	11,000	
Total 72320 - Printing and Communications	618,067	618,067	29,014	647,081	

Clarksville-Montgomery County School System General Purpose School Fund Budget

	2012-13 Original Budget	Current Amended Budget	Proposed Increase (Decrease)	Proposed Amended Budget
72410 - Office of the Principal				
Salaries	11,421,542	11,421,542	-	11,421,542
Employee Benefits	4,074,799	4,074,799	-	4,074,799
Contracted Services	28,393	28,393	-	28,393
Other Charges	36,000	36,000	-	36,000
Equipment	58,000	58,000	-	58,000
Total 72410 - Office of the Principal	15,618,734	15,618,734	-	15,618,734
72510 - Business Affairs				
Salaries	1,452,077	1,452,077	-	1,452,077
Employee Benefits	562,045	562,045	-	562,045
Contracted Services	134,910	134,910	65,000	199,910
Supplies and Materials	38,200	38,200	-	38,200
Other Charges	294,000	294,000	-	294,000
Equipment	50,000	50,000	-	50,000
Insurance Premiums	1,568	1,568	8	1,576
Trustee's Commission	1,292,063	1,292,063	-	1,292,063
Total 72510 - Business Affairs	3,824,863	3,824,863	65,008	3,889,871
72520 - Human Resources				
Salaries	1,234,646	1,234,646	-	1,234,646
Employee Benefits	1,545,134	1,545,134	-	1,545,134
Contracted Services	95,955	95,955	-	95,955
Supplies and Materials	40,000	40,000	-	40,000
Other Charges	83,900	83,900	-	83,900
Equipment	500	500	-	500
Insurance Premiums	200,000	200,000	-	200,000
Total 72520 - Human Resources	3,200,135	3,200,135	-	3,200,135

Grant Research and Writing

Based on actual premiums

Clarksville-Montgomery County School System
General Purpose School Fund Budget

	2012-13 Original Budget	Current Amended Budget	Proposed Increase (Decrease)	Proposed Amended Budget	
72610 - Operation of Plant					
Salaries	4,843,521	4,843,521	-	4,843,521	
Employee Benefits	2,456,218	2,456,218	-	2,456,218	
Contracted Services	511,040	511,040	-	511,040	
Supplies and Materials	436,618	436,618	-	436,618	
Other Charges	7,000	7,000	-	7,000	
Equipment	100,400	100,400	-	100,400	
Utilities	7,726,480	7,726,480	-	7,726,480	
Insurance Premiums	741,153	741,153	19,678	760,831	Based on actual premiums
Total 72610 - Operation of Plant	16,822,430	16,822,430	19,678	16,842,108	
72620 - Maintenance of Plant					
Salaries	2,381,746	2,381,746	-	2,381,746	
Employee Benefits	1,047,650	1,047,650	-	1,047,650	
Contracted Services	659,720	659,720	-	659,720	
Supplies and Materials	1,161,446	1,161,446	-	1,161,446	
Other Charges	5,900	5,900	-	5,900	
Equipment	68,400	68,400	-	68,400	
Insurance Premiums	20,322	20,322	(1,191)	19,131	Based on actual premiums
Total 72620 - Maintenance of Plant	5,345,184	5,345,184	(1,191)	5,343,993	
72810 - Information Technology					
Salaries	2,435,418	2,435,418	54,403	2,489,821	Systems Administrator for Systems Security
Employee Benefits	831,887	831,887	12,021	843,908	Related Benefits
Contracted Services	2,762,339	2,762,339	(25,000)	2,737,339	Move to Business Affairs Contracted Services
Supplies and Materials	903,658	903,658	-	903,658	
Other Charges	50,933	50,933	-	50,933	
Equipment	3,141,793	3,141,793	-	3,141,793	
Total 72810 - Information Technology	10,126,028	10,126,028	41,424	10,167,452	

Clarksville-Montgomery County School System General Purpose School Fund Budget

	2012-13 Original Budget	Current Amended Budget	Proposed Increase (Decrease)	Proposed Amended Budget
73400 - Early Childhood Education				
Salaries	1,432,215	1,432,215	-	1,432,215
Employee Benefits	561,563	561,563	-	561,563
Contracted Services	41,000	41,000	-	41,000
Supplies and Materials	10,000	10,000	-	10,000
Other Charges	20,000	20,000	-	20,000
Total 73400 - Early Childhood Education	2,064,778	2,064,778	-	2,064,778
82230 - Debt Service				
Interest Payments	21,000	21,000	-	21,000
Total 82230 - Debt Service	21,000	21,000	-	21,000
99100 - Interfund Transfers				
	505,001	505,001	-	505,001
Total 99100 - Interfund Transfers	505,001	505,001	-	505,001

Clarksville-Montgomery County School System General Purpose School Fund Budget

	2012-13 Original Budget	Current Amended Budget	Proposed Increase (Decrease)	Proposed Amended Budget	
Total Expenditures	215,605,167	215,605,167	484,424	216,089,591	
Ending Reserves and Fund Balance					
Fund Balance	6,468,155	6,468,155	3,599,744	10,067,899	Projected fund balance as of 6/30/13
On-The-Job Injury Reserve	1,375,218	1,375,218	-	1,375,218	
Property & Liability Insurance Reserve	1,475,000	1,475,000	-	1,475,000	
Extended Contract Reserve	286,596	286,596	-	286,596	
Career Ladder Reserve	49,880	49,880	-	49,880	
Total Reserves and Fund Balance	9,654,849	9,654,849	3,599,744	13,254,593	
Total Expenditures, Reserves and Fund Balance	225,260,016	225,260,016	4,084,168	229,344,184	

**Clarksville-Montgomery County School System
Transportation Fund Budget**

	2012-13 Original Budget	Current Amended Budget	Proposed Increase (Decrease)	Proposed Amended Budget	
<u>Estimated Revenues</u>					
<u>Local Revenues</u>					
40110	1,764,206	1,764,206	-	1,764,206	
40120	60,000	60,000	-	60,000	
40140	14,000	14,000	-	14,000	
40162	47,093	47,093	-	47,093	
40320	3,000	3,000	-	3,000	
44130	2,000	2,000	-	2,000	
44145	1,500	1,500	-	1,500	
44170	11,200	11,200	-	11,200	
44530	40,500	40,500	-	40,500	
44560	1,000	1,000	-	1,000	
44570	0	-	90,000	90,000	Grant from American Lung Association
Total Local Revenues	1,944,499	1,944,499	90,000	2,034,499	
<u>State Revenues - BEP</u>					
46511	8,940,150	8,940,150	-	8,940,150	
Total State Revenues - BEP	8,940,150	8,940,150	-	8,940,150	
<u>Federal Revenues</u>					
47143	1,282,915	1,282,915	-	1,282,915	
47311	15,000	15,000	-	15,000	
Total Federal Revenues	1,297,915	1,297,915	-	1,297,915	
Total Revenues	12,182,564	12,182,564	90,000	12,272,564	
Beginning Fund Balance	1,133,875	1,133,875	1,225,462	2,359,337	
Total Available Funds	13,316,439	13,316,439	1,315,462	14,631,901	

Clarksville-Montgomery County School System
Transportation Fund Budget

	2012-13 Original Budget	Current Amended Budget	Proposed Increase (Decrease)	Proposed Amended Budget	
<u>Expenditures (Appropriations)</u>					
72510 - Fiscal Services					
Trustee's Commission	40,000	40,000	-	40,000	
Total 72510 - Fiscal Services	40,000	40,000	-	40,000	
72710 - Transportation					
Salaries	6,960,512	6,960,512	-	6,960,512	
Employee Benefits	3,298,201	3,298,201	-	3,298,201	
Contracted Services	286,550	286,550	1,500	288,050	Special Education Bus Trips
Supplies and Materials	2,054,550	2,054,550	90,000	2,144,550	Idling Reduction Technology
Other Charges	20,000	20,000	-	20,000	
Equipment	106,947	106,947	-	106,947	
Insurance Premiums	56,099	56,099	(9,736)	46,363	Based on actual premium
Total 72710 - Transportation	12,782,859	12,782,859	81,764	12,864,623	
Total Expenditures	12,822,859	12,822,859	81,764	12,904,623	
Ending Fund Balance	493,580	493,580	1,233,698	1,727,278	Projected fund balance as of 6/30/13
Total Expenditures and Fund Balance	13,316,439	13,316,439	1,315,462	14,631,901	

Clarksville-Montgomery County School System
Federal Projects Fund Budget

	2012-13 Original Budget	Current Amended Budget	Proposed Increase (Decrease)	Proposed Amended Budget	
<u>Estimated Revenues</u>					
State Revenues					
46590 Adult Ed, LEAP, Safe Schools, School Health	324,390	324,390	284,021	608,411	Based on actual Federal allocations
Total State Revenues	324,390	324,390	284,021	608,411	
Federal Revenues					
47120 Adult Basic Education	251,972	251,972	(80,088)	171,884	Based on actual Federal allocations
47131 Career Technical Education	325,053	325,053	72,576	397,629	Based on actual Federal allocations
47141 Title I	7,527,637	7,527,637	800,957	8,328,594	Based on actual Federal allocations
47143 Individuals w/ Disabilities Educ. Act (IDEA)	5,567,651	5,567,651	316,686	5,884,337	Based on actual Federal allocations
47145 Preschool (IDEA)	51,562	51,562	7,431	58,993	Based on actual Federal allocations
47146 English Language Acquisition (Title III)	143,750	143,750	10,118	153,868	Based on actual Federal allocations
47147 Safe & Drug-Free Schools (Title IV, CCLC)	250,000	250,000	235,000	485,000	Based on actual Federal allocations
47189 Title II-A	907,925	907,925	64,169	972,094	Based on actual Federal allocations
47311 Race To The Top	1,447,710	1,447,710	77,441	1,525,151	Based on actual Federal allocations
47590 Title II-D	-	-	6,618	6,618	Based on actual Federal allocations
47990 Other Direct Federal	2,503,099	2,503,099	(2,395,233)	107,866	Based on actual Federal allocations
Total Federal Revenues	18,976,359	18,976,359	(884,324)	18,092,035	
Non-Revenue Sources					
49800 Operating Transfers	865,122	865,122	180	865,302	Based on actual needs
Total Non-Revenue Sources	865,122	865,122	180	865,302	
Total Revenues	20,165,871	20,165,871	(600,123)	19,565,748	
Beginning Fund Balance	628	628	1,897,442	1,898,070	Actual fund balance carried forward
Total Available Funds	20,166,499	20,166,499	1,297,319	21,463,818	

Clarksville-Montgomery County School System
Federal Projects Fund Budget

	2012-13 Original Budget	Current Amended Budget	Proposed Increase (Decrease)	Proposed Amended Budget	
<u>Expenditures (Appropriations)</u>					
71100 - Regular Instruction					
Salaries	3,238,843	3,238,843	1,277,197	4,516,040	Reflects program requirements
Employee Benefits	1,055,327	1,055,327	252,266	1,307,593	Reflects program requirements
Contracted Services	103,000	103,000	409,775	512,775	Reflects program requirements
Supplies and Materials	403,197	403,197	199,760	602,957	Reflects program requirements
Equipment	75,981	75,981	110,588	186,569	Reflects program requirements
Total 71100 - Regular Instruction	4,876,348	4,876,348	2,249,586	7,125,934	
71200 - Special Education					
Salaries	2,022,195	2,022,195	56,756	2,078,951	Reflects program requirements
Employee Benefits	919,191	919,191	(14,354)	904,837	Reflects program requirements
Contracted Services	3,500	3,500	152,918	156,418	Reflects program requirements
Supplies and Materials	35,548	35,548	247,446	282,994	Reflects program requirements
Other Charges	25,000	25,000	(15,264)	9,736	Reflects program requirements
Equipment	3,000	3,000	27,050	30,050	Reflects program requirements
Total 71200 - Special Education	3,008,434	3,008,434	454,552	3,462,986	
71300 - Vocational Education					
Salaries	37,826	37,826	6,531	44,357	Reflects program requirements
Employee Benefits	12,236	12,236	1,579	13,815	Reflects program requirements
Contracted Services	-	-	4,500	4,500	Reflects program requirements
Supplies and Materials	15,228	15,228	35,498	50,726	Reflects program requirements
Other Charges	6,000	6,000	5,045	11,045	Reflects program requirements
Equipment	121,073	121,073	17,285	138,358	Reflects program requirements
Total 71300 - Vocational Education	192,363	192,363	70,438	262,801	

Clarksville-Montgomery County School System
Federal Projects Fund Budget

	2012-13 Original Budget	Current Amended Budget	Proposed Increase (Decrease)	Proposed Amended Budget	
71600 - Adult Education					
Salaries	79,464	79,464	(21,748)	57,716	Reflects program requirements
Employee Benefits	13,135	13,135	(8,120)	5,015	Reflects program requirements
Contracted Services	-	-	1,000	1,000	Reflects program requirements
Supplies and Materials	17,587	17,587	6,413	24,000	Reflects program requirements
Total 71600 - Adult Education	110,186	110,186	(22,455)	87,731	
72130 - Other Student Support					
Salaries	177,331	177,331	1,288	178,619	Reflects program requirements
Employee Benefits	58,636	58,636	214	58,850	Reflects program requirements
Contracted Services	81,690	81,690	8,000	89,690	Reflects program requirements
Supplies and Materials	46,050	46,050	2,700	48,750	Reflects program requirements
Other Charges	64,504	64,504	68,821	133,325	Reflects program requirements
Total 72130 - Other Student Support	428,211	428,211	81,023	509,234	
72210 - Regular Instruction Support					
Salaries	1,776,696	1,776,696	88,864	1,865,560	Reflects program requirements
Employee Benefits	507,280	507,280	17,603	524,883	Reflects program requirements
Contracted Services	210,320	210,320	146,523	356,843	Reflects program requirements
Supplies and Materials	31,400	31,400	358,278	389,678	Reflects program requirements
Other Charges	4,806,178	4,806,178	(2,662,849)	2,143,329	Reflects program requirements
Total 72210 - Regular Instruction Support	7,331,874	7,331,874	(2,051,581)	5,280,293	
72220 - Special Education Support					
Salaries	744,340	744,340	-	744,340	Reflects program requirements
Employee Benefits	245,469	245,469	23,064	268,533	Reflects program requirements
Contracted Services	-	-	43,724	43,724	Reflects program requirements
Supplies and Materials	18,487	18,487	(11,487)	7,000	Reflects program requirements
Other Charges	282,984	282,984	(257,772)	25,212	Reflects program requirements
Total 72220 - Special Education Support	1,291,280	1,291,280	(202,471)	1,088,809	

Clarksville-Montgomery County School System
Federal Projects Fund Budget

	2012-13 Original Budget	Current Amended Budget	Proposed Increase (Decrease)	Proposed Amended Budget	
Contracted Services	1,000	1,000	(500)	500	Reflects program requirements
Other Charges	3,000	3,000	500	3,500	Reflects program requirements
Total 72230 - Vocational Education Support	4,000	4,000	-	4,000	
72260 - Adult Education Support					
Salaries	95,704	95,704	-	95,704	
Employee Benefits	39,672	39,672	(107)	39,565	Reflects program requirements
Supplies and Materials	2,000	2,000	-	2,000	
Other Charges	88,400	88,400	(84,221)	4,179	Reflects program requirements
Total 72260 - Adult Education Support	225,776	225,776	(84,328)	141,448	
72410 - Office of the Principal					
Salaries	82,548	82,548	9,614	92,162	Reflects program requirements
Employee Benefits	27,608	27,608	5,082	32,690	Reflects program requirements
Total 72410 - Office of the Principal	110,156	110,156	14,696	124,852	
72610 - Operation of Plant					
Contracted Services	15,200	15,200	-	15,200	
Equipment	120,200	120,200	63,216	183,416	Reflects program requirements
Total 72610 - Operation of Plant	135,400	135,400	63,216	198,616	
72710 - Transportation					
Salaries	1,207,069	1,207,069	115,543	1,322,612	Reflects program requirements
Employee Benefits	125,474	125,474	26,324	151,798	Reflects program requirements
Contracted Services	-	-	500	500	Reflects program requirements
Supplies and Materials	33,982	33,982	(3,639)	30,343	Reflects program requirements
Other Charges	-	-	12,300	12,300	Reflects program requirements
Equipment	15,000	15,000	-	15,000	
Total 72710 - Transportation	1,381,525	1,381,525	151,028	1,532,553	

**Clarksville-Montgomery County School System
Federal Projects Fund Budget**

	2012-13 Original Budget	Current Amended Budget	Proposed Increase (Decrease)	Proposed Amended Budget	
Indirect Cost	224,144	224,144	295,866	520,010	Increased assessment for indirect costs
Transfers To Other Funds	846,174	846,174	-	846,174	
Total 99100 - Interfund Transfers	1,070,318	1,070,318	295,866	1,366,184	
Total Expenditures	20,165,871	20,165,871	1,019,570	21,185,441	
Ending Fund Balance	628	628	277,749	278,377	Projected fund balance as of 6/30/13
Total Expenditures and Fund Balance	20,166,499	20,166,499	1,297,319	21,463,818	

12-11-1

On Motion to Adopt by Commissioner Allbert, seconded by
Commissioner Riggins, the foregoing Resolution was Adopted by the
following roll call vote:

Jerry Allbert	Y	John Fuson	Y	Robert Nichols	Y
Ed Baggett	Y	John M. Gannon	Y	Keith Politi	Y
Mark Banasiak	Y	John M. Genis	Y	Mark Riggins	Y
Martha Brockman	Y	Robert Gibbs	Y	Nick Robards	Y
Loretta Bryant	Y	Dalton Harrison	Y	Ron J. Sokol	Y
Joe L. Creek	Y	Charles Keene	Y	Tommy Vallejos	Y
Glen Demorest	Y	Lettie Kendall	Y		

Ayes - 20 Abstentions - 0 Noes - 0

ABSENT: Jeremy Bowles (1)

**RESOLUTION OF THE MONTGOMERY COUNTY BOARD OF
COMMISSIONERS AUTHORIZING THE ACCEPTANCE OF
GRANT FUNDS FROM THE TENNESSEE DEPARTMENT
OF TRANSPORTATION, DIVISION OF GOVERNOR'S
HIGHWAY SAFETY OFFICE**

WHEREAS, the Tennessee Department of Transportation, Division of Governor's Highway Safety Office has advised the Sheriff of Montgomery County that funding allocations for a Selective Traffic Enforcement Program consisting of county-wide saturation patrols, seatbelt enforcement and sobriety checkpoints have been approved with Montgomery County receiving a grant allocation for the period beginning October 1, 2012, through September 30, 2013; and

WHEREAS, the Tennessee Department of Transportation has advised that Montgomery County is approved for these funds in the amount of \$74,861.76; said program is one hundred percent (100%) grant funded, requiring no local matching funds during the allocation period and has no requirements for continuation funding upon expiration of the grant.

NOW, THEREFORE, BE IT RESOLVED by the Montgomery County Board of Commissioners assembled in Regular Session on this 13th day of November, 2012, that Montgomery County accept this Selective Traffic Enforcement Program Grant in the amount of \$74,861.76; and

BE IT FURTHER RESOLVED that the County Mayor is authorized to execute an agreement and other necessary documents required to signify acceptance of grant funds from the Tennessee Department of Transportation. Upon receipt of the fully executed grant agreement, the Director of Accounts and Budgets shall establish the necessary fund accounts providing for related revenues and expenditures stated in the contract, this resolution intends to have the effect of appropriation to that purpose accordingly.

SECTION 1. Montgomery County hereby accepts \$74,861.76 from the Tennessee Department of Transportation, Division of Governor's Highway Safety Office for the purpose herein stated and as detailed below:

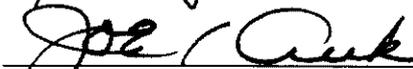
REVENUE	101-54110-00000-54-47590-G1330	\$ 74,861.76
OVERTIME	101-54110-00000-54-51870-G1330	\$ 49,200.00
SOCIAL SECURITY	101-54110-00000-54-52010-G1330	\$ 3,050.40
STATE RETIREMENT	101-54110-00000-54-52040-G1330	\$ 7,197.96
MEDICARE	101-54110-00000-54-53490-G1330	\$ 713.40
PRINTING	101-54110-00000-54-53490-G1330	\$ 500.00
TRAVEL	101-54110-00000-54-53550-G1330	\$ 300.00
CAPITAL OUTLAY	101-54110-00000-54-57990-G1330	\$ 13,900.00
	TOTAL	\$ 74,861.76

Duly passed and approved this 13th day of November, 2012.

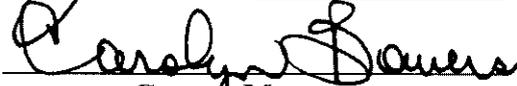
Sponsor



Commissioner



Approved



County Mayor

Attested



County Clerk

12-11-2

On Motion to Adopt by Commissioner Genis, seconded by
Commissioner Gannon, the foregoing Resolution was Adopted by the
following roll call vote:

Jerry Allbert	Y	John Fuson	Y	Robert Nichols	Y
Ed Baggett	Y	John M. Gannon	Y	Keith Politi	Y
Mark Banasiak	Y	John M. Genis	Y	Mark Riggins	Y
Martha Brockman	Y	Robert Gibbs	Y	Nick Robards	Y
Loretta Bryant	Y	Dalton Harrison	Y	Ron J. Sokol	Y
Joe L. Creek	Y	Charles Keene	Y	Tommy Vallejos	Y
Glen Demorest	Y	Lettie Kendall	Y		

Ayes - 20 Abstentions - 0 Noes - 0

ABSENT: Jeremy Bowles (1)

RESOLUTION TO FUND DESIGN SERVICES FOR THE SECURITY LIGHTING AS PART OF THE REHABILITATION OF THE HISTORIC RJ CORMAN RAILROAD BRIDGE OVER THE CUMBERLAND RIVER

WHEREAS, an executed third amendment with Tennessee Department of Transportation (TDOT) for the rehabilitation of the historic RJ Corman Railroad Bridge includes additional funding to the Montgomery County Rail Service Authority in the Local- Surface Transportation Program (L-STP) for the installation of safety lighting; and

WHEREAS, the City of Clarksville and Montgomery County will each provide an equal share of the total engineer services fee of \$49,000.00, split at \$24,500.00 each; and

WHEREAS, Montgomery County and the City of Clarksville have entered into an Interlocal Agreement, and adopted Resolution 12-8-3 on the 13th day of August, 2012, pertaining to said project.

NOW, THEREFORE, BE IT RESOLVED by the Montgomery County Board of Commissioners assembled in Regular Session on this 13th day of November, 2012, that Montgomery County hereby authorizes funding \$24,500.00 of design services for the security lighting for the historic RJ Corman Bridge.

SECTION 1. Montgomery County will hereby appropriate for design services from the Capital Projects fund balance created by the unappropriated premium of the 2011 series general obligation bond issue.

Duly passed and approved this 13th day of November, 2012.

Sponsor Carolyn Dowers

Commissioner Joe Ayers

Approved Carolyn Dowers
County Mayor

Attested Kacie A. Jackson
County Clerk

12-11-3

On Motion to Adopt by Commissioner Keene, seconded by
Commissioner Nichols, the foregoing Resolution was Adopted by the
following roll call vote:

Jerry Allbert	Y	John Fuson	Y	Robert Nichols	Y
Ed Baggett	Y	John M. Gannon	Y	Keith Politi	Y
Mark Banasiak	Y	John M. Genis	N	Mark Riggins	Y
Martha Brockman	Y	Robert Gibbs	N	Nick Robards	Y
Loretta Bryant	Y	Dalton Harrison	Y	Ron J. Sokol	N
Joe L. Creek	Y	Charles Keene	Y	Tommy Vallejos	Y
Glen Demorest	Y	Lettie Kendall	Y		

Ayes - 17 Abstentions - 0 Noes - 3

ABSENT: Jeremy Bowles (1)

**RESOLUTION OF THE MONTGOMERY COUNTY BOARD OF
COMMISSIONERS ADOPTING THE MONTGOMERY
COUNTY COMPENSATION PLAN**

WHEREAS, it is the desire of the Montgomery County Board of Commissioners to recognize and properly compensate employees for their valued service to county government; and

WHEREAS, it is appropriate to institute a new pay plan that reflects current market values; and

WHEREAS, market studies will be conducted at least every three years to ensure employee pay is within acceptable rates as compared to market; and

WHEREAS, the effective implementation date for this pay plan resolution shall be December 1, 2012, and the intent is for the increased pay to be reflected in the December pay distribution dates.

NOW, THEREFORE, BE IT RESOLVED by the Montgomery County Board of Commissioners assembled in Regular Session on this 13th day of November, 2012, that the Montgomery County Compensation Plan as set out in Exhibit A, the Budget Amendments for Various Accounts that are to be appropriated from the \$1,400,000 committed reserve established in the FY12-13 Budget Book, page 36, as set out in Exhibit B; and the Pay Schedules as set out in Exhibit C are hereby approved.

Duly passed and approved on this 13th day of November 2012.

Sponsor

Carolyn Bowers

Commissioner

Joe / Aub

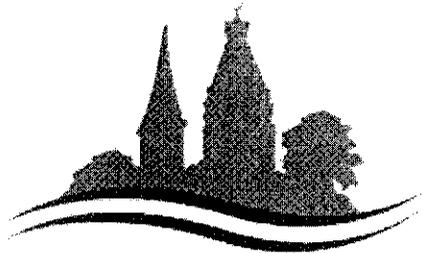
Approved

Carolyn Bowers
County Mayor

Attested

Keene A. Jackson
County Clerk

EXHIBIT A



MONTGOMERY COUNTY
T E N N E S S E E

Compensation Plan

FY 12-13

October 24, 2012

PREFACE

The policies, procedures, classifications, and pay rates as identified within the Montgomery County Compensation Plan, apply to all county departments and agencies, except as noted.

Montgomery County Compensation Plan

October 24, 2012

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Montgomery County Compensation Plan

October 24, 2012

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October 24, 2012

SECTION I: COMPENSATION POLICY

The primary objective of the compensation policy of Montgomery County is to ensure that wages and salaries paid to its employees are externally competitive and internally equitable. The level of pay is based on the County's financial ability to pay, its fiscal policy, and local prevailing rates. Montgomery County is required to comply with the Fair Labor Standards Act (FLSA). County policies are intended as a supplement or an enhancement of FLSA and should contradiction occur the FLSA will take precedence over County policy.

COMPENSATION PLAN

The Montgomery County Compensation Plan includes an alphabetical list of classifications, exemption classification, position description, pay grades/steps and pay grades assigned to the classifications; and rules and procedures for salary administration. The compensation plan is comprised of three pay plans:

1. **Non-exempt Compensation Plan** will cover any employee who does not meet any one of the Fair Labor Standards Act exemption tests and is paid on an hourly basis and covered by wage and hour laws regarding hours worked, overtime pay, etc. The General Non-exempt plan is comprised of eleven pay grades and fourteen pay placements or levels for each grade. The grades have a minimum starting hourly wage and progress by 2.0% between steps until it reaches the maximum hourly wage at placement/level 14.
2. **Public Safety Compensation Plan** will cover employees identified as Public Safety (29 CFR 553.211 – Law Enforcement Activities FLSA) are those within the Sheriff's Office. Emergency Medical Services, Animal Control and Emergency Management Agency will also be covered under the Public Safety Plan. There are sixteen pay grades with 2.0% between the starting wages within each grade. The grades have a minimum starting hourly wage and progress by 2.0% between steps until it reaches the maximum hourly wage at placement/level 16.
3. **Exempt Compensation Plan** will cover employees that qualify under the Fair Labor Standard Act (FLSA) (29 CFR 541) either as Executive, Administrative, Professional Exemption or Computer Employee Exemption. The Exempt plan is comprised of ten grades.

Salary ranges will be wide enough to reflect the opportunity for growth, development and performance of an employee in the pay range. Pay movement will be based on a combination of position-in-range and satisfactory performance.

SALARY ADJUSTMENTS

Pay Plan Adjustments

As part of the County's Compensation Plan, external wage and salary surveys will be conducted regularly, at least every three years, to ensure the competitiveness of the County's salary structure. Based upon these wage and salary surveys, the County's ability to pay, and County pay policy, a general adjustment in employee wages and salaries and/or an adjustment in pay grades may be authorized by the Board of County Commissioners. An employee's pay rate may be affected by a change in pay grades in the Pay Plan.

- When pay adjustments are recommended to and approved by the Board of County Commissioners, each eligible employee's pay rate shall be advanced by an amount as determined by the Board.
- If the employee's pay rate remains equal to or is greater than the new adjusted maximum rate of their pay grade, their pay rate will remain the same.
- An employee's employment status or performance evaluation date is not affected by a pay scale adjustment.
- The maximum pay rate for a given pay grade is the maximum rate of pay which can be allocated to an employee, excluding income authorizations.
- Once the employee reaches the maximum rate in their respective pay grade, additional increases in the rate are based only on pay scale adjustments to the pay grade for the classification.

Definition of Employment Status

For payroll purposes, employees are classified as "exempt" or "non-exempt." "Exempt" employees are those who hold managerial, administrative, or executive positions and who are paid on a salary basis. "Non-exempt" or hourly employees are those whose positions do not meet FLSA exemption tests and are paid one and one-half times their regular rate of pay for hours worked in excess of 40 (43) per week.

Any appointment to a position shall be classified as one of the following:

- **Regular Full-time:** An employee employed for 12 months on a regular basis, and works at least 37.5 hours per week.
- **Temporary Full-time:** Employed full-time, 30 or more hours per week, but employment does not exceed 12 months.
- **Regular Part-time:** Employed on a regular schedule but days and hours may vary as needed.
- **Temporary Part-time:** Employed to fill a position as needed for a limited amount of time. Hours and days may vary.

Exemption Determination

The Human Resources Department has the final responsibility to determine exempt/non-exempt status. Supervisors and managers are responsible for notifying Human Resources whenever it appears that a position may be incorrectly classified under the Fair Labor Standards Act (FLSA). Employment classification is determined on the basis of comparing actual job duties with criteria established by the Department of Labor.

- A job title, for example, is not sufficient data to classify a job as exempt from overtime status. This classification is required by law and is based on the type of work performed.

Position Evaluation

Human Resources will administer the job evaluation process. This process includes defining each position in Montgomery County Government through the means of a job description. Each position will be evaluated and placed into a salary grade based on appropriate survey data and relationship to other positions.

Job Descriptions

The purpose of job descriptions is to provide a general overview of a position's work activities; identify specific skills, abilities and knowledge that is required for each position, and to provide adequate information to establish where the position should be evaluated as compared to other positions in the County. Detailed job functions and duties are identified in an employee's work standards.

Pay Grades

Pay grades will be established based upon the following factors:

- a. The relative difficulty and responsibility of the work;
- b. The recruiting experience of the County;
- c. The prevailing rates of pay for comparable public sector employers. Prevailing rates of pay in the private sector may be used depending on the pay grade or position being reviewed;
- d. Cost-of-living;
- e. The financial policies of the County;
- f. Internal equity; and
- g. Other relevant economic considerations.

Adding Classifications or New Positions

It is the County's intent to align job classifications and titles that have similar skills, requirements, duties and responsibilities. While formal (system) titles are limited, a Department Head or Elected Official may use titles (other than the formal title) in day-to-day activities, if these better identify an employee's role.

Reclassifications

If an Elected Official/Department Head feels that a position in their department is improperly classified he/she may submit a written request for reclassification, including any documentation available to substantiate the request, to the Director of Human Resources. The request should include position, title, pay grade, justification, position description and budget approval for the specific new position being added.

The Director of Human Resources will review the request, documentation and the County's Compensation Plan and shall assist the Elected Official/Department Head in identifying and implementing the proper classification.

- Reclassifications exceeding current payroll restraints may only occur annually during the budget process.

Coverage

All employees, regardless of budget status, are covered by this plan's provisions and procedures. Certain employee pay rates are set by the separate actions of the Board of County Commissioners, State of Tennessee, or otherwise provided in absence of the pay schedule. Those classifications and/or positions that are covered under the County's Compensation Plan but are exempt from the compensation administration procedures are as follows: Elected Officials and certain appointed positions paid at Elected Official base wage.

- All Elected Officials' compensation plans should be reviewed by Human Resources Director, Accounts & Budgets Director, and the County Attorney to ensure that the plan meets the minimum requirements of state and federal employment laws.
- A copy of the Elected Officials' compensation plan will be placed on file with payroll in Human Resources.
- All compensation plans are subject to Legislative Body approval.

Market Rate of Pay

The compensation plan will include a schedule of rates of pay for all County positions. A market rate of pay is established for each position within the pay plans. Market is derived by utilizing actual average incumbent salary and actual average time in position for each market source with comparable positions. Rates reflect the competitive job market for a specific position from which the County hires employees. External wage and salary surveys will be conducted regularly, at least every three years, to ensure the competitiveness of the County's salary structure.

Calculation

All pay grades represent the minimum and maximum base compensation for a given classification. Official payroll computations for non-exempt employees are based on an hourly rate (calculated to two decimal places). Exempt employees are paid on a salary basis.

Pay Periods

All employees are paid on a biweekly basis representing twenty-six pay periods in a calendar year. Elected Officials are paid twice a month representing twenty-four pay periods in a calendar year.

Time Keeping

All non-exempt employees must complete a time sheet for each pay period that indicates total hours worked and any variations or exceptions to their regularly scheduled work week for each pay period. All time sheets shall be approved by the appropriate level of supervisor, manager or director and issued to Payroll.

- Exempt employees complete time sheets only when there is an exception to their regular salary; e.g. when taking annual leave, sick leave, or when a paid holiday occurs.
- It is the responsibility of the exempt employees to notify payroll of any exceptions made after payroll has been processed.

Work Week Hours

The work week as defined shall be the basis for determining overtime compensation, except for those employees engaged in law enforcement activities that may be assigned other work schedules authorized under the FLSA. The majority of classifications in the County service are assigned to a forty (40) hour work week and this is considered their regular working hours.

- Pay grades in the Non-Exempt Compensation Plan are established on the basis of a forty (40) hour work week, unless otherwise noted.
- Pay grades for Sheriff's Office (SO) are established on the basis of a 43 hour work week.
 - The maximum number of allowable hours that may be worked before overtime must be compensated is 43 hours per workweek. The workweek is defined by the FLSA, as a fixed and regularly recurring period of 168 hours or seven (7) consecutive 24 hour periods.
 - Qualified Law Enforcement personnel, as identified by the FLSA, shall receive time and one half (1½) consideration for hours worked over 43 hours in a seven-day tour of duty.
- Pay grades for Emergency Medical Services (EMS) are established on 2920 hours per year; EMS employees work 72 hours one week and 48 hours another work week.

Classifications designated as "exempt" under the Fair Labor Standards Act are required to work varying schedules as necessary to accomplish the required work. The salary paid to salaried employees is compensation for all hours worked, up to and including 40 hours in the workweek.

- The majority of these positions will work a forty (40) hour work week, but if more than forty (40) hours are required, overtime compensation provisions shall not apply.

Overtime Compensation

For all non-exempt employees, the calculation of overtime hours worked, or portions of hours worked, shall be in accordance with prevailing Fair Labor Standards Act requirements. All non-exempt employees serving in eligible positions will receive one and one-half times their regular hourly rate of compensation for work performed in excess of the standard work week or work period as defined by the Fair Labor Standards Act.

Overtime Computation (Law Enforcement)

Qualified law enforcement personnel may receive overtime in one of two ways:

- Employee may be paid one and one half (1½) times his/her normal rate or,
- Employee may receive compensatory time off at a rate of one and one half (1½) hours for each hour of overtime worked (with prior written agreement, which is offered at initial employee orientation, between the employer and employee, and not as a condition of employment).

Compensatory time off will be scheduled by the Sheriff, or his delegate, taking into consideration the operational requirements of the Sheriff's Office.

Pay Status

Employees are considered to be in a pay status any time the County is paying their salary/wages. Pay status shall be defined as that period of time when the employee is actually working, when they are utilizing annual leave, sick leave, or other authorized paid leave. Employees are also in pay status when being paid by OJI and leave granted for Family Care and Medical Leave which constitutes the use of accrued sick and annual leave.

- An employee in non-pay status shall not earn or accrue any leave, retirement credits, or other benefits with the exception of employees on authorized leave without pay under the provisions of the Family Medical Leave Act, who will continue to receive medical insurance benefits and will continue to pay their share of the medical insurance costs.

RECLASSIFICATION

Promotion

Promotion shall be defined as the advancement of an employee from one job classification and pay grade to another higher job classification and pay grade. A promotion may also result from the present position being reallocated to a higher classification as a result of increases in the level of duties and responsibilities.

- As a result of a promotion, an employee's base rate will be advanced to step one of the pay grade to which promoted or increased by a minimum of one full step, whichever is greater.

Re-grade

When the pay grade of a position is changed due to market or other factors, but there is no significant change in the duties and responsibilities of the position, the employee's base pay rate will be increased to segment/step one of the new pay grade or to a segment/step in the new pay grade closest to the employee's current pay rate without a reduction in pay.

- A re-grade will not be treated as a promotion for pay purposes.

Up-grade

When a reclassification of a position is based on an increase in duties and responsibilities of the position, it will be treated as a promotion for pay purposes. The employee will receive a minimum of one full segment/step increase in their pay rate or adjusted to segment/step one of the pay grade of the new classification, whichever is greater.

- The position, as reclassified, then becomes a new position to replace the previous one.

Downgrade

When a position is reclassified due to the reduction in the duties and responsibilities of the position resulting in a lower pay grade, the County's policy shall be to minimize the impact of a change in pay grade for the employee.

- The employee's base rate will be determined according to the procedures outlined in Voluntary Demotion.
- When a position is reclassified and reduced in pay grade, and the responsibilities and duties have not changed, the employee will be placed on a step in the new pay grade closest to the employee's current pay rate without a reduction in pay.
 - If the employee's base rate exceeds the maximum rate of the new pay grade, it

will not change.

- Should this occur, the employee will not be eligible for any additional increases in their pay rate (including wage scale adjustments) until the maximum rate of the classification's pay grade equals or exceeds their rate of pay.

If an employee has permanent status in the classification that is to be reduced in grade, they are eligible for a transfer to another position in the same classification, if a vacancy exists and an authorization to fill has been granted. If the employee transfers to another position in the same classification, they retain their current pay grade/step, employment status, and original date of hire.

Demotion

A demotion is defined as the movement of an employee from a position in a classification of a higher pay grade to a position in a classification with a lower pay grade. The demotion may be either voluntary or involuntary. To be treated as a voluntary or involuntary demotion, an employee must be placed in a lower pay grade position within their current department or in another department.

- Budgeted dollars resulting from the demotion shall not be reassigned but returned to the general fund.

Voluntary Demotion

A voluntary demotion is initiated by the employee or results from a non-punitive action by management such as reorganization of operations or a reduction in force.

- A voluntary demotion will always result in a decrease in the employee's pay grade and may result in a decrease in the employee's pay rate.
- The pay grade change is based on a reduction in an employee's duties and responsibilities.

In all voluntary demotions, the base rate of the employee will be no less than the minimum, but no more than the maximum of the newly assigned pay grade.

- The actual step and grade of the employee will be based on 1) the employee's qualifications and experience for the position, which must be equal to or exceed the minimum qualifications set for the classification, and 2) any prior service in the job classification to which they are assigned.
- The employee's pay rate will be determined by the Director of Human Resources in cooperation with the Department Head/Elected Official and Director of Accounts & Budgets, on the basis of the guidelines noted in the above bullet.

Involuntary Demotion

An involuntary demotion is a punitive action initiated by management due to an employee's poor performance and as a substitute for termination. The employee's duties and responsibilities will change.

- An involuntary demotion will always result in a lower level of responsibility and a decrease in the employee's base rate.
- In all involuntary demotions, the base rate for an employee will be set at step one (1) of the pay grade to which they are being demoted.

Transfer

A transfer is defined as the lateral movement of an employee from one position, in a given classification and pay grade, to another position in the same or similar classification and pay grade. The transfer may be within a department (intra-departmental) or between departments (inter-departmental).

SECTION II: SALARY ADMINISTRATION PROCEDURES

ORIGINAL APPOINTMENT

Original appointment (hire date) shall be defined as the first appointment to the County service, regardless of employment status (full-time, part-time, temporary, etc.). The entrance hourly rate for new employees shall be at the entry level of the pay grade for the position's classification.

- A. Employees who have left the County and were rehired, the appointment date will follow the Reinstatement policy as defined in the Personnel Policies and Procedure manual.
1. Reinstated employees are former employees with one or more years of employment and who are approved to return to work within one year after their last separation date.
 2. Reinstated employees will be eligible for an adjusted service date to reflect past service based upon the number of actual hours worked during their prior employment period.
 3. Terminated (involuntary) employees will not be considered as "resigning in good standing" and are not eligible for reinstatement with adjusted service date to reflect past service.

WAGE AND SALARY APPOINTMENTS FOR ALL PAY SCHEDULES

Pay Schedule Review

As part of the annual budget adoption process, pay schedule adjustments and increases, if any, will be recommended to the Budget Committee to apply to the County's pay plan. Increases are contingent upon the availability and appropriation of funds. Pay increases are not guaranteed and are subject to the discretion of the County Commission. External wage and salary surveys will be conducted regularly, at least every three years, to ensure the competitiveness of the County's salary structure.

Starting Rate for New Employees

New employees will be appointed at entry level in the compensation pay schedule to which their job description is assigned. In unusual cases, it may be appropriate to hire new employees above the entry level.

- Should a new employee possess wide experience of at least two years duration in the job for which he/she is being considered for employment, that employee may be hired at the next level beyond entry.
- In cases where new employees with vast and valuable experience of at least four years duration in a job with relative experience, the third level may be used as a starting

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position. For purposes of future advancement, the number of prior year's service for persons employed above entry level will be determined at the time of employment and made a part of the employee's personnel record.

- Hiring at the third level or above requires recommendation from the Director of Human Resources and prior approval by the County Mayor and Director of Accounts & Budgets and will only be granted in extraordinary circumstances.

WAGE AND SALARY ADJUSTMENTS FOR NON-EXEMPT PAY SCHEDULES

Appointment above Minimum

In certain circumstances, and based upon the County's needs and the applicant's qualifications for a position, the recruitment and employment of individuals may require initial rates of pay to be above step one of a pay grade.

- Should the employee possess wide experience of at least two years duration the job classification for which he/she is being promoted, the department head or elected official may request appointments up to Step 2 or one full step, whichever is greater, with written notification to and approval by the Director of Human Resources and Director of Accounts & Budgets.
- Promotion at Step 3 or one full step, whichever is greater, above requires recommendation from the Director of Human Resources and prior approval by the County Mayor and Director of Accounts & Budgets and will only be granted in extraordinary circumstances.
- In no case shall an employee's base rate be adjusted to more than the maximum rate of the new pay grade.
- If the employee's base rate already exceeds the new pay grade maximum rate, the employee's base rate will remain unchanged.

Longevity Step Increases

Each non-exempt employee shall be paid at one of the steps in the approved pay grade for the employee's position. No employee can receive base pay in excess of the established maximum step of the pay grade for the employee's position.

- Employees who are at the top step in their pay grade are not eligible for longevity step increases.
- Employees shall be eligible for longevity step increases on their eligibility date. An employee's eligibility date is based on the employee's date of hire as follows:
 - If hired on or before the fifteenth (15th) of the month, the employee's eligibility date shall be the first day of the month in which the employee was hired.

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- If hired on or after the sixteenth (16th) of the month, the employee's eligibility date shall be the first day of the month following the month in which the employee was hired.

Progressive Longevity Increases

All other subsequent salary steps may be paid upon completion of required number of years of employment, as per the compensation pay schedule, at the present step where the employee has demonstrated satisfactory job progress, upon approval of the department and subject to the County's ability to fund.

One-time Bonus

The County Commission may adopt a one-time pay supplement for all county employees for a specific fiscal year. The one-time pay bonus may be implemented in lieu of a salary increase or could be used in addition to an annual salary increase.

- Bonus pay may be distributed randomly as the County can afford to pay a bonus, or the amount of the bonus pay can be specified by agreement.
- A bonus is a onetime occurrence whereas a salary increase extends throughout the employment of an individual.
- Bonus pay is compensation over and above the amount of pay specified as a base hourly rate of pay and taxed accordingly.
- One type of bonus is a flat amount established so every eligible employee receives the same amount of bonus.
- Another type of bonus is based upon a percentage of the employee's base compensation as of July 1 of the current budgeted fiscal year. For example:
 - Bonus percentage payment is 2.5% of base compensation as of July 1 of the current fiscal year.
 - Base compensation means the part of your annual compensation creditable for contributions to the Tennessee Retirement System, and does not include overtime pay.
 - If an employee separates from employment prior to the bonus check payment, the employee will not be eligible for the bonus payment.
- If bonus pay is extended to a non-exempt employee, under the Fair Labor Standards Act (FLSA), the employer must generally count the bonus pay in the employee's hourly rate when calculating overtime pay.

Withholding Step Increases

Step increases shall be withheld in the event that an employee has received any disciplinary action equal to or greater than a final written warning. The employee would remain ineligible for the step increase until their disciplinary action becomes inactive (one year from the date of issuance). If at the end of that time period, the employee's performance is determined to be

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acceptable and satisfactory, the step increase may be granted upon the recommendation of the Department Head/Elected Official.

- The increase will not be retroactive.

WAGE AND SALARY ADJUSTMENTS FOR EXEMPT PAY SCHEDULES

Appointment above Minimum

In certain circumstances, and based upon the County's needs and the applicant's qualifications for a position, the recruitment and employment of individuals may require initial rates of pay to be above entry level of a pay grade.

- When it appears that the education and previous training or experience of a proposed employee are substantially superior to those required of the new hire classification and justify a beginning salary in excess of such minimum compensation, upon recommendation by the department a new employee may be placed at rate of pay above the entry level within current payroll budget constraints.
- Within each grade are six segments in which exempt employees may be placed inside the open range (minimum, midpoint and maximum) based upon years of relevant experience.
- The Department Head/Elected Official may request appointments to segment four or above by submitting written notification to the Director of Human Resource Department and have prior authorization from the County Mayor and Director of Accounts & Budgets.

Appointment below Minimum

An exception to the appointment at the minimum of the pay grade is provided to recognize an approved introductory program in selected classifications.

- Salary increases necessary to advance the employee to the minimum of the pay grade shall be based on a defined performance and training or certification criteria and/or specific time intervals.
- Pay increases may be granted at specific time intervals based on satisfactory completion of specified training requirements, however, there will be no permanent employee evaluation date established.
- After the employee has successfully completed all educational and experience requirements, they shall be given permanent status in the position.

One-time Bonus

The County Commission may adopt a one-time pay supplement for all county employees for a specific fiscal year. The one-time pay bonus may be implemented in lieu of a salary increase or could be used in addition to an annual salary increase.

- Bonus pay may be distributed randomly as the County can afford to pay a bonus, or the amount of the bonus pay can be specified by agreement.
- A bonus is a onetime occurrence whereas a salary increase extends throughout the employment of an individual.
- Bonus pay is compensation over and above the amount of pay specified as a base hourly rate of pay and taxed accordingly.
- One type of bonus is a flat amount established so every eligible employee receives the same amount of bonus.
- Another type of bonus is based upon a percentage of the employee's base compensation as of July 1 of the current budgeted fiscal year. For example:
 - Bonus percentage payment is 2.5% of base compensation as of July 1 of the current fiscal year.
 - Base compensation means the part of your annual compensation creditable for contributions to the Tennessee Retirement System, and does not include overtime pay.
 - If an employee separates from employment prior to the bonus check payment, the employee will not be eligible for the bonus payment.

Withholding Increases

Salary increases shall be withheld in the event that an employee has received any disciplinary action equal to or greater than a final written. The employee would remain ineligible for a salary increase until their disciplinary action becomes inactive (one year from the date of issuance). If at the end of that time period, the employee's performance is determined to be acceptable and satisfactory, the salary increase may be granted upon the recommendation of the Department Head/Elected Official.

- The increase will not be retroactive.

This Compensation Plan merely constitutes guidelines to be achieved and shall in no way be interpreted to constitute a binding contract or agreement. Neither shall this Compensation Plan in any way constitute an employment contract between Montgomery County and its employees, as Montgomery County is an Employment-At-Will Jurisdiction.

GLOSSARY

The following pages contain an ever-expanding, comprehensive glossary of compensation words, terms, and concepts. This list of terms is not all inclusive and may or may not be found in this policy but is intended to serve as a convenient, easily-accessible resource.

Accreditation is a process of external quality review and certification by a recognized body that evaluates individuals, colleges, universities and educational programs to assure they are performing the functions that they claim to be performing in a competent manner.

Administrative Increase is an upward base salary adjustment made for reasons other than merit, promotion or re-evaluation.

Attorney is a professional individual who is authorized to practice law and can be retained by either a plaintiff or a defendant to provide legal advice or act as a legal agent on their behalf during legal proceedings.

Budget is a numerical summary of an organization's available resources and how those resources are to be allocated based on anticipated future expenditures for various items, such as equipment, training and development programs, benefits, implementing new processes or services, etc.

Bureau of Labor Statistics (BLS) refers to the principal fact-finding agency for the federal government in the broad field of labor economics and statistics. The BLS is an independent national statistical agency that collects, processes, analyzes and disseminates essential statistical data to the American public, the U.S. Congress, other federal agencies, state and local governments, business and labor. BLS also serves as a statistical resource to the Department of Labor.

Business Necessity refers to a defense available when the employer has a criterion for selection that is facially neutral but which excludes members of one sex, race, national origin or religious group at a substantially higher rate than members of other groups, thus creating adverse impact. The employer must be able to prove that the challenged practices effectively carry out the business purposes they are alleged to serve and that no alternative, nondiscriminatory practices can achieve the safe and efficient operation of its business.

Compensatory Time-off Plan is the practice of giving employees paid time off that can be used in the future in lieu of paying them overtime for hours worked in excess of 40 per week. While an

acceptable practice in the public sector, the FLSA places very strict limitations on the use of compensatory time off for private sector employers.

Contingent Worker refers to an individual employed in a job that does not have an explicit contract for long-term employment (i.e., independent contractor or temporary employee)

Core Competencies refers to the skills, knowledge and abilities which employees must possess in order to successfully perform job functions that are essential to business operations.

Core Work Activities refers to the tasks or functions within an organization considered essential to the organization's business operations.

Core Workers are employees who are considered to be vital to the organization's successful business operations.

Cost of Living is the amount of money needed to buy the goods and services required to maintain a specific standard of living. The cost of living is closely tied to rates of inflation and deflation. In estimating such costs, food, clothing, rent, fuel, lighting, and furnishings as well as expenses for communication, education, recreation, transportation, and medical services are generally included. The Consumer Price Index (CPI), a measurement of the cost of living prepared by the U.S. Bureau of Labor Statistics, tracks changes in retail prices of an average "market basket." Changes are compared to prices in a previously selected base year, from which figures the percentage increase or decrease in the cost of living can be calculated.

Cost of Living Adjustment (COLA) is a base salary increase that is not tied to pay for performance but for general increases in cost of living.

Critical Success Factors is the key items that must be met in order to successfully achieve a specific objective.

Critical Tasks is the job tasks or functions essential to the proper performance of a particular job.

Demographics is the physical characteristics of a population, such as age, sex, marital status, family size, education, geographic location and occupation.

Demotion is a reclassification of an employee to a job with decreased responsibilities and a lower salary grade.

Department Head is an individual appointed by the County Mayor to a position within a particular department to provide oversight to a group of employees and to the department.

Departments are the entities organizations form to organize people, reporting relationships, and work in a way that best supports the accomplishment of the organization's goals. Departments are usually organized by functions such as human resources, marketing,

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administration, and sales. But, a department can be organized in any way that makes sense for the customer.

Department of Labor (DOL) refers to the federal agency responsible for administering and enforcing a large quantity of federal labor laws, including, but not limited to, overtime pay, child labor, wages and hours, workplace health and safety, FMLA, and various other employee rights.

Direct Compensation refers to all compensation (base salary and/or incentive pay) that is paid directly to an employee.

Discharge refers to the termination of an employee based on previous disciplinary proceedings or for violating a major work rule or policy.

Discipline is a process for dealing with job-related behavior that does not meet expected and communicated performance standards.

Disciplinary Action is the means of reprimanding employees who fail to abide by the organization's performance standards, policies or rules.

Disciplinary Layoff is a disciplinary measure in which employees are suspended without pay for a specified period of time due to violations of a company work rule or policy.

Discrimination refers to any policy or action taken related to recruiting, hiring, promotion, pay or training practices that result in an unfair disadvantage to either an individual or group of individuals who are considered part of a protected class.

Employment Displacement occurs when an employee is terminated as a result of position elimination.

Employment Practice refers to any recruitment, hiring, selection practice, transfer or promotion policy, or any benefit provision or other function of the employer's employment process that operates as an analysis or screening device.

Equal Employment Opportunity (EEO) refers to a policy statement that equal consideration for a job is applicable to all individuals and that the employer does not discriminate based on race, color, religion, age, marital status, national origin, disability or sex.

Equal Pay Act of 1963 is a federal law prohibiting employers from discriminating between male employees and female employees in terms of pay when they are performing jobs that are essentially the same or of comparable worth.

Equal Treatment is a legal doctrine used in discharge cases to determine whether an employer's policies and practices are applied in a fair, consistent and nondiscriminatory manner.

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Equivalent Position according to section 825.215 of the FMLA regulations, an equivalent position is one that is virtually identical to the employee's former position in terms of pay, benefits and working conditions, including privileges, prerequisites and status. It must involve the same or substantially similar duties and responsibilities, which must entail substantially equivalent skill, responsibility and authority.

Essential Functions is the primary job functions or tasks that an individual must be able to perform with or without a reasonable accommodation.

Exempt Employees are employees who because of their positional duties and responsibilities and level of decision making authority are exempt from the overtime provisions of the Fair Labor Standards Act (FLSA) and are paid on a fixed salary basis.

Fair Labor Standards Act (FLSA) of 1938 is an act that covers public agencies and businesses engaged in interstate commerce or providing goods and services for commerce. The FLSA provides guidelines on employment status, child labor, minimum wage, overtime pay and record-keeping requirements. It determines which employees are exempt from the Act (not covered by it) and which are nonexempt (covered by the Act). It establishes wage and time requirements when minors can work. It sets the minimum wage that must be paid and mandates when overtime must be paid.

Family and Medical Leave Act (FMLA) of 1993 allows employees who have met minimum service requirements (12 months employed by the company with 1,250 hours of service in the preceding 12 months) to take up to 12 weeks of unpaid leave per year for: (1) a serious health condition; (2) to care for a family member with a serious health condition; (3) the birth of a child; or (4) the placement of a child for adoption or foster care.

Fixed Year is a term used to describe an invariable year such as a calendar or fiscal year.

Full-Time Equivalent (FTE) is a value assigned to signify the number of full-time employees that could have been employed if the reported number of hours worked by part-time employees had been worked by full-time employees instead.

Grades is a method used to group jobs together that have approximately the same relative internal worth and are paid at the same rate.

Green Circle Salary is a salary that is less than the minimum rate for an employee's grade.

Head Count refers to average number of people employed directly by the company on a full-time and part-time basis.

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Indirect Costs refers to expenses, such as fringe benefits, overhead, utilities, rent or equipment that has been incurred for the purpose of common general activities and cannot be identified or charged directly to the production of a specific project.

Indirect Labor is a term used to define labor that is necessary to support the manufacturing of a product, but is not directly involved with the actual process of manufacturing the product.

Internal Audit is the process of conducting an in-house examination of one or more of an organization's processes, functions, programs, etc.

Job Analysis is the systematic process of gathering and examining and interpreting data regarding the specific tasks comprising a job.

Job Classification is a method of evaluation used for job comparisons, which groups jobs into a prearranged number of grades, each having a class description and a specified pay range.

Job Codes refers to the identification numbers assigned to specific jobs or job tasks.

Job Description is a written description of a job which includes information regarding the general nature of the work to be performed, specific responsibilities and duties, and the employee characteristics required to perform the job.

Job Evaluation is used for compensation planning purposes; it is the process of comparing a job with other jobs in an organization to determine an appropriate pay rate for the job.

Job Family is a group of jobs involving work of the same nature, but requiring different skills and responsibility levels.

Job Grade refers to the group into which jobs of the same or similar worth are placed for determining appropriate rates of pay.

Job Group refers to grouping job titles together based on similarity of job content, pay rates and opportunities for compensation or advancement.

Job Pricing refers to the process of determining pay rates for jobs within the organization by analyzing industry or regional salary survey data in order to establish appropriate job pay rates.

Job Ranking is the process of ranking all jobs within the organization in order of importance or worth.

Job Redesign is the process of restructuring a job by adding, changing or eliminating certain tasks or functions in order to make the job more satisfying or challenging.

Job Title is a specific name given to a particular job which is used to distinguish that job from other jobs within the organization.

Knowledge, Skills and Abilities (KSA's) refers to the attributes required to perform a job; generally demonstrated through qualifying experience, education or training.

Lateral Move is movement of an employee to a job with the same salary band and level and generally do not warrant base salary increases outside the normal merit review.

Layoff is a temporary termination of employees, or the elimination of jobs, during periods of economic downturn or organizational restructuring.

Living Wage is a wage rate that is sufficient for a worker and his or her family to exist comfortably.

Mean Wage is the average wage for a worker in a specified position or occupation, which is determined by adding together the total wages for all incumbents in a specific position or occupation and then dividing it by the total number of incumbents.

Median Wage is the margin between the highest paid 50 percent and the lowest paid 50 percent of workers in a specific position or occupation.

Merit Increases is an upward base salary adjustment made to reward an employee for meeting or surpassing mutually agreed upon performance objectives and expectations.

Minimum Qualifications refers to the attributes of a job description which establishes a baseline for meeting the qualifications for a particular position.

Minimum Wage is for covered nonexempt employees. The federal minimum wage provisions are contained in the Fair Labor Standards Act (FLSA). Many states also have minimum wage laws.

Nonexempt Employee is an employee who does not meet any one of the Fair Labor Standards Act exemption tests and is paid on an hourly basis and covered by wage and hour laws regarding hours worked, overtime pay, etc.

On-Call Pay refers to additional compensation awarded to employees who are required to remain on call during off-duty hours.

On-Call Time is used to define periods of time when an employee is off duty but is required to remain on or close to the company premises or to respond to a call or page within a specified period of time, resulting in the employee being unable to effectively use such time to attend to his or her own personal activities.

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On-Call refers to any person who is ready to respond, the one on duty; may or may not be defined through a set work schedule.

Operating Budget is a detailed projection of all projected income and expenses during a specified future period.

Opinion Letter is a written document issued by government agencies used to provide a ruling on a particular issue.

Overtime, in accordance with the Fair Labor Standards Act (FLSA), it is the term used to define work that is performed in excess of 40 hours per week.

Part-Time Employee is an individual who continually works less than 40 hours per week (standard workweek hours are based on individual employer policy, therefore, a 40-hour workweek is only a guideline; this number could be higher or lower).

Pay Adjustment is any change made to the pay rate of an employee, such as an increase or decrease to the rate of pay.

Pay Compression is a situation occurring when only a small difference in pay exists between employees, regardless of their knowledge, skills, abilities or experience.

Pay Range sets the upper and lower compensation boundaries for jobs within that range.

Pay Status is any and all time during which an employee is required, "suffered, or permitted" to be on his or her employer's premises, on duty or at a prescribed workplace (except for meal periods when the employee is free from duty).

Pay Structure is the job grades and pay ranges established within an organization; may be expressed as grades.

Performance Counseling is the process of improving employee performance and productivity by providing the employee with feedback regarding areas where he or she is doing well and areas that may require improvement.

Performance Improvement Plan is a plan implemented by a manager or supervisor that is designed to provide employees with constructive feedback, facilitate discussions between an employee and his or her supervisor regarding performance-related issues, and outline specific areas of performance requiring improvement.

Policy is a written statement that reflects the employer's standards and objectives relating to various employee activities and employment-related matters.

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Positive Discipline is a disciplinary strategy geared toward reducing and improving an individual's unfavorable behavior or conduct by rewarding positive behavior rather than focusing on and punishing negative behavior.

Prevailing Wage is a rate of pay determined by the U.S. Department of Labor based upon the geographic area for a given class of labor and type of project.

Probation used as a form of discipline, it is a specified period of time during which an individual's performance or conduct is closely monitored.

Probationary Period a specified period of time (typically 30-120 days) where a newly hired, promoted or transferred employee's job performance is evaluated. Primarily used by supervisors to closely observe an employee's work, help the employee adjust to the position and reject any employee whose performance does not meet required standards.

Policy and Procedures Manual is a detailed written document designed to assist managers and supervisors in carrying out their day-to-day responsibilities by acquainting them with all of the organization's policies and the procedures required to implement those policies.

Progressive Discipline is a form of discipline whereby increasingly harsher penalties are awarded each time an employee is disciplined for the same or a different performance infraction or policy or work-rule violation. Generally, the sequence is an oral warning to written warnings to suspension and finally termination.

Promotion is the reclassification of an employee to a job with increased responsibilities and a higher grade.

Promotion Increase is an upward base salary adjustment made in conjunction with the reclassification of an employee to a job with greater responsibilities and a higher grade.

Quit refers to a voluntary resignation from employment that is initiated by the employee.

Reassignment is transferring individuals to alternative positions where their talents or skills may be best utilized to their own or the organization's benefit or where they are better able to perform the job in accordance with required standards.

Recognition is an acknowledgement of an employee's exceptional performance or achievements expressed in the form of praise, commendation or gratitude.

Recruitment is the practice of soliciting and actively seeking applicants to fill recently vacated or newly created positions using a variety of methods (i.e., internal job postings, advertising in newspapers or electronic job boards/sites, utilizing search firms, or listing position with trade and professional associations, etc).

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Reclassification is a change in employee's job or salary grade. Reclassification includes movement of an employee to a job with a higher or lower salary range within the same job family. Reclassification may or may not warrant a change in an employee's base salary.

Red Circle Salary is a salary that is greater than the maximum rate for an employee's position grade.

Redeployment is the reassignment of employees to other departments or functions as an alternative to laying them off.

Reduction-in-Force refers to an involuntary separation of an employee or groups of employees due to economic pressures, lack of work, organizational changes or other reasons of business necessity that require a reduction in staff.

Regular Full/Part-time Employee is an individual who has been hired by an employer to work a predetermined amount of hours per week in a position/appointment of indefinite duration.

Regularly Scheduled Hours is the number of hours an employee is scheduled to work during a week and expected to code in the employee's time sheet.

Resignation provides the organization with an official notification that the employee is initiating the ending of their employment.

Salary Compression refers to pay differentials too small to be considered equitable. The term may apply to differences between (1) the pay of supervisors and subordinates; (2) the pay of experienced and newly hired incumbents of the same job; and (3) pay-range midpoints in successive job grades.

Salary Grade is a compensation level expressed as a salary range, which has been established for each position within the organization.

Salary Range refers to a range of pay rates, from minimum to maximum, set for a specific pay grade.

Salary Structure is a structure of job grades and pay ranges established within an organization; may be expressed as job grades or job evaluation points.

Specialization is a principle stating that, as an organization grows, work within the organization needs to be divided in order to keep jobs from becoming so specialized or complex that they require a greater range of skills that essentially cannot be performed by one individual.

Standardization is the design and implementation of consistent specifications for procedures, practices, materials, machinery or other equipment or other types of products and services.

Standard Operating Procedures are prescribed written procedure outlining how recurring tasks, duties and functions are to be performed organization-wide.

Subject Matter Expert is an individual who has expertise in a business process or specific area.

Survey is a data collection method used to assist organizations with problem identification, measuring employee morale or expectations and determining areas of concern.

Suspension is a form of disciplinary action resulting in an employee being sent home without pay for a specified period of time (the Fair Labor Standards Act contains stricter rules relating to suspending salaried exempt employees without pay).

Task Analysis involves defining standards and conditions of a particular task and identifying the distinguishing factors between tasks.

Task Competencies is the specific activities and tasks that make up a particular job.

Temporary Employee is an individual who works on either short- or long-term assignments with an employer without being treated as a permanent employee and lacking the benefits of permanent employees.

Temp-to-Perm is the process of hiring employees on a temporary basis, usually through a temporary staffing agency, with the understanding that if the individual's performance meets or exceeds expectations, he or she will be offered a permanent position within the organization.

Termination refers to separation from employment due to a voluntary resignation, layoff, retirement or dismissal.

Termination-At-Will is a rule allowing an employee or employer to terminate the employment relationship at any time for any or no reason at all.

Termination Date is normally the last date actually worked by an employee; however, for employers with accrued leave programs, paid leave programs, benefit continuation programs or severance pay programs which go beyond the last day worked, the termination date would be the date at which accruals, paid leave, benefit continuation or severance continuation ceases.

Transfer refers to moving an employee from one position, shift or department to another within the organization.

Variable Pay is used generally to recognize and reward employee contribution toward company productivity, profitability, team work, safety, quality, or some other metric deemed important.

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Wage and Salary Administration refers to procedures used for planning and administering organization-wide compensation programs for all levels of employees.

Wage and Salary Survey is a benchmark report consisting of market pay data for a variety of jobs conducted either on a local or nationwide basis. Used to evaluate an organization's own current pay structures and as a future compensation planning tool.

Wage Differential refers to differences in wage rates for similar jobs occurring either due to the location of company, hours of work, working conditions, type of product manufactured or other circumstances.

Wage Structure depicts the range of pay rates to be paid for each grade for various positions within the organization.

Written Warning in the form of documentation is given to an employee describing specific disciplinary infractions, such as inappropriate conduct, poor performance or violation of work rules/policies. Such documentation normally includes information regarding past infractions and what action will be taken if employee fails to improve.

Zero-base Budgeting does not use the previous year's budget or expenses in setting a new budget, since the company's circumstances and finances may have changed. When building a budget from a zero base, every expense must be justified.

**Montgomery County Government
Exhibit B**

<i>Department (major category) and account</i>	<i>2012-2013 Budget as of 10/19/2012</i>	<i>Proposed Increase (Decrease)</i>	<i>2012-2013 Amended Budget</i>
COUNTY GENERAL - FUND 101			
51100 COUNTY COMMISSION	170,615	-	170,615
101-51100-00000-51-51610	33,468	3,414	36,882
101-51100-00000-51-52010	7,113	212	7,325
101-51100-00000-51-52040	4,796	489	5,285
101-51100-00000-51-52120	1,664	50	1,714
51210 BOARD OF EQUALIZATION	2,688	-	2,688
51220 BEER BOARD	1,615	-	1,615
51240 OTHER BOARDS & COMMITTEES	3,121	-	3,121
51300 COUNTY MAYOR	294,892	-	294,892
101-51300-00000-51-51610	49,608	463	50,071
101-51300-00000-51-51620	25,210	2,839	28,049
101-51300-00000-51-52010	18,351	205	18,556
101-51300-00000-51-52040	42,414	473	42,887
101-51300-00000-51-52120	4,292	48	4,340
51310 HUMAN RESOURCES	131,486	-	131,486
101-51310-00000-51-51050	82,909	774	83,683
101-51310-00000-51-51620	64,584	12	64,596
101-51310-00000-51-52010	12,102	49	12,151
101-51310-00000-51-52040	27,970	113	28,083
101-51310-00000-51-52120	2,831	11	2,842
51400 COUNTY ATTORNEY	24,000	-	24,000
51500 ELECTION COMMISSION	425,865	-	425,865
101-51500-00000-51-51620	125,798	9,464	135,262
101-51500-00000-51-51680	49,337	9,379	58,716
101-51500-00000-51-52010	17,153	1,168	18,321
101-51500-00000-51-52040	39,645	2,700	42,345
101-51500-00000-51-52120	4,012	273	4,285
51600 REGISTER OF DEEDS	285,208	-	285,208
101-51600-00000-51-51060	163,967	8,006	171,973
101-51600-00000-51-52010	15,525	496	16,021
101-51600-00000-51-52040	35,883	1,147	37,030
101-51600-00000-51-52120	3,631	116	3,747
51720 PLANNING	311,112	-	311,112
51730 BUILDING	6,189	-	6,189
101-51730-00000-51-51050	82,904	747	83,651
101-51730-00000-51-52010	5,141	46	5,187
101-51730-00000-51-52040	11,881	107	11,988

**Montgomery County Government
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<i>Department (major category) and account</i>	<i>2012-2013 Budget as of 10/19/2012</i>	<i>Proposed Increase (Decrease)</i>	<i>2012-2013 Amended Budget</i>
101-51730-00000-51-52120	1,203	11	1,214
51750 CODES COMPLIANCE	157,497	-	157,497
101-51750-00000-51-51030	239,190	12,318	251,508
101-51750-00000-51-51050	67,347	859	68,206
101-51750-00000-51-51620	74,381	6,892	81,273
101-51750-00000-51-52010	23,617	1,244	24,861
101-51750-00000-51-52040	54,586	2,876	57,462
101-51750-00000-51-52120	5,524	291	5,815
51760 GEOGRAPHICAL INFO SYSTEMS	164,005	-	164,005
51800 COUNTY BUILDINGS	821,408	-	821,408
101-51800-00000-51-51050	107,957	3,916	111,873
101-51800-00000-51-51610	35,652	2,140	37,792
101-51800-00000-51-51660	142,564	5,909	148,473
101-51800-00000-51-51670	244,269	4,004	248,273
101-51800-00000-51-52010	33,508	990	34,498
101-51800-00000-51-52040	77,445	2,288	79,733
101-51800-00000-51-52120	7,837	232	8,069
101-51800-00000-51-51690-P0001	16,484	785	17,269
101-51800-00000-51-52010-P0001	1,022	49	1,071
101-51800-00000-51-52120-P0001	240	11	251
101-51800-00000-51-51050-P0029	43,306	5,132	48,438
101-51800-00000-51-51670-P0029	99,840	2,900	102,740
101-51800-00000-51-52010-P0029	9,031	498	9,529
101-51800-00000-51-52040-P0029	20,872	1,151	22,023
101-51800-00000-51-52120-P0029	2,112	116	2,228
51810 COURTS COMPLEX	721,860	-	721,860
101-51810-00000-51-51610	35,665	2,132	37,797
101-51810-00000-51-51660	133,640	4,235	137,875
101-51810-00000-51-51670	144,124	12,776	156,900
101-51810-00000-51-52010	20,890	1,187	22,077
101-51810-00000-51-52040	48,282	2,743	51,025
101-51810-00000-51-52120	4,886	278	5,164
51900 OTHER GENERAL ADMINISTRATION	603,808	-	603,808
101-51900-00000-51-51050-P0004	51,751	750	52,501
101-51900-00000-51-52010-P0004	6,548	46	6,594
101-51900-00000-51-52040-P0004	15,133	107	15,240
101-51900-00000-51-52120-P0004	1,532	11	1,543
51910 ARCHIVES	31,277	-	31,277
101-51910-00000-51-51050	40,644	1,820	42,464
101-51910-00000-51-51620	22,423	2,499	24,922

**Montgomery County Government
Exhibit B**

<i>Department (major category) and account</i>	<i>2012-2013 Budget as of 10/19/2012</i>	<i>Proposed Increase (Decrease)</i>	<i>2012-2013 Amended Budget</i>
101-51910-00000-51-51690	10,918	1,254	12,172
101-51910-00000-51-52010	4,637	346	4,983
101-51910-00000-51-52040	10,717	799	11,516
101-51910-00000-51-52120	1,085	81	1,166
52100 ACCOUNTS & BUDGETS	213,483	-	213,483
101-52100-00000-52-51190	213,530	6,995	220,525
101-52100-00000-51-51620	30,472	1,953	32,425
101-52100-00000-52-51680	-	267	267
101-52100-00000-51-52010	20,987	571	21,558
101-52100-00000-51-52040	45,839	1,321	47,160
101-52100-00000-51-52120	4,909	134	5,043
52200 PURCHASING	104,014	-	104,014
101-52200-00000-52-51010	67,347	859	68,206
101-52200-00000-52-51220	37,420	4,671	42,091
101-52200-00000-52-51620	34,216	158	34,374
101-52200-00000-51-52010	10,331	353	10,684
101-52200-00000-51-52040	23,878	815	24,693
101-52200-00000-51-52120	2,417	82	2,499
52300 PROPERTY ASSESSOR'S OFFICE	420,582	-	420,582
101-52300-00000-52-51060	490,989	7,772	498,761
101-52300-00000-51-52010	36,409	482	36,891
101-52300-00000-51-52040	84,152	1,114	85,266
101-52300-00000-51-52120	8,515	113	8,628
52400 COUNTY TRUSTEES OFFICE	240,464	-	240,464
101-52400-00000-52-51050	41,684	6,622	48,306
101-52400-00000-52-51060	103,418	7,365	110,783
101-52400-00000-52-51190	43,474	2,593	46,067
101-52400-00000-52-51690	23,564	5,711	29,275
101-52400-00000-51-52010	18,686	1,382	20,068
101-52400-00000-51-52040	43,187	3,194	46,381
101-52400-00000-51-52120	4,370	323	4,693
52500 COUNTY CLERK'S OFFICE	615,159	-	615,159
101-52500-00000-52-51050	47,653	3,140	50,793
101-52500-00000-52-51060	908,024	40,159	948,183
101-52500-00000-52-51690	65,948	1,435	67,383
101-52500-00000-51-52010	68,948	2,774	71,722
101-52500-00000-51-52040	159,358	6,410	165,768
101-52500-00000-51-52120	16,125	649	16,774
52600 INFORMATION SYSTEMS	794,979	-	794,979
101-52600-00000-52-51200	261,768	9,998	271,766

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Exhibit B**

<i>Department (major category) and account</i>	<i>2012-2013 Budget as of 10/19/2012</i>	<i>Proposed Increase (Decrease)</i>	<i>2012-2013 Amended Budget</i>
101-52600-00000-52-51210	209,836	7,038	216,874
101-52600-00000-52-51610	34,216	558	34,774
101-52600-00000-51-52010	36,720	1,091	37,811
101-52600-00000-51-52040	84,870	2,521	87,391
101-52600-00000-51-52120	8,588	255	8,843
52900 OTHER FINANCE	50,550	-	50,550
53100 CIRCUIT COURT	746,854	-	746,854
101-53100-00000-53-51030	86,029	11,692	97,721
101-53100-00000-53-51050	104,021	4,657	108,678
101-53100-00000-53-51060	743,455	27,359	770,814
101-53100-00000-53-51190	72,655	6,501	79,156
101-53100-00000-53-51690	58,648	2,039	60,687
101-53100-00000-51-52010	73,423	3,239	76,662
101-53100-00000-51-52040	169,702	7,487	177,189
101-53100-00000-51-52120	17,172	758	17,930
53300 GENERAL SESSIONS COURT	515,258	-	515,258
101-53300-00000-53-51610	27,644	2,839	30,483
101-53300-00000-51-52010	30,189	176	30,365
101-53300-00000-51-52040	69,774	407	70,181
101-53300-00000-51-52120	7,061	41	7,102
53330 DRUG COURT	50,000	-	50,000
53400 CHANCERY COURT	178,354	-	178,354
101-53400-00000-53-51060	239,076	13,393	252,469
101-53400-00000-51-52010	20,244	830	21,074
101-53400-00000-51-52040	46,789	1,919	48,708
101-53400-00000-51-52120	4,735	194	4,929
53500 JUVENILE COURT	567,011	-	567,011
101-53500-00000-53-51050	71,120	664	71,784
101-53500-00000-53-51110	68,516	5,907	74,423
101-53500-00000-53-51120	181,380	5,261	186,641
101-53500-00000-51-52010	22,011	734	22,745
101-53500-00000-51-52040	50,874	1,695	52,569
101-53500-00000-51-52120	5,148	172	5,320
53520 JUVENILE COURT CLERK	133,836	-	133,836
101-53520-00000-53-51050	34,924	2,565	37,489
101-53520-00000-53-51060	194,140	4,210	198,350
101-53520-00000-53-51690	18,065	1,770	19,835
101-53520-00000-51-52010	17,749	530	18,279
101-53520-00000-51-52040	41,022	1,225	42,247

**Montgomery County Government
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<i>Department (major category) and account</i>	<i>2012-2013 Budget as of 10/19/2012</i>	<i>Proposed Increase (Decrease)</i>	<i>2012-2013 Amended Budget</i>
101-53520-00000-51-52120	4,151	124	4,275
53600 DISTRICT ATTORNEY GENERAL	40,300	-	40,300
53610 OFFICE OF PUBLIC DEFENDER	7,725	-	7,725
53700 JUDICIAL COMMISSIONERS	64,087	-	64,087
101-53700-00000-53-51690	66,360	2,491	68,851
101-53700-00000-53-51890	104,375	3,143	107,518
101-53700-00000-51-52010	10,896	349	11,245
101-53700-00000-51-52040	17,867	807	18,674
101-53700-00000-51-52120	2,549	82	2,631
53900 OTHER ADMINISTRATION/ JUSTICE	15,360	-	15,360
101-53900-00000-53-51050-P0154	60,965	569	61,534
101-53900-00000-51-52010-P0154	3,780	35	3,815
101-53900-00000-51-52040-P0154	8,737	82	8,819
101-53900-00000-51-52120-P0154	884	8	892
53910 ADULT PROBATION SERVICES	304,553	-	304,553
101-53910-00000-53-51050	67,130	986	68,116
101-53910-00000-53-51110	205,140	7,928	213,068
101-53910-00000-53-51620	22,984	1,274	24,258
101-53910-00000-53-51890	177,651	1,856	179,507
101-53910-00000-51-52010	31,002	747	31,749
101-53910-00000-51-52040	71,654	1,726	73,380
101-53910-00000-51-52120	7,251	175	7,426
54110 SHERIFF'S DEPARTMENT	2,288,969	-	2,288,969
101-54110-00000-51-51030	82,889	4,004	86,893
101-54110-00000-51-51060	2,451,417	71,908	2,523,325
101-54110-00000-51-51080	472,825	18,378	491,203
101-54110-00000-51-51090	204,326	4,109	208,435
101-54110-00000-51-51100	255,083	2,478	257,561
101-54110-00000-51-51150	458,939	21,587	480,526
101-54110-00000-54-51620	305,656	14,584	320,240
101-54110-00000-54-51690	77,569	2,029	79,598
101-54110-00000-51-52010	288,456	8,623	297,079
101-54110-00000-51-52040	655,589	19,930	675,519
101-54110-00000-51-52120	67,462	2,017	69,479
54120 SPECIAL PATROLS	340,688	-	340,688
101-54120-00000-54-51050-00076	114,953	1,239	116,192
101-54120-00000-54-51060-00076	598,220	38,073	636,293
101-54120-00000-54-52010-00076	44,217	2,437	46,654
101-54120-00000-54-52040-00076	102,198	5,633	107,831
101-54120-00000-54-52120-00076	10,341	570	10,911

**Montgomery County Government
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<i>Department (major category) and account</i>	<i>2012-2013 Budget as of 10/19/2012</i>	<i>Proposed Increase (Decrease)</i>	<i>2012-2013 Amended Budget</i>
101-54120-00000-54-51060-05016	39,578	326	39,904
101-54120-00000-54-51080-05016	87,585	4,356	91,941
101-54120-00000-54-51150-05016	46,711	2,687	49,398
101-54120-00000-54-51620-05016	33,697	1,970	35,667
101-54120-00000-54-52010-05016	14,110	579	14,689
101-54120-00000-54-52040-05016	32,611	1,338	33,949
101-54120-00000-54-52120-05016	3,300	135	3,435
101-54120-00000-54-51080-05050	82,934	1,304	84,238
101-54120-00000-54-52010-05050	5,328	81	5,409
101-54120-00000-54-52040-05050	12,315	187	12,502
101-54120-00000-54-52120-05050	1,247	19	1,266
101-54120-00000-54-51060-05153	56,146	300	56,446
101-54120-00000-54-52010-05153	3,482	19	3,501
101-54120-00000-54-52040-05153	8,046	43	8,089
101-54120-00000-54-52120-05153	815	4	819
54160 SEXUAL OFFENDER REGISTRY	13,340	-	13,340
54210 JAIL	4,806,895	-	4,806,895
101-54210-00000-54-51030	-	952	952
101-54210-00000-54-51050	120,483	1,858	122,341
101-54210-00000-54-51060	4,031,911	170,489	4,202,400
101-54210-00000-54-51100	65,001	1,239	66,240
101-54210-00000-54-51150	457,151	30,547	487,698
101-54210-00000-54-51620	617,740	14,312	632,052
101-54210-00000-54-51670	166,088	4,489	170,577
101-54210-00000-51-52010	351,043	13,881	364,924
101-54210-00000-51-52040	811,361	32,083	843,444
101-54210-00000-51-52120	82,099	3,246	85,345
54220 WORKHOUSE	831,430	-	831,430
101-54220-00000-54-51060	619,462	19,852	639,314
101-54220-00000-54-51100	63,771	2,896	66,667
101-54220-00000-51-52010	47,286	1,410	48,696
101-54220-00000-51-52040	109,291	3,260	112,551
101-54220-00000-51-52120	11,059	330	11,389
54230 COMMUNITY CORRECTIONS	478,406	-	478,406
54240 JUVENILE SERVICES	34,485	-	34,485
101-54240-00000-54-51050-05253	44,180	2,181	46,361
101-54240-00000-54-51310-05253	37,482	350	37,832
101-54240-00000-54-52010-05253	5,063	157	5,220
101-54240-00000-54-52040-05253	11,702	363	12,065
101-54240-00000-54-52120-05253	1,185	37	1,222

**Montgomery County Government
Exhibit B**

<i>Department (major category) and account</i>	<i>2012-2013 Budget as of 10/19/2012</i>	<i>Proposed Increase (Decrease)</i>	<i>2012-2013 Amended Budget</i>
54310 FIRE PREVENTION & CONTROL	220,948	-	220,948
54410 EMERGENCY MANAGEMENT	282,292	-	282,292
101-54410-00000-54-51030	46,367	476	46,843
101-54410-00000-54-51890	34,237	1,873	36,110
101-54410-00000-51-52010	12,394	146	12,540
101-54410-00000-51-52040	28,645	337	28,982
101-54410-00000-51-52120	2,899	34	2,933
54490 OTHER EMERGENCY MANAGEMENT	692,068	-	692,068
54610 COUNTY CORONER / MED EXAMINER	215,500	-	215,500
55110 HEALTH DEPARTMENT	140,037	-	140,037
101-55110-00000-55-51310	45,767	1,217	46,984
101-55110-00000-51-52010	2,838	75	2,913
101-55110-00000-51-52040	6,559	174	6,733
101-55110-00000-51-52120	664	18	682
55120 RABIES & ANIMAL CONTROL	251,368	-	251,368
101-55120-00000-55-51050	58,135	3,097	61,232
101-55120-00000-55-51620	30,472	1,565	32,037
101-55120-00000-55-51680	13,843	195	14,038
101-55120-00000-55-51890	169,312	25,189	194,501
101-55120-00000-51-52010	17,916	1,863	19,779
101-55120-00000-51-52040	41,409	4,306	45,715
101-55120-00000-51-52120	4,190	436	4,626
55130 AMBULANCE SERVICE	2,387,208	-	2,387,208
101-55130-00000-55-51030	66,032	2,736	68,768
101-55130-00000-55-51090	282,665	15,130	297,795
101-55130-00000-55-51100	384,551	14,354	398,905
101-55130-00000-55-51190	191,415	2,080	193,495
101-55130-00000-55-51310	3,519,240	141,570	3,660,810
101-55130-00000-51-51690	276,345	28,134	304,479
101-55130-00000-51-52010	307,256	12,648	319,904
101-55130-00000-51-52040	661,530	29,234	690,764
101-55130-00000-51-52120	71,859	2,958	74,817
55190 OTHER LOCAL HLTH SRVCS (WIC)	2,238,600	-	2,238,600
55310 REGIONAL MENTAL HEALTH CENTER	7,000	-	7,000
55390 APPROPRIATION TO STATE	183,912	-	183,912
55590 OTHER LOCAL WELFARE SERVICES	32,825	-	32,825
55900 OTHER PUBLIC HEALTH & WELFARE	15,000	-	15,000
56500 LIBRARIES	-	-	-
101-56500-00000-53160	1,630,891	102,071	1,732,962
56700 PARKS & FAIR BOARDS	183,558	-	183,558

Montgomery County Government
Exhibit B

<i>Department (major category) and account</i>	<i>2012-2013 Budget as of 10/19/2012</i>	<i>Proposed Increase (Decrease)</i>	<i>2012-2013 Amended Budget</i>
101-56700-00000-56-51030	35,672	2,128	37,800
101-56700-00000-56-51050	62,380	621	63,001
101-56700-00000-56-51670	71,116	2,633	73,749
101-56700-00000-56-51680	44,507	607	45,114
101-56700-00000-56-51690	-	628	628
101-56700-00000-51-52010	13,248	410	13,658
101-56700-00000-51-52040	24,242	948	25,190
101-56700-00000-51-52120	3,099	96	3,195
56900 OTHER SOCIAL, CULTURAL & REC	9,688	-	9,688
57100 AGRICULTURAL EXTENSION SERVICE	349,977	-	349,977
57300 FOREST SERVICE	2,000	-	2,000
57500 SOIL CONSERVATION	32,591	-	32,591
58110 TOURISM	1,504,000	-	1,504,000
58120 INDUSTRIAL DEVELOPMENT	600,404	-	600,404
58220 AIRPORT	200,919	-	200,919
58300 VETERAN'S SERVICES	94,309	-	94,309
101-58300-00000-58-51030	117,832	13,687	131,519
101-58300-00000-58-51050	58,875	2,666	61,541
101-58300-00000-58-51610	49,900	5,302	55,202
101-58300-00000-51-52010	14,149	1,343	15,492
101-58300-00000-51-52040	32,702	3,103	35,805
101-58300-00000-51-52120	3,309	314	3,623
58400 OTHER CHARGES	1,246,178	-	1,246,178
58500 CONTRIBUTION TO OTHER AGENCIES	180,500	-	180,500
58600 EMPLOYEE BENEFITS	493,896	-	493,896
58900 MISC-CONT RESERVE	18,400	-	18,400
64000 LITTER & TRASH COLLECTION	6,374	-	6,374
101-64000-00000-64-51060	78,730	1,174	79,904
101-64000-00000-51-52010	4,882	73	4,955
101-64000-00000-51-52040	11,282	168	11,450
101-64000-00000-51-52120	1,142	17	1,159
Total General Fund Expenditures	\$ 61,832,722.43	\$ 1,352,721.15	\$ 63,185,443.58

Increase (Decrease) in Budgeted Fund Balance **\$ (1,352,721.15)**

HIGHWAY - FUND 131

61000 - Administration	173,808	-	173,808
131-61000-00000-61-51030	58,511	1,407	60,922

**Montgomery County Government
Exhibit B**

<i>Department (major category) and account</i>	<i>2012-2013 Budget as of 10/19/2012</i>	<i>Proposed Increase (Decrease)</i>	<i>2012-2013 Amended Budget</i>
131-61000-00000-61-51190	38,293	2,135	41,954
131-61000-00000-61-51610	32,594	1,541	35,236
131-61000-00000-61-51620	32,594	1,505	35,173
131-61000-00000-61-52010	16,231	408	16,639
131-61000-00000-61-52040	37,515	944	38,459
131-61000-00000-61-52120	3,796	96	3,892
62000 - Highway & Bridge Maintenance	2,094,587	-	2,094,587
131-62000-00000-62-51410	382,616	11,540	394,156
131-62000-00000-62-51420	112,965	3,373	116,338
131-62000-00000-62-51440	479,170	17,387	496,557
131-62000-00000-62-51450	175,802	5,994	181,796
131-62000-00000-62-51470	499,180	13,808	512,988
131-62000-00000-62-51490	98,696	3,434	102,130
131-62000-00000-62-51680	123,707	986	124,693
131-62000-00000-62-52010	117,561	3,504	121,065
131-62000-00000-62-52040	253,989	8,100	262,089
131-62000-00000-62-52120	27,494	820	28,314
63100 - Operation & Maint of Equipment	955,480	-	955,480
131-63100-00000-63-51410	47,466	1,529	48,995
131-63100-00000-63-51420	190,237	7,122	197,359
131-63100-00000-63-52010	19,106	536	19,642
131-63100-00000-63-52040	44,158	1,240	45,398
131-63100-00000-63-52120	4,469	125	4,594
63600 - Traffic Control	271,844	-	271,844
131-63600-00000-63-51410	47,466	1,529	48,995
131-63600-00000-63-51440	66,893	2,451	69,344
131-63600-00000-63-51490	49,858	971	50,829
131-63600-00000-63-52010	10,622	307	10,929
131-63600-00000-63-52040	24,551	709	25,260
131-63600-00000-63-52120	2,485	72	2,557
65000 - Other Charges	404,679	-	404,679
66000 - Employee Benefits	60,000	-	60,000
68000 - Capital Outlay	1,614,426	-	1,614,426
82220 - Highway & Streets	7,000	-	7,000
Total Highway Fund Expenditures	\$ 8,579,849.00	\$ 93,571.56	\$ 8,678,125.92

Increase (Decrease) in Budgeted Fund Balance **\$ (93,571.56)**

Montgomery County Government
Exhibit B

<i>Department (major category) and account</i>	<i>2012-2013 Budget as of 10/19/2012</i>	<i>Proposed Increase (Decrease)</i>	<i>2012-2013 Amended Budget</i>
RISK MANAGEMENT - FUND 266			
51920 - Risk Management	425,524	-	425,524
266-51920-00000-51-51050	43,384	2,646	46,030
266-51920-00000-51-52010	4,716	164	4,880
266-51920-00000-51-52040	10,900	379	11,279
266-51920-00000-51-52120	1,103	38	1,141
Total Risk Management Fund Expenditures	\$ 485,627.00	\$ 3,227.02	\$ 488,854.02

Increase (Decrease) in Budgeted Fund Balance \$ (3,227.02)

Montgomery County New Exempt Pay Schedule

2012-2013 EXEMPT PAY SCHEDULE

Grade	0-5 years			5-10 YEARS			10-15 YEARS			15-20 YEARS			20-25 YEARS			25-30 YEARS		
	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	
	1.67	3.34	5.00	6.67	8.34	10.00	11.67	13.67	15.00	16.67	18.34	20.00	21.67	23.34	25.00	26.67	28.34	30.00
<u>A</u>	\$35,664.95	\$36,378.25	\$37,105.81	\$37,847.93	\$38,604.89	\$39,376.99	\$40,164.53	\$40,967.82	\$41,787.17	\$42,622.92	\$43,475.38	\$44,344.88	\$45,231.78	\$46,136.42	\$47,059.14	\$48,000.33	\$48,960.33	\$49,939.54
<u>B</u>	\$37,448.20	\$38,197.16	\$38,961.11	\$39,740.33	\$40,535.14	\$41,345.84	\$42,172.76	\$43,016.21	\$43,876.53	\$44,754.07	\$45,649.15	\$46,562.13	\$47,493.37	\$48,443.24	\$49,412.10	\$50,400.35	\$51,408.35	\$52,436.52
<u>C</u>	\$39,320.61	\$40,107.02	\$40,909.16	\$41,727.35	\$42,561.89	\$43,413.13	\$44,281.39	\$45,167.02	\$46,070.36	\$46,991.77	\$47,931.60	\$48,890.24	\$49,868.04	\$50,865.40	\$51,882.71	\$52,920.36	\$53,978.77	\$55,058.35
<u>D</u>	\$43,763.84	\$44,639.12	\$45,531.90	\$46,442.54	\$47,371.39	\$48,318.82	\$49,285.19	\$50,270.90	\$51,276.31	\$52,301.84	\$53,347.88	\$54,414.83	\$55,503.13	\$56,613.19	\$57,745.46	\$58,900.37	\$60,078.37	\$61,279.94
<u>E</u>	\$47,918.40	\$48,876.77	\$49,854.30	\$50,851.39	\$51,868.42	\$52,905.79	\$53,963.90	\$55,043.18	\$56,144.04	\$57,266.92	\$58,412.26	\$59,580.51	\$60,772.12	\$61,987.56	\$63,227.31	\$64,491.86	\$65,781.69	\$67,097.33
<u>F</u>	\$53,035.98	\$54,096.70	\$55,178.63	\$56,282.21	\$57,407.85	\$58,556.01	\$59,727.13	\$60,921.67	\$62,140.10	\$63,382.91	\$64,650.56	\$65,943.57	\$67,262.45	\$68,607.70	\$69,979.85	\$71,379.45	\$72,807.04	\$74,263.18
<u>G</u>	\$57,280.65	\$58,426.26	\$59,594.79	\$60,786.68	\$62,002.42	\$63,242.47	\$64,507.32	\$65,797.46	\$67,113.41	\$68,455.68	\$69,824.79	\$71,221.29	\$72,645.71	\$74,098.63	\$75,580.60	\$77,092.21	\$78,634.06	\$80,206.74
<u>H</u>	\$63,443.95	\$64,712.83	\$66,007.09	\$67,327.23	\$68,673.77	\$70,047.25	\$71,448.19	\$72,877.16	\$74,334.70	\$75,821.39	\$77,337.82	\$78,884.58	\$80,462.27	\$82,071.51	\$83,712.94	\$85,387.20	\$86,433.15	
<u>I</u>	\$68,820.00	\$70,196.40	\$71,600.33	\$73,032.33	\$74,492.98	\$75,982.84	\$77,502.50	\$79,052.55	\$80,633.60	\$82,246.27	\$83,891.20	\$85,569.02	\$86,433.15					
<u>J</u>	\$74,320.00	\$75,806.40	\$77,322.53	\$78,868.98	\$80,446.36	\$82,055.29	\$83,696.39	\$85,370.32	\$86,433.15									
<u>APP</u>	\$86,433.15																	
<u>EO</u>	\$86,433.15																	

EXHIBIT C

MONTGOMERY COUNTY NEW NON-EXEMPT PAY SCHEDULE

MONTGOMERY COUNTY NON-EXEMPT PAY SCHEDULE																
	Starting	1 years	2.5 years	4.5 years	6.5 years	8.5 years	11 years	13.5 years	16 years	18.5 years	21 years	24 years	27 years	30 years		
	Added 2.5% to entry level	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%		
<u>Grade</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>	<u>Step 13</u>	<u>Step 14</u>	<u>Minimum</u>	<u>Maximum</u>
A	\$8.25	\$8.42	\$8.58	\$8.75	\$8.93	\$9.11	\$9.29	\$9.48	\$9.67	\$9.86	\$10.06	\$10.26	\$10.46	\$10.67	\$17,160.00	\$22,198.29
B	\$9.36	\$9.55	\$9.74	\$9.93	\$10.13	\$10.33	\$10.54	\$10.75	\$10.97	\$11.19	\$11.41	\$11.64	\$11.87	\$12.11	\$19,468.80	\$25,184.97
C	\$10.56	\$10.77	\$10.99	\$11.21	\$11.43	\$11.66	\$11.89	\$12.13	\$12.37	\$12.62	\$12.87	\$13.13	\$13.39	\$13.66	\$21,964.80	\$28,413.81
D	\$11.86	\$12.10	\$12.34	\$12.59	\$12.84	\$13.09	\$13.36	\$13.62	\$13.90	\$14.17	\$14.46	\$14.75	\$15.04	\$15.34	\$24,668.80	\$31,911.72
E	\$13.36	\$13.63	\$13.90	\$14.18	\$14.46	\$14.75	\$15.05	\$15.35	\$15.65	\$15.97	\$16.29	\$16.61	\$16.94	\$17.28	\$27,788.80	\$35,947.78
F	\$15.02	\$15.32	\$15.63	\$15.94	\$16.26	\$16.58	\$16.91	\$17.25	\$17.60	\$17.95	\$18.31	\$18.68	\$19.05	\$19.43	\$31,241.60	\$40,414.34
G	\$16.88	\$17.22	\$17.56	\$17.91	\$18.27	\$18.64	\$19.01	\$19.39	\$19.78	\$20.17	\$20.58	\$20.99	\$21.41	\$21.84	\$35,110.40	\$45,419.05
H	\$19.01	\$19.39	\$19.78	\$20.17	\$20.58	\$20.99	\$21.41	\$21.84	\$22.27	\$22.72	\$23.17	\$23.64	\$24.11	\$24.59	\$39,540.80	\$51,150.24
I	\$21.38	\$21.81	\$22.24	\$22.69	\$23.14	\$23.61	\$24.08	\$24.56	\$25.05	\$25.55	\$26.06	\$26.58	\$27.12	\$27.66	\$44,470.40	\$57,527.20
J	\$24.06	\$24.54	\$25.03	\$25.53	\$26.04	\$26.56	\$27.10	\$27.64	\$28.19	\$28.75	\$29.33	\$29.92	\$30.51	\$31.12	\$50,044.80	\$64,738.29
K	\$27.06	\$27.60	\$28.15	\$28.72	\$29.29	\$29.88	\$30.47	\$31.08	\$31.71	\$32.34	\$32.99	\$33.65	\$34.32	\$35.00	\$56,284.80	\$72,810.39

MONTGOMERY COUNTY NEW EMS PAY SCHEDULE

Montgomery County EMS Pay Schedule 56 Hr Week

Grade 5%
 Step 2.00%
 Hours per Year 2920 STE 3340

Years of Service	Grade	<u>1</u> Starting	<u>2</u> 1.0	<u>3</u> 2.5	<u>4</u> 4.5	<u>5</u> 6.5	<u>6</u> 8.5	<u>7</u> 11	<u>8</u> 13.5	<u>9</u> 16	<u>10</u> 18.5	<u>11</u> 21	<u>12</u> 24	<u>13</u> 27	<u>14</u> 30
EMT-IV	A	\$10.75	\$10.97	\$11.18	\$11.41	\$11.64	\$11.87	\$12.11	\$12.35	\$12.60	\$12.85	\$13.10	\$13.37	\$13.63	\$13.91
	B	\$11.29	\$11.51	\$11.74	\$11.98	\$12.22	\$12.46	\$12.71	\$12.97	\$13.23	\$13.49	\$13.76	\$14.03	\$14.32	\$14.60
Paramedic	C	\$13.16	\$13.42	\$13.69	\$13.97	\$14.24	\$14.53	\$14.82	\$15.12	\$15.42	\$15.73	\$16.04	\$16.36	\$16.69	\$17.02
	D	\$13.82	\$14.09	\$14.38	\$14.66	\$14.96	\$15.26	\$15.56	\$15.87	\$16.19	\$16.51	\$16.84	\$17.18	\$17.52	\$17.88
FTO	E	\$14.51	\$14.80	\$15.10	\$15.40	\$15.70	\$16.02	\$16.34	\$16.67	\$17.00	\$17.34	\$17.69	\$18.04	\$18.40	\$18.77
	F	\$15.23	\$15.54	\$15.85	\$16.17	\$16.49	\$16.82	\$17.16	\$17.50	\$17.85	\$18.21	\$18.57	\$18.94	\$19.32	\$19.71
*** Lieutenant	G	\$25.69	\$26.20	\$26.72	\$27.26	\$27.80	\$28.36	\$28.93	\$29.51	\$30.10	\$30.70	\$31.31	\$31.94	\$32.58	\$33.23
	H	\$26.97	\$27.51	\$28.06	\$28.62	\$29.19	\$29.78	\$30.37	\$30.98	\$31.60	\$32.23	\$32.88	\$33.53	\$34.20	\$34.89
*** Captain	I	\$28.32	\$28.89	\$29.46	\$30.05	\$30.65	\$31.27	\$31.89	\$32.53	\$33.18	\$33.84	\$34.52	\$35.21	\$35.92	\$36.63
*** Assist. Chief	J	\$29.73	\$30.33	\$30.94	\$31.55	\$32.19	\$32.83	\$33.49	\$34.16	\$34.84	\$35.54	\$36.25	\$36.97	\$37.71	\$38.47
*** Exempt															

Years of Service	Grade	Starting	<u>1</u> 1.0	<u>2</u> 2.5	<u>3</u> 4.5	<u>4</u> 6.5	<u>5</u> 8.5	<u>6</u> 11	<u>7</u> 13.5	<u>8</u> 16	<u>9</u> 18.5	<u>10</u> 21	<u>11</u> 24	<u>12</u> 27	<u>13</u> 30
EMT-IV	A	\$35,905.00	\$36,623.10	\$37,355.56	\$38,102.67	\$38,864.73	\$39,642.02	\$40,434.86	\$41,243.56	\$42,068.43	\$42,909.80	\$43,767.99	\$44,643.35	\$45,536.22	\$46,446.95
	B	\$37,700.25	\$38,454.26	\$39,223.34	\$40,007.81	\$40,807.96	\$41,624.12	\$42,456.60	\$43,305.74	\$44,171.85	\$45,055.29	\$45,956.39	\$46,875.52	\$47,813.03	\$48,768.10
Paramedic	C	\$43,954.40	\$44,833.49	\$45,730.16	\$46,644.76	\$47,577.66	\$48,529.21	\$49,499.79	\$50,489.79	\$51,499.59	\$52,529.58	\$53,580.17	\$54,651.77	\$55,744.81	\$56,859.70
	D	\$46,152.12	\$47,075.16	\$48,016.67	\$48,977.00	\$49,956.54	\$50,955.67	\$51,974.78	\$53,014.28	\$54,074.56	\$55,156.06	\$56,259.18	\$57,384.36	\$58,532.05	\$59,702.69
FTO	E	\$48,459.73	\$49,428.92	\$50,417.50	\$51,425.85	\$52,454.37	\$53,503.45	\$54,573.52	\$55,664.99	\$56,778.29	\$57,913.86	\$59,072.14	\$60,253.58	\$61,458.65	\$62,687.82
	F	\$50,882.71	\$51,900.37	\$52,938.37	\$53,997.14	\$55,077.08	\$56,178.63	\$57,302.20	\$58,448.24	\$59,617.21	\$60,809.55	\$62,025.74	\$63,266.26	\$64,531.58	\$65,822.21
*** Lieutenant	G	\$53,426.85	\$54,495.38	\$55,585.29	\$56,697.00	\$57,830.94	\$58,987.56	\$60,167.31	\$61,370.65	\$62,598.07	\$63,850.03	\$65,127.03	\$66,429.57	\$67,758.16	\$69,113.32
	H	\$56,098.19	\$57,220.15	\$58,364.56	\$59,531.85	\$60,722.49	\$61,936.94	\$63,175.67	\$64,439.19	\$65,727.97	\$67,042.53	\$68,383.38	\$69,751.05	\$71,146.07	\$72,568.99
*** Captain	I	\$58,903.10	\$60,081.16	\$61,282.79	\$62,508.44	\$63,758.61	\$65,033.78	\$66,334.46	\$67,661.15	\$69,014.37	\$70,394.66	\$71,802.55	\$73,238.60	\$74,703.37	\$76,197.44
*** Assist. Chief	J	\$61,848.25	\$63,085.22	\$64,346.92	\$65,633.86	\$66,946.54	\$68,285.47	\$69,651.18	\$71,044.20	\$72,465.09	\$73,914.39	\$75,392.68	\$76,900.53	\$78,438.54	\$80,007.31
*** Exempt															

MONTGOMERY COUNTY NEW SHERIFF'S OFFICE PAY SCHEDULE

Montgomery County Sheriff's Office Pay Schedule 43 Hr Week

Steps 2.00%
Hours per year 2236

	Grade	Starting Step 1	6mo Step 2	2.5 years Step 3	4.5 years Step 4	6.5 years Step 5	8.5 years Step 6	10.5 years Step 7	12.5 years Step 8	14.5 years Step 9	16.5 years Step 10	18.5 years Step 11	20.5 years Step 12	22.5 years Step 13	25 years Step 14	27.5 years Step 15	30 years Step 16
Deputy	A	\$15.32	\$15.63	\$15.94	\$16.26	\$16.58	\$16.91	\$17.25	\$17.60	\$17.95	\$18.31	\$18.67	\$19.05	\$19.43	\$19.82	\$20.21	\$20.62
	B	\$15.94	\$16.26	\$16.58	\$16.92	\$17.25	\$17.60	\$17.95	\$18.31	\$18.68	\$19.05	\$19.43	\$19.82	\$20.22	\$20.62	\$21.03	\$21.45
Corporal	C	\$16.63	\$16.96	\$17.30	\$17.65	\$18.00	\$18.36	\$18.73	\$19.10	\$19.48	\$19.87	\$20.27	\$20.68	\$21.09	\$21.51	\$21.94	\$22.37
	SRO D	\$18.37	\$18.74	\$19.11	\$19.50	\$19.89	\$20.28	\$20.69	\$21.10	\$21.53	\$21.96	\$22.40	\$22.84	\$23.30	\$23.77	\$24.24	\$24.72
Investigator	E	\$18.68	\$19.05	\$19.43	\$19.82	\$20.22	\$20.62	\$21.04	\$21.46	\$21.89	\$22.32	\$22.77	\$23.23	\$23.69	\$24.16	\$24.65	\$25.14
Sergeant	F	\$19.47	\$19.86	\$20.26	\$20.66	\$21.07	\$21.50	\$21.93	\$22.36	\$22.81	\$23.27	\$23.73	\$24.21	\$24.69	\$25.19	\$25.69	\$26.20
Inv. Sergeant	G	\$20.38	\$20.79	\$21.20	\$21.63	\$22.06	\$22.50	\$22.95	\$23.41	\$23.88	\$24.36	\$24.84	\$25.34	\$25.85	\$26.36	\$26.89	\$27.43
Lieutenant	H	\$22.34	\$22.78	\$23.24	\$23.70	\$24.18	\$24.66	\$25.15	\$25.66	\$26.17	\$26.69	\$27.23	\$27.77	\$28.33	\$28.89	\$29.47	\$30.06
	Captain	I	\$25.85	\$26.36	\$26.89	\$27.43	\$27.98	\$28.54	\$29.11	\$29.69	\$30.28	\$30.89	\$31.51	\$32.14	\$32.78	\$33.43	\$34.10
Chief Deputy		J	\$27.28	\$27.83	\$28.39	\$28.95	\$29.53	\$30.12	\$30.73	\$31.34	\$31.97	\$32.61	\$33.26	\$33.92	\$34.60	\$35.29	\$36.00
	K	\$28.72	\$29.30	\$29.88	\$30.48	\$31.09	\$31.71	\$32.34	\$32.99	\$33.65	\$34.32	\$35.01	\$35.71	\$36.43	\$37.15	\$37.90	\$38.66

Annual Rates for 2236 hours

	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
Deputy	A	\$34,255.52	\$34,940.63	\$35,639.44	\$36,352.23	\$37,079.28	\$37,820.86	\$38,577.28	\$39,348.82	\$40,135.80	\$40,938.52	\$41,757.29	\$42,592.43	\$43,444.28	\$44,313.17	\$45,199.43	\$46,103.42
	B	\$35,641.84	\$36,354.68	\$37,081.77	\$37,823.41	\$38,579.87	\$39,351.47	\$40,138.50	\$40,941.27	\$41,760.10	\$42,595.30	\$43,447.20	\$44,316.15	\$45,202.47	\$46,106.52	\$47,028.65	\$47,969.22
Corporal	C	\$37,184.00	\$37,927.68	\$38,686.23	\$39,459.96	\$40,249.16	\$41,054.14	\$41,875.22	\$42,712.73	\$43,566.98	\$44,438.32	\$45,327.09	\$46,233.63	\$47,158.30	\$48,101.47	\$49,063.50	\$50,044.77
	SRO D	\$41,079.68	\$41,901.27	\$42,739.30	\$43,594.09	\$44,465.97	\$45,355.29	\$46,262.39	\$47,187.64	\$48,131.39	\$49,094.02	\$50,075.90	\$51,077.42	\$52,098.97	\$53,140.95	\$54,203.77	\$55,287.11
Investigator	E	\$41,768.44	\$42,603.81	\$43,455.88	\$44,325.00	\$45,211.50	\$46,115.73	\$47,038.05	\$47,978.81	\$48,938.38	\$49,917.15	\$50,915.50	\$51,933.81	\$52,972.48	\$54,031.93	\$55,112.57	\$56,214.82
Sergeant	F	\$43,534.00	\$44,404.68	\$45,292.77	\$46,198.63	\$47,122.60	\$48,065.05	\$49,026.35	\$50,006.88	\$51,007.02	\$52,027.16	\$53,067.70	\$54,129.06	\$55,211.64	\$56,315.87	\$57,442.19	\$58,591.03
Inv. Sergeant	G	\$45,570.74	\$46,482.15	\$47,411.80	\$48,360.03	\$49,327.23	\$50,313.78	\$51,320.05	\$52,346.46	\$53,393.39	\$54,461.25	\$55,550.48	\$56,661.49	\$57,794.72	\$58,950.61	\$60,129.62	\$61,332.22
Lieutenant	H	\$49,942.92	\$50,941.78	\$51,960.61	\$52,999.83	\$54,059.82	\$55,141.02	\$56,243.84	\$57,368.72	\$58,516.09	\$59,686.41	\$60,880.14	\$62,097.74	\$63,339.70	\$64,606.49	\$65,898.62	\$67,216.59
	Captain	I	\$57,791.27	\$58,947.10	\$60,126.04	\$61,328.56	\$62,555.13	\$63,806.23	\$65,082.36	\$66,384.00	\$67,711.68	\$69,065.92	\$70,447.24	\$71,856.18	\$73,293.30	\$74,759.17	\$76,254.35
Chief Dep		J	\$61,007.00	\$62,227.14	\$63,471.68	\$64,741.12	\$66,035.94	\$67,356.66	\$68,703.79	\$70,077.87	\$71,479.42	\$72,909.01	\$74,367.19	\$75,854.54	\$77,371.63	\$78,919.06	\$80,497.44
	K	\$64,221.00	\$65,505.42	\$66,815.53	\$68,151.84	\$69,514.88	\$70,905.17	\$72,323.28	\$73,769.74	\$75,245.14	\$76,750.04	\$78,285.04	\$79,850.74	\$81,447.76	\$83,076.71	\$84,738.25	\$86,433.01

MONTGOMERY COUNTY NEW SHERIFF'S OFFICE PAY SCHEDULE

30

MONTGOMERY COUNTY NEW PAY SCHEDULE

Montgomery County EMA Pay Schedule																				
TITLE	ST	GR	0-5 years			5-10 YEARS			10-15 YEARS			15-20 YEARS			20-25 YEARS			25-30 YEARS		
			2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	
			1.67	3.34	5.00	6.67	8.34	10.00	11.67	13.67	15.00	16.67	18.34	20.00	21.67	23.34	25.00	26.67	28.34	30.00
EMA Deputy Director	EX	A	\$47,918.40	\$48,876.77	\$49,854.30	\$50,851.39	\$51,868.42	\$52,905.79	\$53,963.90	\$55,043.18	\$56,144.04	\$57,266.92	\$58,412.26	\$59,580.51	\$60,772.12	\$61,987.56	\$63,227.31	\$64,491.86	\$65,781.69	\$67,097.33
EMA Director	EX	B	\$74,320.00	\$75,806.40	\$77,322.53	\$78,868.98	\$80,446.36	\$82,055.29	\$83,696.39	\$85,370.32	\$86,433.15									

MONTGOMERY COUNTY NEW ANIMAL CONTROL PAY SCHEDULE

Montgomery County Animal Control New Pay Schedule 40 Hours																				
Grade	5%																			
Step	2.0%		2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%		
Hours per Year	2080																			
Years of Service	Starting		1.0	2.5	4.5	6.5	8.5	11	13.5	16	18.5	21	24	27	30					
<u>TITLE</u>	<u>ST</u>	<u>GR</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>				
OFFICER	NE	A	\$29,931.20	\$30,529.82	\$31,140.42	\$31,763.23	\$32,398.49	\$33,046.46	\$33,707.39	\$34,381.54	\$35,069.17	\$35,770.55	\$36,485.97	\$37,215.69	\$37,960.00	\$38,719.20				
DISPATCHER	NE	A	\$14.39	\$14.68	\$14.97	\$15.27	\$15.58	\$15.89	\$16.21	\$16.53	\$16.86	\$17.20	\$17.54	\$17.89	\$18.25	\$18.61				
SR OFFICER	NE	B	\$31,427.76	\$32,056.32	\$32,697.44	\$33,351.39	\$34,018.42	\$34,698.79	\$35,392.76	\$36,100.62	\$36,822.63	\$37,559.08	\$38,310.26	\$39,076.47	\$39,858.00	\$40,655.16				
			\$15.11	\$15.41	\$15.72	\$16.03	\$16.36	\$16.68	\$17.02	\$17.36	\$17.70	\$18.06	\$18.42	\$18.79	\$19.16	\$19.55				
<u>TITLE</u>	<u>ST</u>	<u>GR</u>	0-5 years			5-10 YEARS			10-15 YEARS			15-20 YEARS			20-25 YEARS			25-30 YEARS		
			2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	
			1.67	3.34	5.00	6.67	8.34	10.00	11.67	13.67	15.00	16.67	18.34	20.00	21.67	23.34	25.00	26.67	28.34	30.00
DIRECTOR	EX	C	\$63,443.95	\$64,712.83	\$66,007.09	\$67,327.23	\$68,673.77	\$70,047.25	\$71,448.19	\$72,877.16	\$74,334.70	\$75,821.39	\$77,337.82	\$78,884.58	\$80,462.27	\$82,071.51	\$83,712.94	\$85,387.20	\$86,433.15	

MONTGOMERY COUNTY NEW PAY SCHEDULE

Montgomery County EMA Pay Schedule																				
TITLE	ST	GR	0-5 years			5-10 YEARS			10-15 YEARS			15-20 YEARS			20-25 YEARS			25-30 YEARS		
			2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	
			1.67	3.34	5.00	6.67	8.34	10.00	11.67	13.67	15.00	16.67	18.34	20.00	21.67	23.34	25.00	26.67	28.34	30.00
EMA Deputy Director	EX	A	\$53,035.98	\$54,096.70	\$55,178.63	\$56,282.21	\$57,407.85	\$58,556.01	\$59,727.13	\$60,921.67	\$62,140.10	\$63,382.91	\$64,650.56	\$65,943.57	\$67,262.45	\$68,607.70	\$69,979.85	\$71,379.45	\$72,807.04	\$74,263.18

12-11-4

Motion to Adopt by Commissioner Creek, seconded by
Commissioner Gannon.

On Motion to Amend by Commissioner Keene, seconded by
Commissioner Gannon, to Amend by deleting Exhibits A and C and adding
additional content to the last paragraph, beginning in the third line, to read,
“Montgomery County Compensation Plan as set out in Exhibit B, be
approved. Be it further resolved, the Montgomery County Compensation
Plan be implemented pursuant to rules and regulations promulgated by the
Human Resources Department and Accounts and Budgets. The Budget
Amendments for Various Accounts that are to be appropriated from the
\$1,400,000 reserve established in the FY12-13 Budget Book, page 36.” The
foregoing Amendment was Adopted by the following roll call vote:

Jerry Allbert	Y	John Fuson	Y	Robert Nichols	Y
Ed Baggett	Y	John M. Gannon	Y	Keith Politi	Y
Mark Banasiak	Y	John M. Genis	Y	Mark Riggins	Y
Martha Brockman	A	Robert Gibbs	Y	Nick Robards	N
Loretta Bryant	Y	Dalton Harrison	Y	Ron J. Sokol	Y
Joe L. Creek	Y	Charles Keene	Y	Tommy Vallejos	Y
Glen Demorest	Y	Lettie Kendall	Y		

Ayes - 18 Abstentions - 1 Noes - 1

On Motion to Amend by Commissioner Politi, seconded by
Commissioner Banasiak, to Amend by changing the title of the Resolution to
read, "Resolution of the Montgomery County Board of Commissioners
Appropriating the FY13 Salary Increases". The foregoing Amendment was
Adopted by the following roll call vote:

Jerry Allbert	Y	John Fuson	Y	Robert Nichols	Y
Ed Baggett	Y	John M. Gannon	Y	Keith Politi	Y
Mark Banasiak	Y	John M. Genis	Y	Mark Riggins	Y
Martha Brockman	Y	Robert Gibbs	Y	Nick Robards	Y
Loretta Bryant	Y	Dalton Harrison	Y	Ron J. Sokol	Y
Joe L. Creek	Y	Charles Keene	Y	Tommy Vallejos	Y
Glen Demorest	Y	Lettie Kendall	Y		

Ayes - 20 Abstentions - 0 Noes - 0

On Motion to Amend by Commissioner Robards, no second made, to
Amend by striking the second paragraph. The Amendment died on the floor
due to Commissioner Robards withdrawing his Motion.

The foregoing Amended Resolution was Adopted by the following roll call

vote:

Jerry Allbert	Y	John Fuson	Y	Robert Nichols	Y
Ed Baggett	Y	John M. Gannon	Y	Keith Politi	Y
Mark Banasiak	Y	John M. Genis	Y	Mark Riggins	Y
Martha Brockman	Y	Robert Gibbs	Y	Nick Robards	Y
Loretta Bryant	Y	Dalton Harrison	Y	Ron J. Sokol	Y
Joe L. Creek	Y	Charles Keene	Y	Tommy Vallejos	Y
Glen Demorest	Y	Lettie Kendall	Y		

Ayes - 20 Abstentions - 0 Noes - 0

ABSENT: Jeremy Bowles (1)

**RESOLUTION TO AMEND THE BUDGETS
OF VARIOUS FUNDS FOR FISCAL YEAR 2013
IN CERTAIN AREAS OF REVENUES AND EXPENDITURES**

WHEREAS, the Director of Accounts and Budgets has performed continuing reviews of the status of funding needs and the receipts of revenues anticipated in support of the various budgets; and

WHEREAS, the County Commission desires to appropriate funding to these expenditure accounts from various sources including revenues, designated fund balances, and/or other sources within the funds in which those accounts operate.

NOW THEREFORE BE IT RESOLVED, by the Montgomery County Board of Commissioners, assembled in regular business session this 13th day of November 2012, that the budgets for various funds for FY13 be amended as to revenues and expenditures, according to the attached Account Schedule 1.

Duly passed and approved this 13th day of November, 2012.

Sponsor *Eunice J. Hester*

Commissioner *Joe / Aub*

Approved *Carolyn Dowers*
County Mayor

Attested *Kellee A. Jackson*
County Clerk

Montgomery County Governm

Schedule 1

General Fund Budget

2012-2013 Budget as of 10/19/12	Proposed Increase (Decrease)	2012-2013 Amended Budget
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ESTIMATED REVENUES

Local Taxes

40110 CURRENT PROPERTY TAX	28,830,000	-	28,830,000
40120 TRUSTEE'S COLLECTIONS - PYR	900,000	-	900,000
40140 INTEREST & PENALTY	200,000	-	200,000
40161 PMTS IN LIEU OF TAXES - T.V.A.	2,500	-	2,500
40162 PMTS IN LIEU OF TAXES -UTILITY	925,000	-	925,000
40163 PMTS IN LIEU OF TAXES - OTHER	442,700	-	442,700
40220 HOTEL/MOTEL TAX	1,750,000	-	1,750,000
40250 LITIGATION TAX - GENERAL	411,000	-	411,000
40260 LITIGATION TAX-SPECIAL PURPOSE	60,000	-	60,000
40270 BUSINESS TAX	950,000	-	950,000
40320 BANK EXCISE TAX	65,000	-	65,000
40330 WHOLESALE BEER TAX	420,000	-	420,000
40350 INTERSTATE TELECOMMUNICATIONS	2,600	-	2,600
Total Local Taxes	34,958,800	-	34,958,800

Licenses and Permits

41120 ANIMAL REGISTRATION	22,800	-	22,800
41130 ANIMAL VACCINATION	4,000	-	4,000
41140 CABLE TV FRANCHISE	200,000	-	200,000
41520 BUILDING PERMITS	420,000	-	420,000
41540 PLUMBING PERMITS	10,000	-	10,000
41590 OTHER PERMITS	169,340	-	169,340
Total Licenses and Permits	826,140	-	826,140

Fines, Forfeitures and Penalties

42110 FINES	3,200	-	3,200
42120 OFFICERS COSTS	41,000	-	41,000
42141 DRUG COURT FEES	4,000	-	4,000
42150 JAIL FEES CIRCUIT COURT	26,000	-	26,000
42190 DATA ENTRY FEES -CIRCUIT COURT	14,400	-	14,400
42191 COURTROOM SECURITY - CIRCUIT	9,000	-	9,000
42192 CIRCUIT COURT VICTIMS ASSESS	6,100	-	6,100
42310 FINES	136,000	-	136,000
42311 FINES - LITTERING	500	-	500
42320 OFFICERS COSTS	183,000	-	183,000
42330 GAME & FISH FINES	1,000	-	1,000
42341 DRUG COURT FEES	15,000	-	15,000
42350 JAIL FEES GENERAL SESSIONS	220,000	-	220,000
42380 DUI TREATMENT FINES	30,000	-	30,000
42390 DATA ENTRY FEE-GENERAL SESS	52,000	-	52,000
42392 GEN SESSIONS VICTIM ASSESSMNT	63,000	-	63,000
42410 FINES	2,000	-	2,000
42420 OFFICER COSTS	5,000	-	5,000
42450 JAIL FEES	60,000	-	60,000
42460 DISTRICT ATTORNEY GENERAL FEE	1,000	-	1,000
42490 DATA ENTRY FEE-JUVENILE COURT	9,000	-	9,000
42520 OFFICERS COSTS	26,000	-	26,000
42530 DATA ENTRY FEE -CHANCERY COURT	2,000	-	2,000
42610 FINES	2,500	-	2,500
42641 DRUG COURT FEES	20,000	-	20,000
42660 DISTRICT ATTORNEY GENERAL FEES	-	-	-
42900 OTHER FINES/FORFEITURE/PENALTY	600	-	600
Total Fines, Forfeitures and Penalties	932,300	-	932,300

Charges for Current Services

Montgomery County Government
Schedule 1
General Fund Budget

	2012-2013 Budget as of 10/19/12	Proposed Increase (Decrease)	2012-2013 Amended Budget	
43120 PATIENT CHARGES	4,800,000	-	4,800,000	
43140 ZONING STUDIES	2,000	-	2,000	
43190 OTHER GENERAL SERVICE CHARGES	45,000	-	45,000	
43340 RECREATION FEES	12,000	-	12,000	
43350 COPY FEES	6,200	-	6,200	
43365 ARCHIVE AND RECORD MANAGEMENT	344,000	-	344,000	
43370 TELEPHONE COMMISSIONS	105,000	-	105,000	
43380 VENDING MACHINE COLLECTIONS	55,000	-	55,000	
43392 DATA PROCESSING FEES -REGISTER	75,000	-	75,000	
43393 PROBATION FEES	12,000	-	12,000	
43394 DATA PROCESSING FEES - SHERIFF	33,000	-	33,000	
43395 SEXUAL OFFENDER FEE - SHERIFF	13,000	-	13,000	
43396 DATA PROCESSING FEE-COUNTY CLK	13,200	-	13,200	
43990 OTHER CHARGES FOR SERVICES	86	-	86	
Total Charges for Current Services	5,489,086	-	5,489,086	
Other Local Revenues				
44110 INTEREST EARNED	600,000	-	600,000	
44120 LEASE/RENTALS	643,512	-	643,512	
44140 SALE OF MAPS	1,000	-	1,000	
44170 MISCELLANEOUS REFUNDS	170,276	-	170,276	
44570 CONTRIBUTIONS & GIFTS	9,688	-	9,688	
44990 OTHER LOCAL REVENUES	667,500	-	667,500	
Total Other Local Revenues	2,091,976	-	2,091,976	
Fees Received from County Officials				
45510 COUNTY CLERK	1,500,000	-	1,500,000	
45520 CIRCUIT COURT CLERK	882,000	-	882,000	
45540 GENERAL SESSIONS COURT CLERK	1,353,000	-	1,353,000	
45550 CLERK & MASTER	340,000	-	340,000	
45560 JUVENILE COURT CLERK	95,000	-	95,000	
45580 REGISTER	1,000,000	-	1,000,000	
45590 SHERIFF	28,000	-	28,000	
45610 TRUSTEE	2,850,000	-	2,850,000	
Fees Received from County Officials	8,048,000	-	8,048,000	
State of Tennessee				
46110 JUVENILE SERVICES PROGRAM	85,000	-	85,000	
101-54240-00000-54-46110-G5234	-	70,929	70,929	AT-RISK GRANT RENEWED
101-53900-00000-53-46110-G5233	-	422,082	422,082	DAY TREATMENT GRANT RENEWED
46210 LAW ENFORCEMENT TRAINING PROG	48,000	-	48,000	
43430 LITTER PROGRAM	-	-	-	
101-64000-00000-64-43430	-	82,700	82,700	ROADSIDE LITTER PICKUP & EDUCATION GRANT
46810 FLOOD CONTROL	330	-	330	
46830 BEER TAX	17,500	-	17,500	
46840 ALCOHOLIC BEVERAGE TAX	175,000	-	175,000	
46851 STATE REVENUE SHARING - T.V.A.	1,400,000	-	1,400,000	
46880 BOARD OF JURORS	5,000	-	5,000	
46890 PRISONER TRANSPORTATION	14,000	-	14,000	
46915 CONTRACTED PRISONER BOARDING	1,022,000	-	1,022,000	
46960 REGISTRAR'S SALARY SUPPLEMENTS	15,164	-	15,164	
46980 OTHER STATE GRANTS	2,762,381	-	2,762,381	
46990 OTHER STATE REVENUES	10,800	-	10,800	
Total State of Tennessee	5,555,175	575,711	6,130,886	
Federal Revenue				
47114 USDA - OTHER	9,000	-	9,000	

Montgomery County Governm
Schedule 1
General Fund Budget

	2012-2013 Budget as of 10/19/12	Proposed Increase (Decrease)	2012-2013 Amended Budget
47220 CIVIL DEFENSE REIMBURSEMENT	68,000	-	68,000
47235 HOMELAND SECURITY GRANTS	692,068	-	692,068
47250 LAW ENFORCEMENT GRANTS	3,374	-	3,374
47590 OTHER FEDERAL THROUGH STATE	2,904	-	2,904
47990 OTHER DIRECT FEDERAL REVENUE	123,638	-	123,638
Total Federal Revenue	898,984	-	898,984
Federal Revenue			
48130 CONTRIBUTIONS	163,337	-	163,337
48610 DONATIONS	33,170	-	33,170
Total Federal Revenue	196,507	-	196,507
Non-Revenue Sources			
49800 OPERATING TRANSFERS	393,135	-	393,135
101-55120-00000-55-49800	15,190	8,719	23,909
Total Non-Revenue Sources	408,325	8,719	417,044
TOTAL GENERAL FUND REVENUES	59,405,293	584,430	59,989,723

ANIMAL CONTROL DONATION

Montgomery County Government
Schedule 1
General Fund Budget

	2012-2013 Budget as of 10/19/2012	Proposed Increase (Decrease)	2012-2013 Amended Budget	
51100 COUNTY COMMISSION	217,656	-	217,656	
51210 BOARD OF EQUALIZATION	2,688	-	2,688	
51220 BEER BOARD	1,615	-	1,615	
51240 OTHER BOARDS & COMMITTEES	3,121	-	3,121	
51300 COUNTY MAYOR	434,767	-	434,767	
51310 HUMAN RESOURCES	321,882	-	321,882	
51400 COUNTY ATTORNEY	24,000	-	24,000	
51500 ELECTION COMMISSION	661,810	-	661,810	
51600 REGISTER OF DEEDS	504,214	-	504,214	
51720 PLANNING	311,112	-	311,112	
51730 BUILDING	107,318	-	107,318	
51750 CODES COMPLIANCE	622,142	-	622,142	
51760 GEOGRAPHICAL INFO SYSTEMS	164,005	-	164,005	
51800 COUNTY BUILDINGS	1,663,547	-	1,663,547	
51810 COURTS COMPLEX	1,109,347	-	1,109,347	
51900 OTHER GENERAL ADMINISTRATION	678,772	-	678,772	
51910 ARCHIVES	121,701	-	121,701	
52100 ACCOUNTS & BUDGETS	529,220	-	529,220	
52200 PURCHASING	279,623	-	279,623	
52300 PROPERTY ASSESSOR'S OFFICE	1,040,647	-	1,040,647	
52400 COUNTY TRUSTEES OFFICE	518,847	-	518,847	
52500 COUNTY CLERK'S OFFICE	1,881,215	-	1,881,215	
52600 INFORMATION SYSTEMS	1,430,977	-	1,430,977	
52900 OTHER FINANCE	50,550	-	50,550	
53100 CIRCUIT COURT	2,071,959	-	2,071,959	
53300 GENERAL SESSIONS COURT	649,926	-	649,926	
53330 DRUG COURT	50,000	-	50,000	
53400 CHANCERY COURT	489,198	-	489,198	
53500 JUVENILE COURT	966,060	-	966,060	
53520 JUVENILE COURT CLERK	443,887	-	443,887	
53600 DISTRICT ATTORNEY GENERAL	40,300	-	40,300	
101-53600-00000-53-55900	-	56,716	56,716.00	MOVE DISTRICT ATTORNEY RESERVES TO NEW 364 FUND
101-53600-00000-53-55900-P0055	-	40,544	40,544.00	
53610 OFFICE OF PUBLIC DEFENDER	7,725	-	7,725	
53700 JUDICIAL COMMISSIONERS	266,134	-	266,134	
53900 OTHER ADMINISTRATION/ JUSTICE	89,726	-	89,726	
101-53900-00000-53-53120-G5233	-	422,082	422,082.00	DAY TREATMENT GRANT RENEWED
53910 ADULT PROBATION SERVICES	887,365	-	887,365	
54110 SHERIFF'S DEPARTMENT	7,609,180	-	7,609,180	
54120 SPECIAL PATROLS	1,638,522	-	1,638,522	
54160 SEXUAL OFFENDER REGISTRY	13,340	-	13,340	
54210 JAIL	11,509,772	-	11,509,772	
54220 WORKHOUSE	1,682,299	-	1,682,299	
54230 COMMUNITY CORRECTIONS	478,406	-	478,406	
54240 JUVENILE SERVICES	134,097	-	134,097	
101-54240-00000-54-51110-G5234	-	16,000	16,000.00	AT-RISK GRANT RENEWED
101-54240-00000-54-51620-G5234	-	24,782	24,782.00	AT-RISK GRANT RENEWED
101-54240-00000-54-52010-G5234	-	1,536	1,536.00	AT-RISK GRANT RENEWED
101-54240-00000-54-52040-G5234	-	3,551	3,551.00	AT-RISK GRANT RENEWED
101-54240-00000-54-52060-G5234	-	38	38.00	AT-RISK GRANT RENEWED
101-54240-00000-54-52120-G5234	-	359	359.00	AT-RISK GRANT RENEWED
101-54240-00000-54-53070-G5234	-	2,000	2,000.00	AT-RISK GRANT RENEWED
101-54240-00000-54-53220-G5234	-	4,000	4,000.00	AT-RISK GRANT RENEWED

Montgomery County Government
Schedule 1
General Fund Budget

	2012-2013 Budget as of 10/19/2012	Proposed Increase (Decrease)	2012-2013 Amended Budget	
101-54240-00000-54-53300-G5234	-	4,596	4,596.00	AT-RISK GRANT RENEWED
101-54240-00000-54-53560-G5234	-	5,117	5,117.00	AT-RISK GRANT RENEWED
101-54240-00000-54-54280-G5234	-	2,500	2,500.00	AT-RISK GRANT RENEWED
101-54240-00000-54-54350-G5234	-	6,000	6,000.00	AT-RISK GRANT RENEWED
101-54240-00000-54-55130-G5234	-	450	450.00	AT-RISK GRANT RENEWED
54310 FIRE PREVENTION & CONTROL	220,948	-	220,948	
54410 EMERGENCY MANAGEMENT	406,834	-	406,834	
54490 OTHER EMERGENCY MANAGEMENT	692,068	-	692,068	
54610 COUNTY CORONER / MED EXAMINER	215,500	-	215,500	
55110 HEALTH DEPARTMENT	195,865	-	195,865	
55120 RABIES & ANIMAL CONTROL	586,645	-	586,645	
101-55120-00000-55-57900	-	8,719	8,719.00	ANIMAL CONTROL DONATION-RADIOS
55130 AMBULANCE SERVICE	8,148,101	-	8,148,101	
55190 OTHER LOCAL HLTH SRVCS (WIC)	2,238,600	-	2,238,600	
55310 REGIONAL MENTAL HEALTH CENTER	7,000	-	7,000	
55390 APPROPRIATION TO STATE	183,912	-	183,912	
55590 OTHER LOCAL WELFARE SERVICES	32,825	-	32,825	
55900 OTHER PUBLIC HEALTH & WELFARE	15,000	-	15,000	
56500 LIBRARIES	1,630,891	-	1,630,891	
56700 PARKS & FAIR BOARDS	437,822	-	437,822	
56900 OTHER SOCIAL, CULTURAL & REC	9,688	-	9,688	
57100 AGRICULTURAL EXTENSION SERVICE	349,977	-	349,977	
57300 FOREST SERVICE	2,000	-	2,000	
57500 SOIL CONSERVATION	32,591	-	32,591	
58110 TOURISM	1,504,000	-	1,504,000	
58120 INDUSTRIAL DEVELOPMENT	600,404	-	600,404	
58220 AIRPORT	200,919	-	200,919	
58300 VETERAN'S SERVICES	371,076	-	371,076	
58400 OTHER CHARGES	1,246,178	-	1,246,178	
58500 CONTRIBUTION TO OTHER AGENCIES	180,500	-	180,500	
58600 EMPLOYEE BENEFITS	493,896	-	493,896	
58900 MISC-CONT RESERVE	18,400	-	18,400	
64000 LITTER & TRASH COLLECTION	102,410	-	102,410	
101-64000-00000-64-53990	-	20,600	20,600.00	ROADSIDE LITTER PICKUP & EDUCATION GRANT
Total General Fund Expenditures	61,832,722	619,590	62,452,312	

Increase (Decrease) in Budgeted Fund Balance

(35,160)

12-11-5

On Motion to Adopt by Commissioner Vallejos, seconded by
Commissioner Riggins, the foregoing Resolution was Adopted by the
following roll call vote:

Jerry Allbert	Y	John Fuson	Y	Robert Nichols	Y
Ed Baggett	Y	John M. Gannon	Y	Keith Politi	Y
Mark Banasiak	Y	John M. Genis	Y	Mark Riggins	Y
Martha Brockman	Y	Robert Gibbs	Y	Nick Robards	Y
Loretta Bryant	Y	Dalton Harrison	Y	Ron J. Sokol	Y
Joe L. Creek	Y	Charles Keene	Y	Tommy Vallejos	Y
Glen Demorest	Y	Lettie Kendall	Y		

Ayes - 20 Abstentions - 0 Noes - 0

ABSENT: Jeremy Bowles (1)

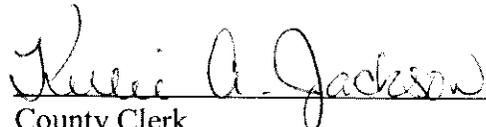
**County Clerk's Report
November 13, 2012**

Comes Kellie A. Jackson, County Clerk, Montgomery County, Tennessee, and presents the County Clerk's Report for the month of October, 2012.

I hereby request that the persons named on the list of new applicants to the office of Notary Public be elected. The oaths and bonds of the Sheriff's Deputy and Appointed County Official, and the oath of the Judicial Commissioner are approved as taken.

This report shall be spread upon the minutes of the Board of County Commissioners.

This the 13th day of November, 2012.


County Clerk

OATH AND BOND OF DEPUTY SHERIFF

The individual listed below was presented a commission as Deputy Sheriff in and for Montgomery County, duly accepted by John Smith, Chief Deputy Sheriff, and qualified as prescribed by law by making bond and taking his/her oath:

NAME	OFFICE	DATE
Mark P. Hyer	Deputy Sheriff	10/30/2012

OATH AND BOND OF APPOINTED COUNTY OFFICIAL

NAME	OFFICE	DATE
John Smith	Sheriff	10/15/2012

OATH OF JUDICIAL COMMISSIONER

NAME	OFFICE	DATE
Deborah S. Mehigan	Judicial Commissioner	11/9/12

New Applicants to the Office of Notary Public

**Presented to the
Montgomery County Board of Commissioners.**

November 2012

meeting of the

Name	Home Address and Phone	Business Address and Phone
LORRETTA L BAGGETT	1280 CLOVERDALE DR CLARKSVILLE, TN 37040 (931) 647-4935	350 PAGEANT LN STE 309 CLARKSVILLE, TN 37040 (931) 648-5718
SHERRY LEE BOUSMAN	115 FRIAR DR CLARKSVILLE, TN 37042 (931) 801-3607	750 DUNLOP LN CLARKSVILLE, TN 37040 (931) 906-8686
TIMOTHY CASH	418 WOOTEN RD CLARKSVILLE, TN 37042 (931) 980-2065	215 FRANKLIN ST #200 CLARKSVILLE, TN 37040 (931) 320-9573
BUDDI SUEIRO DEAN	1160 NICHOLS LANE ADAMS, TN 37010 (931) 358-5464	621 GRACEY AVE CLARKSVILLE, TN 37040 (931) 920-6158
KAYLA DOWNEY	2131 SINGLETREE DR CLARKSVILLE, TN 37040 (931) 217-0139	350 PAGEANT LN STE 101C CLARKSVILLE, TN 37040 (931) 572-1113
JARROD DUNCAN	230 AUDUBON WOODS RD CLARKSVILLE, TN 37043 (931) 801-3246	25 JEFFERSON STREET CLARKSVILLE, TN 37042 (931) 920-6950
JAMES W DUNN	2172 MEMORIAL DR CONDO CLARKSVILLE, TN 37043 (615) 552-2107	409 MADISON ST. CLARKSVILLE, TN 37040 (615) 647-6400
DEBORAH D ELLIS	531 ELDER ST CLARKSVILLE, TN 37040 (931) 645-8981	1305 PARADISE HILL RD CLARKSVILLE, TN 37040 (931) 648-2128
HANNAH ENSLEY	1494 NICHOLS DR CLARKSVILLE, TN 37042 (417) 827-9592	251 DOVER RD CLARKSVILLE, TN 37042 (931) 905-7962
LORI R ESKILDSON	2170 LOCK B RD NORTH CLARKSVILLE, TN 37043 (931) 362-2675	1274 PARADISE HILL RD ST CLARKSVILLE, TN 37040 (931) 233-8530
KELLI FAERBER	1006 WELLSFORD CT CLARKSVILLE, TN 37043 (931) 358-5471	1640 OLD RUSSELLVILLE PI CLARKSVILLE, TN 37043 (931) 648-7720
SHASTA GREGORY	491 POND APPLE RD CLARKSVILLE, TN 37043 (931) 933-1317	215 FRANKLIN ST CLARKSVILLE, TN 37040 (931) 648-8005
ROMAN S HANKINS	398 DEAN RD CLARKSVILLE, TN 37040 (931) 216-9940	308 S SECOND STREET CLARKSVILLE, TN 37040 (931) 552-1480

New Applicants to the Office of Notary Public

**Presented to the
Montgomery County Board of Commissioners.**

November 2012

meeting of the

Name	Home Address and Phone	Business Address and Phone
J SUZETTE HANSROTE	546 POND APPLE ROAD CLARKSVILLE, TN 37043 (931) 551-3547	120 FRANKLIN STREET STE CLARKSVILLE, TN 37040 (931) 553-0100
VANESSA P HAWKINS	456 POND APPLE RD #54 CLARKSVILLE, TN 37043 (931) 206-1588	213 MAIN STREET CLARKSVILLE, TN 37040 (931) 645-6551
CANDICE HERBERT	224 DALE TERRACE CLARKSVILLE, TN 37042 (931) 378-7437	
COLLEEN A HYDER	1925 ASHLAND CITY RD AP CLARKSVILLE, TN 37043 (615) 405-4548	212 MADISON STE 101A CLARKSVILLE, TN 37040 (931) 217-4004
DEBRA G JONES	518 LINDA LN CLARKSVILLE, TN 37042 (931) 552-3438	2320 WILMA RUDOLPH BLV CLARKSVILLE, TN 37040 (931) 645-1564
JUNE DAWN KNIGHT	319 ACADEMY AVE APT A CLARKSVILLE, TN 37040 (615) 305-8345	215 FRANKLIN ST #200 CLARKSVILLE, TN 37040 (931) 320-9573
MARY T KOEBLER	1150 HUTCHESON LN CLARKSVILLE, TN 37040 (931) 645-5206	
NICHOLE A LAMBRECHT	2190 MEMORIAL DR APT P2 CLARKSVILLE, TN 37043 (810) 310-2003	212 MADISON ST STE 101A CLARKSVILLE, TN 37040 (931) 217-4004
CONNIE LIGHTHISER	3327 CARRIE DR CLARKSVILLE, TN 37042 (931) 431-4272	621 GRACEY AVE CLARKSVILLE, TN 37040 (931) 542-5067
MARLETTA L LILLY	916 YATES ROAD WHITE BLUFF, TN 37187 (615) 797-4256	120 FRANKLIN ST CLARKSVILLE, TN 37040 (931) 552-6656
MARJORIE I MAHOWALD	2074 ROXBURY LANE CLARKSVILLE, TN 37043 (931) 378-0911	
DONNA L MARTINEZ	1146 IRONWOOD CT CLARKSVILLE, TN 37043 (931) 561-5438	3075 WILMA RUDOLPH BLV CLARKSVILLE, TN 37040 (931) 645-1400
DORA C PEREIRA	1375 W RHETT BUTLER RD CLARKSVILLE, TN 37042 (931) 216-9677	
JONELL R RANALLO	1001 IRON WORKERS RD CLARKSVILLE, TN 37043 (931) 362-3880	1237 ROSSVIEW RD CLARKSVILLE, TN 37043 (931) 553-2070

New Applicants to the Office of Notary Public

**Presented to the
Montgomery County Board of Commissioners.**

November 2012

meeting of the

Name	Home Address and Phone	Business Address and Phone
JENNIFER SIMON	2215 MOCKINGBIRD HILL R PALMYRA, TN 37142 (931) 387-1189	4465 GUTHRIE HWY CLARKSVILLE, TN 37040 (931) 552-0232
TERESA A WADE	2398 ELLSWORTH DRIVE CLARKSVILLE, TN 37043 (931) 920-8194	4465 GUTHRIE HIGHWAY CLARKSVILLE, TN 37040 (931) 552-0232
CORTNEY BROOKE WILLIAMSON	275 DENNY RD CLARKSVILLE, TN 37043 (931) 980-4380	25 JEFFERSON ST STE 300 CLARKSVILLE, TN 37043 (931) 245-4331
KATHA C WILSON	1967 MARK AVENUE CLARKSVILLE, TN 37043 (931) 552-3896	1699 FT CAMPBELL BLVD CLARKSVILLE, TN 37042 (931) 552-1440
Total number of new applicants:	31	

County Clerk's Report

On Motion to Adopt by Commissioner Creek, seconded by
Commissioner Fuson, the foregoing County Clerk's Report was

Approved by the following roll call vote:

Jerry Allbert	Y	John Fuson	Y	Robert Nichols	Y
Ed Baggett	Y	John M. Gannon	Y	Keith Politi	Y
Mark Banasiak	Y	John M. Genis	Y	Mark Riggins	Y
Martha Brockman	Y	Robert Gibbs	Y	Nick Robards	Y
Loretta Bryant	Y	Dalton Harrison	Y	Ron J. Sokol	Y
Joe L. Creek	Y	Charles Keene	Y	Tommy Vallejos	Y
Glen Demorest	Y	Lettie Kendall	Y		

Ayes - 20 Abstentions - 0 Noes - 0

ABSENT: Jeremy Bowles (1)



Project Status

MONTGOMERY COUNTY SR-12 US-41A

(PROVIDENCE BLVD/FT CAMPBELL BLVD), FROM NORTH OF BEECH STREET TO SR-374 IN CLARKSVILLE

Length - 3.8 (Intersection Improvements)

The right-of-way and/or utility process is underway.

MONTGOMERY COUNTY SR-13

INTERSECTION WITH ALFRED THUN ROAD AND CRACKER BARREL ROAD, LM 26.81

Length - 0.2 (Intersection Improvements and Signals)

The right-of-way and/or utility process is underway.

MONTGOMERY COUNTY SR-112 US-41A

MCADOO CREEK ROAD TO SR-76, EAST OF CLARKSVILLE

Length - 3.0 (Widen)

The right-of-way and/or utility process is underway.

MONTGOMERY COUNTY SR-374

SR-374(WARFIELD BLVD), SOUTH OF DUNBAR CAVE ROAD TO WEST OF STOKES ROAD

Length - 1.7 (Widen)

The right-of-way and/or utility process is underway.

MONTGOMERY COUNTY SR-374

INTERSECTION AT EVANS ROAD, LM 12.93 IN CLARKSVILLE

Length - 0.6 (Miscellaneous Safety Improvements)

The right-of-way and/or utility process is underway.

MONTGOMERY COUNTY

SR-374, FROM SR-76 TO SR-149; SR-149, FROM PROPOSED SR-374 TO RIVER ROAD

Length - 8.2 (Environmental Studies)

The environmental studies are underway.

MONTGOMERY COUNTY

SR-149, FROM RIVER ROAD TO SR-13; SR-13, FROM SR-149 TO ZINC PLANT ROAD

Length - 3.0 (Widen)

The right-of-way and/or utility process is underway.



Project Status

MONTGOMERY COUNTY SR-374PROP

SR-149 TO DOTSONVILLE ROAD IN CLARKSVILLE

Length - 4.3 (Construction-New)

The engineering is scheduled to begin in the 4th Quarter Calendar Year 2012.

MONTGOMERY COUNTY SR-374PROP

DOTSONVILLE ROAD TO SR-76 (US-79) IN CLARKSVILLE

Length - 2.9 (Construction-New)

The planning report is complete.



Project Status

**MONTGOMERY COUNTY I-24
FROM SR-76 TO ROBERTSON COUNTY LINE (RESURFACING) LENGTH - 6.580**

CONTRACT NO.: CNL316
LET TO CONTRACT: 9/14/2012
CONTRACTOR: HMA CONTRACTORS, LLC
BID PRICE : \$4,085,199.45
EST. COMPLETION DATE: JUNE, 2013

**MONTGOMERY COUNTY SR-76
INTERSECTION AT I-24 RAMPS NEAR SANGO ROAD (MISCELLANEOUS SAFETY IMPROVEMENTS)
LENGTH - 0.163**

CONTRACT NO.: CNL212
LET TO CONTRACT: 8/3/2012
CONTRACTOR: WRIGHT BROTHERS CONSTRUCTION COMPANY, INC.
BID PRICE : \$937,230.50
EST. COMPLETION DATE: JUNE, 2013

**MONTGOMERY COUNTY SR-12
FROM SOUTH OF CUMBERLAND DRIVE TO SOUTH OF SR-112 (RESURFACE & SAFETY) LENGTH
- 2.230**

CONTRACT NO.: CNL061
LET TO CONTRACT: 4/3/2012
CONTRACTOR: EUBANK ASPHALT PAVING & SEALING
BID PRICE : \$849,986.00
EST. COMPLETION DATE: OCTOBER, 2012

**MONTGOMERY COUNTY
DOTSONVILLE ROAD, FROM DUNBAR ROAD TO GIP MANNING ROAD/OGBURN CHAPEL ROAD
(MISCELLANEOUS SAFETY IMPROVEMENTS) LENGTH - 3.010**

CONTRACT NO.: CNL105
LET TO CONTRACT: 3/23/2012
CONTRACTOR: EUBANK ASPHALT PAVING & SEALING
BID PRICE : \$32,460.50
EST. COMPLETION DATE: OCTOBER, 2012



Project Status

MONTGOMERY COUNTY

DOTSONVILLE ROAD, FROM GIP MANNING ROAD TO NORTH OF YORK ROAD (MISCELLANEOUS SAFETY IMPROVEMENTS) LENGTH - 3.260

CONTRACT NO.: CNL105
LET TO CONTRACT: 3/23/2012
CONTRACTOR: EUBANK ASPHALT PAVING & SEALING
BID PRICE : \$32,003.75
EST. COMPLETION DATE: OCTOBER, 2012

MONTGOMERY COUNTY SR-48

FROM SR-12 (US-41A) TO SR-13 (RESURFACE & SAFETY) LENGTH - 1.820

CONTRACT NO.: CNK249
LET TO CONTRACT: 6/17/2011
CONTRACTOR: HMA CONTRACTORS, LLC
BID PRICE : \$566,254.00
EST. COMPLETION DATE: OCTOBER, 2012

MONTGOMERY COUNTY SR-112 US-41A

FROM SR-48 TO SR-13 (RESURFACE & SAFETY) LENGTH - 0.770

CONTRACT NO.: CNK249
LET TO CONTRACT: 6/17/2011
CONTRACTOR: HMA CONTRACTORS, LLC
BID PRICE : \$336,863.20
EST. COMPLETION DATE: OCTOBER, 2012

**ADULT DRIVER IMPROVEMENT PROGRAM
REVENUE AND ATTENDEES
JULY - SEPTEMBER 2012**

	<u>REVENUE RECEIVED</u>	<u>ATTENDEES</u>
JULY 2012.....	\$ 1,987.87	37
AUGUST 2012.....	\$ 1,613.57	28
SEPTEMBER 2012....	\$ 961.87	37
TOTAL.....	\$ 4,563.31.....	102

BOOK FEES

JULY 2012.....	\$ 106.40
AUGUST 2012.....	\$ 86.45
SEPTEMBER 2012.....	\$ 46.55
TOTAL.....	\$ 239.40

July, August & September, 2012 Adult Driver Improvement Program revenues average \$1,521.11/month with clients per month. This represents \$44.74 in revenue per client.

**JUVENILE COURT DEFENSIVE DRIVING COURSE-4
REVENUE AND ATTENDEES
JULY - SEPTEMBER 2012**

	<u>REVENUE RECEIVED</u>	<u>ATTENDEES</u>
JULY 2012.....	\$ 513.00.....	9
AUGUST 2012.....	\$ 741.00.....	8
SEPTEMBER 2012.....	\$ 513.00.....	14
TOTAL.....	\$1,767.00	31

July, August & September, 2012 Defensive Driving Course 4 Revenue,
\$589.00/month. Clients pay \$60.00 per course.

**JUVENILE COURT DEFENSIVE DRIVING COURSE – 6/8
REVENUE AND ATTENDEES
JULY - SEPTEMBER 2012**

	<u>REVENUE RECEIVED</u>	<u>ATTENDEES ATTENDED & COMPLETED</u>
JULY 2012.....	\$ 304.00.....	0
AUGUST 2012.....	\$ 228.00.....	8
SEPTEMBER 2012.....	\$ 304.00.....	0
TOTAL.....	\$ 836.00	8

July, August & September, 2012 Defensive Driving Course Revenue,
\$278.67/month. Clients pay \$80.00 per course.

**SAFETY BELT CLASS
REVENUE AND ATTENDEES
JULY - SEPTEMBER 2012**

	<u>REVENUE RECEIVED</u>	<u>ATTENDEES</u>
JULY 2012.....	\$ 19.00.....	3
AUGUST 2012.....	\$ -0-.....	0
SEPTEMBER 2012.....	\$ 9.50	0
TOTAL.....	\$ 28.50.....	3 Attendees

July, August & September, 2012 Safety Belt class revenues. Attendee pays \$10.00 per course.

**ANTI-THEFT CLASS
REVENUE AND ATTENDEES
JULY - SEPTEMBER 2012**

	<u>REVENUE RECEIVED</u>	<u>ATTENDEES</u>
JULY 2012.....	\$ 199.50.....	10
AUGUST 2012.....	\$ 57.00.....	0
SEPTEMBER 2012.....	\$ 28.50.....	12
TOTAL.....	\$ 285.00.....	22 Attendees

July, August & September, 2012 Anti-theft class revenues. Attendee pays \$30.00 per course.

**ALIVE AT 25 DEFENSIVE DRIVING COURSE
REVENUE AND ATTENDEES
JULY - SEPTEMBER 2012**

	<u>REVENUE RECEIVED</u>	<u>ATTENDEES</u>
JULY 2012.....	\$ 342.00.....	5
AUGUST 2012.....	\$ 399.00.....	6
SEPTEMBER 2012.....	\$ 684.00.....	10
TOTAL.....	\$1,425.00.....	21 Attendees

July, August & September, 2012 Alive at 25 Defensive Driving Course revenues. Attendee pays \$60.00 for course.

RECEIVED NOV 0 1 2012



Montgomery County Government
Building and Codes Department

350 Pageant Lane Suite 309
Clarksville, TN 37040

Phone
931-648-5718

Fax
931-553-5121

Memorandum

TO: Carolyn Bowers, County Mayor
FROM: Rod Streeter, Building Commissioner *RS*
DATE: November 1, 2012
SUBJ: OCTOBER 2012 ADEQUATE FACILITIES TAX REPORT

The total number of receipts issued in October 2012 is as follows: City 86 and County 25 for a total of 111.

There were 101 receipts issued on single-family dwellings, 6 receipts issued on multi-family dwellings with a total of 25 units, 0 receipts issued on condominiums with a total of 0 units, 0 receipts issued on townhouses. There were 3 exemption receipts issued.

The total taxes received for October 2012 was \$51,072.00

The total refunds issued for October 2012 was \$0.00.

Total Adequate Facilities Tax Revenue for October 2011 was \$51,072.00

FISCAL YEAR 2012/2013 TOTALS TO DATE:

TOTAL NUMBER OF Adequate Facilities Tax Receipts Issued:	City: 309
	County: 138
	Total: 447
TOTAL REFUNDS:	\$0.00
TOTAL TAXES RECEIVED:	\$229,494.00

<u>NUMBER OF LOTS AND DWELLINGS ISSUED</u>	<u>CITY</u>	<u>COUNTY</u>	<u>TOTAL</u>
LOTS 5 ACRES OR MORE:	1	9	10
SINGLE-FAMILY DWELLINGS:	272	123	395
MULTI-FAMILY DWELLINGS (19 Receipts):	133	0	133
CONDOMINIUMS: (16 Receipts)	16	0	16
TOWNHOUSES:	0	0	0
EXEMPTIONS: (3 Receipts)	1	5	6
REFUNDS ISSUED: (0 Receipts)	(0)	(0)	(0)

RS/bl

cc: Erinne Hester, Director of Accounts and Budgets
Kellie Jackson, County Clerk

RECEIVED NOV 0 1 2012



Montgomery County Government
Building and Codes Department

350 Pageant Lane Suite 309
Clarksville, TN 37040

Phone
931-648-5718

Fax
931-553-5121

Memorandum

TO: Carolyn Bowers, County Mayor
FROM: Rod Streeter, Building Commissioner *RS*
DATE: November 1, 2012
SUBJ: OCTOBER 2012 PERMIT REVENUE REPORT

The number of permits issued in October 2012 is as follows: Building Permits 62, Grading Permits 1, and Plumbing Permits 17 for a total of 80 permits.

The total cost of construction was \$4,395,404.00. The revenue is as follows: Building Permits \$22,279.30, Grading Permits \$730.00, Plumbing Permits \$1,700.00, Plans Review \$1,875.00, BZA \$750.00, Re-Inspections \$150.00, Pre-Inspection \$0.00, Safety Inspection \$0.00, and Miscellaneous Fees \$0.00 the total revenue received in October 2012 was \$27,484.30.

FISCAL YEAR 2012/2013 TOTALS TO DATE:

NUMBER OF SINGLE FAMILY PERMITS:	137
COST OF CONSTRUCTION:	\$33,424,496.00
NUMBER OF BUILDING PERMITS:	296
NUMBER OF PLUMBING PERMITS:	59
NUMBER OF GRADING PERMITS:	4
BUILDING PERMITS REVENUE:	\$143,664.20
PLUMBING PERMIT REVENUE:	\$5,900.00
GRADING PERMIT REVENUE:	\$2,233.50
RENEWAL FEES:	\$268.00
PLANS REVIEW FEES:	\$5,536.75
BZA FEES:	\$2,000.00
RE-INSPECTION FEES:	\$500.00
PRE-INSPECTION FEES:	\$0.00
SAFETY INSPECTION FEES:	\$0.00
MISCELLANEOUS FEES:	\$0.00
SWBA	\$0.00
TOTAL REVENUE:	\$162,359.45

OCTOBER 2012 GROUND WATER PROTECTION

The number of septic applications received for October 2012 was 17 with total revenue received for the county was \$0.00 (State received \$10,360.00).

The agreement of 8% of total collected monthly beginning on December 1, 2011-December 30, 2012 was agreed upon between the County and State instead of collecting county fees per job.

The number of Septic Tank Disclosure requests for October 2012. ****Effective December 16, 2008 Ground Water Protection no longer provides this service.****

FISCAL YEAR 2012/2013 TOTALS TO DATE:

NUMBER OF GROUND WATER APPLICATIONS (SEPTIC)	57
NUMBER OF SEPTIC TANK DISCLOSURE REQUEST	0
GROUND WATER PROTECTION (STATE: \$50,245.00)	\$0.00
 TOTAL REVENUE:	 \$162,359.45

RS/bl

cc: Erinne Hester, Director of Accounts and Budgets
Kellie Jackson, County Clerk

**TO THE HONORABLE MEMBERS
OF THE BOARD OF COUNTY COMMISSIONERS
ASSEMBLED**

THIS, THE FIFTH DAY OF NOVEMBER, 2012

**THIS REPORT COVERS WORK DONE IN JULY, AUGUST, AND
SEPTEMBER, THE FIRST QUARTER OF THE FISCAL YEAR.**

GRADE & DRAINAGE – NEW CONSTRUCTION

None this quarter

BRIDGES & CULVERTS

Old Highway 48
Salem Road

Installed metal pipes on the following roads:

Watkins Ford Rd.	10'-15"	Pipe
Liverpool Road	10'-18" 10'-15"	Pipe
Erwin Road	20'-36"	Pipe
Palmyra Road	20'-15"	Pipe
Buckner Loop	6' -18"	Pipe
Old Hwy 48.	20'-15" 5' - 15"	Pipe
Head Road	20'-15"	Pipe

GUARDRAILS:

N. Woodson Rd.	5 posts & blocks 1 end cap
Old City Ferry Rd.	1 post & 1 block
Sadlersville Road	26 12' x 6" sect. rail 53 posts & blocks 2 end caps bolts, nuts, & washers
Salem Road	4 bridge shoes 4 65" sectional rail 16 anchors, bolts, & washers
Salem Road	3 end caps & decals
Salem Road	1 12' 6" sectional rail 2 posts & blocks 1 end cap

GUARDRAILS (CONT)

Hickory Point Rd.	1 post & block
Sango Rd.	1 12' 6" sectional rail 1 post & block 2 end caps
Budds Creek Rd.	1 12' 6" sectional rail 2 posts & blocks 1 end cap & decal
Ryes Chapel Rd.	2 end caps & decals

PROJECTS:

None this quarter

ROADS HOT MIXED:

Seven and forty-one hundredths (7.41) miles of the following county roads were hot mixed.

Patterson Road.	.74 Mile
Attaway Rd. (State Aid)	1.96 Mile
Castleberry Hollow Rd.	1.00 Mile
Garwood Drive	.30 Mile
Jason Circle	.23 Mile
Ferry Road	1.43 Mile
Freeman Rd.	.55 Mile
Durham Rd.	1.20 Mile

ROADS OILED & CHIPPED:

None This Quarter.

TRAFFIC CONTROL:

Posts	164
Road Markers	144
Stop Signs	39
Speed Limit	8
Stop Ahead	8
Advisory Speed	14
Bridge Marker	16
Curve Sign	33
Chevrons	50
Intersection Ahead	7
School Bus Stop Ahead	2
Cattle sign	3

ROADS STRIPED:

Thirteen and seven hundredths (13.07) miles of the following county road were striped;

ROADS STRIPE CONT.)

Myers Road	1.10
Benton Ridge Rd.	3.78
Ferry Road	1.25
Garwood Dr.	.30
Jason Cir.	.23
Dinsmore Rd.	.50
Patterson Rd.	.74
Castleberry Hollow Rd.	1.00
Attaway Road	1.96
Shady Grove Rd.	2.21

2012

Four hundred forty-four and thirty-eight hundredths (444.38) gallons yellow, three hundred two and six tenths (302.6) gallons white, and 4481.88 lbs. beads were used in striping the above roads.

ASPHALT PURCHASED: 2012

Hot Mix	11,024.38	Tons
SS - 1	1990	Gal.

CRUSHED STONE:

Eight hundred eighty-three and ninety-two hundredths (883.92) tons of crushed stone were hauled and placed on the county roads.

ROADS

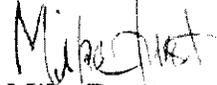
Salem Road	20.65
Vaughn Rd.	10.75
Jarman Hollow Rd.	76.88
General Rd.	618.11
Southside Rd.	19.56
Dotsonville Rd.	5.76
Garwood Rd.	21.29
Rosson Rd.	51.92
Chester Harris Rd.	5.87
Black Cemetary Rd.	53.13

TOTAL TONS 883.92

Crushed stone is placed as needed on county roads; right-of way maintenance and patching continues daily.

Respectfully submitted,

MONTGOMERY COUNTY HIGHWAY DEPARTMENT



Mike Frost,
Highway Supervisor

MF:ka

TO THE HONORABLE COURT OF MONTGOMERY COUNTY

CLARKSVILLE, TENNESSEE

I RESPECTFULLY SUBMIT THE FOLLOWING REPORT SHOWING THE RECEIPTS AND
DISBURSEMENTS OF THE GENERAL ROAD FUNDS FOR THE QUARTER ENDING
30-Sep-12

BEGINNING BANK BALANCE \$ 2,617,323.02

		JULY	AUGUST	SEPTEMBER	TOTAL
40110	CURRENT PROPERTY TAX				
40110-	2 PUBLIC UTILITIES				\$ -
40120	TRUSTEE COL. PR. YEAR		\$ 17,404.97	\$ 14,292.61	\$ 31,697.58
40140-	3 TRUSTEE-INT. & PENALTY		\$ 3,812.20	\$ 3,466.39	\$ 7,278.59
40150	PICKUP TAXES	\$ -	\$ -	\$ -	\$ -
40270	BUSINESS TAX		\$ 1,990.82	\$ 8,938.24	\$ 10,929.06
40280	SERVANCE TAX		\$ -	\$ -	\$ -
40320	BANK EXCISE TAX	\$ -	\$ -		\$ -
43380	VENDING MACHINE COM				\$ -
44135	SALE OF GASOLINE		\$ 5,309.56	\$ 5,778.16	\$ 11,087.72
44170	MISCELLANEOUS	\$ 100.55	\$ 1,048.50	\$ 347.00	\$ 1,496.05
44145	SALE OF RECYCL MAT.	\$ -	\$ -	\$ -	\$ -
44530	SALE OF EQUIPMENT	\$ -	\$ -	\$ -	\$ -
46410	BRIDGE PROGRAM	\$ -	\$ -		\$ -
46420	STATE AID PROGRAM	\$ -			\$ -
46920	GASOLINE TAX		\$ 258,680.52	\$ 228,549.05	\$ 487,229.57
46930	GASOLINE INSPECTION FEE		\$ 10,362.04	\$ 10,362.04	\$ 20,724.08
47590	FEDERAL THRU STATE	\$ -	\$ -	\$ -	\$ -
44990	OTHER LOCAL REVENUE	\$ -	\$ -	\$ -	\$ -
44520	INSURANCE RECOVERY				\$ -
47230	DISASTER RELIEF	\$ -		\$ -	\$ -
48120	PAVING AND MAINTENANCE				\$ -
49700	INSURANCE RECOVERY	\$ 743.46	\$ 332.64	\$ 360.19	\$ 1,436.29
11410	ACCOUNTS RECEIVABLES	\$ 350,131.71	\$ 56,243.70		\$ 406,375.41
	OJI REFUND				\$ -
TOTAL REVENUE		\$ 350,975.72	\$ 355,184.95	\$ 272,093.68	\$ 978,254.35
TOTAL AVAILABILITY					\$ 3,595,577.37

EXPENDITURES: JULY, AUGUST, AND SEPTEMBER 2012

GENERAL ADMINISTRATION - 61000	JULY	AUGUST	SEPTEMBER	TOTALS
101 COUNTY OFFICIAL	\$ 7,923.04	\$ 7,923.04	\$ 7,923.04	\$ 23,769.12
103 ASSISTANT	\$ 2,520.45	\$ 6,751.20	\$ 4,500.80	\$ 13,772.45
119 ACCOUNTANT/BOOKKEEPER	\$ 1,649.55	\$ 4,418.40	\$ 2,945.60	\$ 9,013.55
161 SECRETARY	\$ 1,404.03	\$ 3,760.80	\$ 2,507.20	\$ 7,672.03
162 PURCHASING CLERK	\$ 1,404.03	\$ 3,760.80	\$ 2,507.20	\$ 7,672.03
187 OVERTIME	\$ 18.41	\$ 27.62	\$ 18.41	\$ 64.44
191 COMMISSIONERS			\$ 900.00	\$ 900.00
201 SOCIAL SECURITY	\$ 877.20	\$ 1,572.22	\$ 1,241.37	\$ 3,690.79
204 STATE RETIREMENT	\$ 2,137.97	\$ 3,817.77	\$ 2,923.64	\$ 8,879.38
206 LIFE INSURANCE	\$ 16.00	\$ 12.00	\$ 12.00	\$ 40.00
207 MEDICAL INSURANCE	\$ 4,553.66	\$ 4,553.66	\$ 4,553.66	\$ 13,660.98
212 EMPLOYER MEDICARE	\$ 205.15	\$ 367.71	\$ 290.34	\$ 863.20
320 DUES & MEMBERSHIP	\$ 3,800.00		\$ 150.00	\$ 3,950.00
331 LEGAL SERVICES				\$ -
336 R & M SERVICE EQUIPT.				\$ -
337 R & M SERV-OFFICE EQUIPMENT				\$ -
347 PEST CONTROL				\$ -
348 POSTAL CHARGES				\$ -
349 PRINTING STAT. FORMS				\$ -
351 RENTALS	\$ 196.30	\$ 196.30	\$ 414.30	\$ 806.90
355 TRAVEL				\$ -
356 TUITION				\$ -
399 OTHER CONTRACTED SERV.	\$ 154.50	\$ 40.00		\$ 194.50
410 CUSTODIAN SUPPLIES				\$ -
411 DATA PROCESSING SUPPLIES				\$ -
413 DRUGS & MEDICAL SUPPLIES	\$ 201.18	\$ 188.51	\$ 214.24	\$ 603.93
414 DUPLICATING SUPPLIES				\$ -
422 FOOD SUPPLIES				\$ -
432 LIBRARY BOOKS				\$ -
435 OFFICE SUPPLIES		\$ 24.61		\$ 24.61
499 OTHER SUPPLIES & MATERIALS	\$ 46.50	\$ 170.37	\$ 484.92	\$ 701.79
TOTAL 61000	\$ 27,107.97	\$ 37,585.01	\$ 31,586.72	\$ 96,279.70

HIGHWAY BRIDGE MAINTENANCE - 62000

141 FOREMEN	\$ 16,441.65	\$ 44,214.31	\$ 29,515.16	\$ 90,171.12
142 MECHANICS	\$ 4,866.18	\$ 13,034.43	\$ 7,609.96	\$ 25,510.57
144 EQUIPMENT OP. HEAVY	\$ 20,681.45	\$ 55,212.03	\$ 36,843.51	\$ 112,736.99
145 EQUIPMENT OP. LIGHT	\$ 7,572.99	\$ 18,886.15	\$ 13,523.20	\$ 39,982.34
147 TRUCK DRIVERS	\$ 21,012.26	\$ 56,639.97	\$ 38,490.78	\$ 116,143.01
149 LABORERS	\$ 4,359.74	\$ 10,256.83	\$ 6,313.80	\$ 20,930.37
168 PART TIME	\$ 430.85	\$ 1,436.16	\$ 957.44	\$ 2,824.45
187 OVERTIME	\$ 1,512.17	\$ 4,538.54	\$ 483.90	\$ 6,534.61
201 SOCIAL SECURITY	\$ 4,399.12	\$ 12,024.86	\$ 7,668.50	\$ 24,092.48
204 STATE RETIREMENT	\$ 10,631.48	\$ 27,868.76	\$ 18,046.18	\$ 56,546.42
206 LIFE INSURANCE	\$ 158.35	\$ 121.80	\$ 121.80	\$ 401.95
207 MEDIAL INSURANCE	\$ 40,992.41	\$ 40,614.64	\$ 40,121.28	\$ 121,728.33
212 EMPLOYER MEDICARE	\$ 1,028.79	\$ 2,812.30	\$ 1,793.44	\$ 5,634.53
322 DRUG TESTING				\$ -
340 MEDICAL & DENTAL SERV.				\$ -
351 RENTALS	\$ 28.00			\$ 28.00
356 TUITION				\$ -
399 OTHER CONTRACTED SERVICES	\$ 32.00	\$ 467.00	\$ 132.50	\$ 631.50
404 ASPHALT HOT MIX		\$ 146,918.53	\$ 237,039.59	\$ 383,958.12
405 ASPHALT LIQUID				\$ -
408 CONCRETE				\$ -
409 CRUSHED STONE		\$ 806.50	\$ 750.90	\$ 1,557.40
419 EXPLOSIVES & DRILLING SUPPLIES				\$ -
420 FERTILIZER,LIME, CHEM.,SEED				\$ -
440 PIPE-METAL				\$ -
444 SALT				\$ -

445 SAND				\$	-
446 SMALL TOOLS				\$	-
447 STRUCTURAL STEEL				\$	-
455 WOOD PRODUCTS				\$	-
499 OTHER SUPPLIES & MATERIALS	\$ 280.43	\$ 492.83	\$ 32.03	\$	805.29
TOTAL 62000	\$ 134,427.87	\$ 436,345.64	\$ 439,443.97	\$	1,010,217.48

OPERATION/MAINTENANCE OF EQUIPT. - 63100

141 FOREMEN	\$ 2,044.67	\$ 5,476.80	\$ 3,651.20	\$	11,172.67
142 MECHANICS	\$ 8,285.89	\$ 21,950.42	\$ 14,633.60	\$	44,869.91
147 TRUCK DRIVERS	\$ 1,247.23	\$ 3,340.80	\$ 2,227.20	\$	6,815.23
162 CLERICAL	\$ 1,086.94	\$ 3,686.40	\$ 2,457.60	\$	7,230.94
187 OVERTIME		\$ 503.42	\$ 398.41	\$	901.83
201 SOCIAL SECURITY	\$ 733.06	\$ 2,064.99	\$ 1,347.36	\$	4,145.41
204 STATE RETIREMENT	\$ 1,814.85	\$ 5,009.47	\$ 3,348.63	\$	10,172.95
206 LIFE INSURANCE	\$ 23.25	\$ 19.20	\$ 19.20	\$	61.65
207 MEDICAL INSURANCE	\$ 5,544.49	\$ 6,396.24	\$ 6,396.24	\$	18,336.97
212 EMPLOYER MEDICARE	\$ 171.44	\$ 482.95	\$ 315.12	\$	969.51
322 EVALUATION & TESTING				\$	-
335 R & M SERV.-BLDG.				\$	-
336 R & M SERV.-VEHICLES	\$ 23.50	\$ 25.25	\$ 75.50	\$	124.25
338 R & M SERV.-VEHICLES	\$ 512.04	\$ 768.36	\$ 3,678.00	\$	4,958.40
351 RENTALS				\$	-
399 OTHER CONTRACTED SERVICES	\$ 217.50	\$ 72.00	\$ 40.00	\$	329.50
410 CUSTODIAN SUPPLIES				\$	-
411 DATA PROCESSING SUPPLIES				\$	-
412 DIESEL		\$ 20,984.55	\$ 25,471.18	\$	46,455.73
418 EQUIPMENT & MACHINERY PARTS	\$ 6,582.78	\$ 13,262.07	\$ 15,744.63	\$	35,589.48
422 FOOD SUPPLIES				\$	-
424 GARAGE SUPPLIES			\$ 335.72	\$	335.72
425 GASOLINE	\$ 19,143.08		\$ 21,988.67	\$	41,131.75
427 ICE				\$	-
433 LUBRICANTS		\$ 2,210.74	\$ 4,072.65	\$	6,283.39
435 OFFICE SUPPLIES				\$	-
446 SMALL TOOLS	\$ 641.73	\$ 1,437.41	\$ 876.45	\$	2,955.59
450 TIRES & TUBES	\$ 1,940.58	\$ 12,220.48	\$ 3,913.76	\$	18,074.82
453 VEHICLE PARTS	\$ 463.42	\$ 4,311.96	\$ 4,431.83	\$	9,207.21
499 OTHER SUPPLIES & MATERIALS	\$ 2,555.61	\$ 4,154.40	\$ 2,350.53	\$	9,060.54
TOTAL 63100	\$ 53,032.06	\$ 108,377.91	\$ 117,773.48	\$	279,183.45

TRAFFIC CONTROL - 63600

141 FOREMEN	\$ 2,028.54	\$ 5,476.80	\$ 3,649.76	\$	11,155.10
144 HVY. EQUIPT. OPERATORS	\$ 2,873.79	\$ 7,716.54	\$ 5,145.60	\$	15,735.93
149 TRAFFIC CONTROL OPERATORS	\$ 2,332.44	\$ 6,249.60	\$ 4,166.40	\$	12,748.44
187 OVERTIME	\$ 135.34	\$ 252.68	\$ 175.28	\$	563.30
201 SOCIAL SECURITY	\$ 445.04	\$ 1,201.80	\$ 796.11	\$	2,442.95
204 STATE RETIREMENT	\$ 883.42	\$ 2,396.61	\$ 1,598.69	\$	4,883.72
206 LIFE INSURANCE	\$ 12.80	\$ 12.00	\$ 12.00	\$	36.80
207 MEDICAL INSURANCE	\$ 1,651.64	\$ 1,651.64	\$ 1,651.64	\$	4,954.92
212 EMPLOYER MEDICARE	\$ 104.09	\$ 281.05	\$ 186.18	\$	571.32
320 DUES & MEMBERSHIP				\$	-
322 DRUG TESTING				\$	-
330 OPERATING LEASE PAYMENT				\$	-
336 R & M SERV.-EQUIPMENT				\$	-
349 PRINTING STATIONERY FORMS				\$	-
356 TUITION				\$	-
399 OTHER CONTRACTED SERVICES				\$	-
415 ELECTRICITY		\$ 2,272.44	\$ 2,113.18	\$	4,385.62
429 INSTRUCTIONAL MATERIALS				\$	-
443 ROAD SIGNS		\$ 2,739.04	\$ 2,173.00	\$	4,912.04
446 SMALL TOOLS		\$ 319.55		\$	319.55

451 UNIFORMS				\$	-
499 OTHER SUPPLIES & MATERIALS	\$ 55.77	\$ 1,391.23	\$ 450.20	\$	1,897.20
TOTAL 63600	\$ 10,527.87	\$ 31,960.98	\$ 22,118.04	\$	64,606.89

OTHER CHARGES - 65000

307 COMMUNICATIONS		\$ 968.20	\$ 614.63	\$	1,582.83
333 LICENSES				\$	-
399 OTHER CONTRACTED SERVICES	\$ 7.90		\$ 4,203.95		
415 ELECTRICITY	\$ 3,482.27		\$ 1,646.35	\$	5,128.62
434 NATURAL GAS	\$ 10.39		\$ 20.65	\$	31.04
454 WATER & SEWER	\$ 556.15		\$ 504.52	\$	1,060.67
502 BLDG. & CONTENTS INSURANCE		\$ 221,230.41		\$	221,230.41
504 INDIRECT COSTS	\$ 2,885.72		\$ 707.24	\$	3,592.96
506 LIABILITY INSURANCE				\$	-
508 PREM. CORPORATE SURETY BONDS	\$ 1,190.00			\$	1,190.00
510 TRUSTEES COMMISSION	\$ 3,538.23	\$ 3,134.67	\$ 1,299.50	\$	7,972.40
513 WORKMANS COMP. INSURANCE				\$	-
515 LIABILITY CLAIMS				\$	-
TOTAL - 65000	\$ 3,538.23	\$ 233,465.71	\$ 8,996.84	\$	246,000.78

EMPLOYEE BENEFITS - 66000

207 HEALTH INSURANCE		\$ 5,943.08		\$	5,943.08
399 OTHER CONTRACTED SERVICES	\$ -			\$	-
TOTAL 66000	\$ -	\$ -	\$ -	\$	-

CAPITAL OUTLAY - 68000

321 ENGINEERING SERVICES			\$ 1,288.47	\$	1,288.47
330 LEASE PURCHASES				\$	-
399 OTHER CONTRACTED SERVICES				\$	-
705 BRIDGE CONSTRUCTION				\$	-
706 BUILDING CONSTRUCTION	\$ 2,388.80		\$ 13,949.02	\$	16,337.82
707 BUILDING IMPROVEMENTS				\$	-
708 COMMUNICATION EQUIPMENT				\$	-
709 DATA PROCESSING EQUIPT.				\$	-
711 FURNITURE & FIXTURES				\$	-
712 HEATING & AIR COND. EQUIPT.				\$	-
713 HIGHWAY CONSTRUCTION			\$ 66,000.00		
714 HIGHWAY EQUIPMENT				\$	-
718 MOTOR VEHICLES				\$	-
719 OFFICE EQUIPMENT				\$	-
723 RIGHT OF WAY				\$	-
726 STATE AID PROJECTS		\$ 2,052.24	\$ 124,702.36	\$	126,754.60
790 OTHER EQUIPMENT	\$ 719.64			\$	719.64
TOTAL 68000	\$ 719.64	\$ 4,441.04	\$ 205,939.85	\$	211,100.53

21100 ACCCOUNTS PAYABLE	\$ 71,313.67	\$ 1,949.49	\$ 18,282.20	\$	91,545.36
21200 ACCRUED PAYROLL	\$ 98,691.34			\$	98,691.34
21410 CONTRACTS PAYABLE				\$	-

ACCRUALS

21310 INCOME TAX	\$ (20,143.60)	\$ (30,152.08)	\$ (19,433.10)	\$	(69,728.78)
21320 SOCIAL SECURITY	\$ (7,648.22)	\$ (11,424.06)	\$ (7,505.84)	\$	(26,578.12)
21325 MEDICARE	\$ (2,640.38)	\$ (3,944.01)	\$ (2,585.08)	\$	(9,169.47)
21341 HEALTH INSURANCE	\$ (9,376.28)	\$ (9,459.92)	\$ (9,372.84)	\$	(28,209.04)
21342 ACCIDENT INSURANCE				\$	-

21343 CANCER INSURANCE	\$ (8.70)	\$ (8.70)	\$ (8.70)	\$ (26.10)
21344 LIFE INSURANCE	\$ (104.38)	\$ (104.38)	\$ (104.38)	\$ (313.14)
21345 COLONIAL LIFE	\$ (833.40)	\$ (931.32)	\$ (912.32)	\$ (2,677.04)
21346 DENTAL	\$ (3,255.02)	\$ (3,314.14)	\$ (3,284.68)	\$ (9,853.84)
21347 LINCOLN LIFE	\$ (557.40)	\$ (613.10)	\$ (558.60)	\$ (1,729.10)
21348 RELIANCE	\$ (93.44)	\$ (51.00)	\$ (49.50)	\$ (193.94)
21349-035 PREPAID LEGAL	\$ (130.50)	\$ (130.50)	\$ (130.50)	\$ (391.50)
21349-246 VISION	\$ (501.90)	\$ (515.40)	\$ (506.10)	\$ (1,523.40)
21351 PEBSICO				\$ -
21352 GREAT WEST	\$ (423.50)	\$ (695.25)	\$ (438.12)	\$ (1,556.87)
21352 PRINCIPAL	\$ (2,053.18)	\$ (2,882.31)	\$ (2,043.64)	\$ (6,979.13)
21353 GREAT WEST				\$ -
21353 PRINCIPAL	\$ (244.00)	\$ (366.00)	\$ (244.00)	\$ (854.00)
21360 GARNISHMENTS	\$ (5,141.37)	\$ (7,499.09)	\$ (5,141.37)	\$ (17,781.83)
21390 UNITED WAY	\$ (20.00)	\$ (30.00)	\$ (20.00)	
21390-096 CHRISTMAS CLUB	\$ (3,213.34)	\$ (4,483.34)	\$ (3,063.34)	\$ (10,760.02)
21390-268 UNIFORMS	\$ (373.80)	\$ (605.84)	\$ (413.50)	\$ (1,393.14)
21349-196 MED FLEX				\$ -
21391 ON SITE MEDICAL				\$ -
21349 CLARKSVILLE ATHLETIC CLUB	\$ (50.00)	\$ (50.00)	\$ (50.00)	\$ (150.00)
TOTAL ACCRUALS	\$ (56,812.41)	\$ (77,260.44)	\$ (55,865.61)	\$ (189,938.46)

PAID

21310 INCOME TAX	\$ 20,143.60	\$ 30,152.08	\$ 19,433.10	\$ 69,728.78
21320 SOCIAL SECURITY	\$ 7,648.22	\$ 11,424.06	\$ 7,505.84	\$ 26,578.12
21325 MEDICARE	\$ 2,640.38	\$ 3,944.01	\$ 2,585.08	\$ 9,169.47
21341 HEALTH INSURANCE	\$ 9,376.28	\$ 9,459.92	\$ 9,372.84	\$ 28,209.04
21342 ACCIDENT INSURANCE				\$ -
21343 CANCER INSURANCE	\$ 8.70	\$ 8.70	\$ 8.70	\$ 26.10
21344 LIFE INSURANCE	\$ 104.38	\$ 104.38	\$ 104.38	\$ 313.14
21345 COLONIAL LIFE	\$ 833.40	\$ 931.32	\$ 912.32	\$ 2,677.04
21346 DENTAL	\$ 3,255.02	\$ 3,314.14	\$ 3,284.68	\$ 9,853.84
21347 LINCOLN LIFE	\$ 557.40	\$ 613.10	\$ 558.60	\$ 1,729.10
21348 RELIANCE	\$ 93.44	\$ 51.00	\$ 49.50	\$ 193.94
21349-035 PREPAID LEGAL	\$ 130.50	\$ 130.50	\$ 130.50	\$ 391.50
21349-246 VISION	\$ 501.90	\$ 515.40	\$ 506.10	\$ 1,523.40
21351 PEBSICO				\$ -
21352 GREAT WEST	\$ 423.50	\$ 695.25	\$ 438.12	\$ 1,556.87
21352 PRINCIPAL	\$ 2,053.18	\$ 2,882.31	\$ 2,043.64	\$ 6,979.13
21353 GREAT WEST				\$ -
21353 PRINCIPAL	\$ 244.00	\$ 366.00	\$ 244.00	\$ 854.00
21360 GARNISHMENTS	\$ 5,141.37	\$ 7,499.09	\$ 5,141.37	\$ 17,781.83
21390 UNITED WAY	\$ 20.00	\$ 30.00	\$ 20.00	\$ 70.00
21390-096 CHRISTMAS CLUB	\$ 1,100.00	\$ 540.00		\$ 1,640.00
21390-268 UNIFORMS	\$ 177.24	\$ 489.74	\$ 401.12	\$ 1,068.10
21349-196 MED FLEX				\$ -
21349 CLARKSVILLE ATHLETIC CLUB	\$ 50.00	\$ 50.00	\$ 50.00	\$ 150.00
TOTAL PAID	\$ 54,502.51	\$ 73,201.00	\$ 52,789.89	\$ 180,493.40
TOTAL EXPENDITURES	\$ 397,048.75	\$ 856,009.42	\$ 841,065.38	\$ 2,094,123.55

BANK BALANCE SEPTEMBER 30, 2012

\$ 1,501,453.82

TO THE HONORABLE COURT OF MONTGOMERY COUNTY

CLARKSVILLE, TENNESSEE

I RESPECTFULLY SUBMIT THE FOLLOWING REPORT SHOWING THE RECEIPTS AND
DISBURSEMENTS OF THE ROAD DAMAGE FUND FOR THE QUARTER ENDING
SEPT 30,2012

BEGINNING BANK BALANCE \$103,790.00

DEPOSITS Jul-12

REED BALDWIN	\$ 515.00
NORCO	\$ 500.00
CLARKSVILLE HOMES	\$ 250.00
PROVIDENCE BLDG	\$ 500.00
PROVIDENCE BLDG	\$ 515.00
REX HAWKINS	\$ 1,750.00
ROSS CREEK BLDG	\$ 250.00
BIRCHWOOD CONST	\$ 750.00
JAKE WELCH	\$ 250.00
FUSSELL CONST	\$ 250.00
CRABBE CONSTRUCTION	\$ 1,250.00
REYNOLDS HOME BUILDERS	\$ 250.00
RR HAMILTON	\$ 250.00
SCOTT THOMAS	\$ 250.00
TODD PHILLIPS	\$ 250.00
DAN HANLEY	\$ 250.00

TOTAL DEPOSITS JULY 2012 \$ 8,030.00

DEPOSITS Aug-12

NORCO	\$ 1,000.00
ROBERT BEACH	\$ 250.00
AMERICAS HOME PLACE	\$ 500.00
DAVID WRIGHT	\$ 500.00
MACK PHILLIPS	\$ 250.00
CHRIS BLACKWELL	\$ 1,030.00
DAWN GILBREATH	\$ 250.00
N V HOMES	\$ 500.00
SHELBY SILVEY	\$ 250.00
BILLY MORRISON	\$ 250.00
BIRCHWOOD CONST	\$ 500.00
CRABBE CONST	\$ 250.00
CRABBE CONST	\$ 1,000.00
ERIC HONEYCUTT	\$ 2,500.00
DAVID REESE CONST	\$ 250.00
RR HAMILTON	\$ 250.00
MACK PHILLIPS	\$ 250.00
PAUL KRUECKEBERG	\$ 250.00
REDA HOME BUILDERS	\$ 500.00
HERALD & PHILLIPS	\$ 500.00
REDA HOME BUILDERS	\$ 250.00
ERIC BLACKWELL	\$ 500.00
STEELE TRADEMARK	\$ 250.00

TOTAL DEPOSITS AUGUST 2012 \$12,030.00

DEPOSITS SEPTEMBER 2012

CLARKSVILLE HOMES	\$ 250.00
JOHN FRAZIER	\$ 500.00
DARRELL GILLUM	\$ 250.00
HERALD & PHILLIPS	\$ 750.00
JOHN SULLIVAN	\$ 250.00
KEVIN GRIFFEY	\$ 250.00
ROBERT REYNOLDS	\$ 515.00
OLD SOUTH PROPERTIES	\$ 1,250.00
CHRIS STEFFEN	\$ 250.00
JOE A. MORGAN	\$ 500.00
BIRCHWOOD CONST	\$ 500.00
TIM HIGGINS	\$ 250.00
REDA HOME BUILDERS	\$ 500.00
CRABBE CONSTRUCTION	\$ 250.00
MAYNARD CONST	\$ 500.00
MARSHALL BITER	\$ 515.00
MARCO HERNANDEZ	\$ 250.00
PHILLIP CHESTER	\$ 250.00
BIRCHWOOD CONST	\$ 250.00
BOB TOMLINSON	\$ 250.00
BOOTH CONST CO	\$ 500.00
CRABBE CONSTRUCTION	\$ 500.00
CHRIS BLACKWELL	\$ 1,030.00
DOUG NAIL	\$ 250.00

TOTAL DEPOSITS SEPTEMBER 2012 **\$ 10,560.00**

REFUNDS Jul-12

CHRIS BLACKWELL	\$ 1,250.00
TODD AVERITT	\$ 250.00
JERRY BALDWIN	\$ 250.00
CHAD WATKINS	\$ 550.00
JASON BUMPUS	\$ 250.00
BIRCHWOOD CONST	\$ 500.00
DAVID J. WRIGHT	\$ 500.00
DAVID REESE CONST	\$ 250.00
SCOTT APPLETON	\$ 500.00

TOTAL REFUNDS JULY 2012 **\$ 4,300.00**

REFUNDS AUGUST 2012

RUSSELL ALLEN	\$ 250.00
DREAM HOME CONST	\$ 250.00
RICKY REDA	\$ 250.00
GENE SOUTHERN	\$ 500.00
TRACY CONST	\$ 515.00
BRAXTON CONST	\$ 750.00
DAVID J. WRIGHT	\$ 250.00
WILLIAM GAITHER	\$ 250.00
TERESA HANCOCK	\$ 500.00
MACK PHILLIPS	\$ 750.00
BILL BARTRAM	\$ 250.00
ERIC HONEYCUTT	\$ 250.00
PAUL KRUECKEBERG	\$ 250.00
DARRELL GILLUM	\$ 250.00
BILLY MORRISON	\$ 1,000.00

TOTAL REFUNDS AUGUST 2012

\$ 6,265.00

REFUNDS SEPTEMBER 2012

STEEL TRADEMARK HOMES	\$ 250.00
WILLIAM WHITEHEAD	\$ 250.00
CHRIS STEFFEN	\$ 250.00
JOSEPH WICKHAM	\$ 500.00
MARSHALL BITER	\$ 500.00
ERIC BLACKWELL	\$ 1,015.00
DREAM HOMES CONST	\$ 500.00
MARVIN HERALD	\$ 500.00
SCOTT APPLETON	\$ 500.00
RICKY REDA	\$ 250.00
JUANITA REED	\$ 250.00
JUSTIN CHESTER	\$ 250.00
PHILLIP CHESTER	\$ 500.00

TOTAL REFUNDS SEPTEMBER 2012

\$ 5,515.00

ENDING BANK BALANCE 30-Sep-12

\$118,330.00

FOR 2013 04

	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT COLL

101 COUNTY GENERAL						

40110 CURRENT PROPERTY TAX	-28,830,000	0	-28,830,000	.00	-28,830,000.00	
40120 TRUSTEE'S COLLECTIONS - PYR	-900,000	0	-900,000	-245,656.24	-654,343.76	2
40140 INTEREST & PENALTY	-200,000	0	-200,000	-56,409.11	-143,590.89	28.2%
40161 PMTS IN LIEU OF TAXES - T.V.A	-2,500	0	-2,500	-762.74	-1,737.26	30.5%
40162 PMTS IN LIEU OF TAXES -UTILIT	-925,000	0	-925,000	-256,893.33	-668,106.67	27.8%
40163 PMTS IN LIEU OF TAXES - OTHER	-442,700	0	-442,700	.00	-442,700.00	.0%
40220 HOTEL/MOTEL TAX	-1,750,000	0	-1,750,000	-425,250.49	-1,324,749.51	24.3%
40250 LITIGATION TAX - GENERAL	-411,000	0	-411,000	-98,829.50	-312,170.50	24.0%
40260 LITIGATION TAX-SPECIAL PURPOS	-60,000	0	-60,000	-18,211.14	-41,788.86	30.4%
40270 BUSINESS TAX	-950,000	0	-950,000	-199,026.04	-750,973.96	21.0%
40320 BANK EXCISE TAX	-65,000	0	-65,000	.00	-65,000.00	.0%
40330 WHOLESALE BEER TAX	-420,000	0	-420,000	-121,752.20	-298,247.80	29.0%
40350 INTERSTATE TELECOMMUNICATIONS	-2,600	0	-2,600	-557.71	-2,042.29	21.5%
41120 ANIMAL REGISTRATION	-22,800	0	-22,800	-7,603.00	-15,197.00	33.3%
41130 ANIMAL VACCINATION	-4,000	0	-4,000	-2,926.00	-1,074.00	73.2%
41140 CABLE TV FRANCHISE	-200,000	0	-200,000	-5,442.41	-194,557.59	2.7%
41520 BUILDING PERMITS	-420,000	0	-420,000	-144,702.90	-275,297.10	34.5%
41540 PLUMBING PERMITS	-10,000	0	-10,000	-6,000.00	-4,000.00	60.0%
41590 OTHER PERMITS	-169,340	0	-169,340	-17,052.25	-152,287.75	10.1%
42110 FINES	-3,200	0	-3,200	-6,388.75	3,188.75	199.6%
42120 OFFICERS COSTS	-41,000	0	-41,000	-11,773.75	-29,226.25	28.7%
42141 DRUG COURT FEES	-4,000	0	-4,000	-593.00	-3,407.00	14.8%
42150 JAIL FEES CIRCUIT COURT	-26,000	0	-26,000	-7,466.91	-18,533.09	28.7%
42190 DATA ENTRY FEES -CIRCUIT COUR	-14,400	0	-14,400	-2,875.66	-11,524.34	2.7%
42191 COURTROOM SECURITY - CIRCUIT	-9,000	0	-9,000	-2,297.09	-6,702.91	2
42192 CIRCUIT COURT VICTIMS ASSESS	-29,200	23,100	-6,100	-1,475.58	-4,624.42	2
42310 FINES	-136,000	0	-136,000	-32,047.52	-103,952.48	23.6%
42311 FINES - LITTERING	-500	0	-500	-213.75	-286.25	42.8%
42320 OFFICERS COSTS	-183,000	0	-183,000	-50,091.97	-132,908.03	27.4%
42330 GAME & FISH FINES	-1,000	0	-1,000	-68.88	-931.12	6.9%
42341 DRUG COURT FEES	-15,000	0	-15,000	-5,039.25	-9,960.75	33.6%
42350 JAIL FEES GENERAL SESSIONS	-220,000	0	-220,000	-76,427.21	-143,572.79	34.7%
42380 DUI TREATMENT FINES	-30,000	0	-30,000	-8,279.20	-21,720.80	27.6%
42390 DATA ENTRY FEE-GENERAL SESS	-52,000	0	-52,000	-10,470.66	-41,529.34	20.1%
42392 GEN SESSIONS VICTIM ASSESSMNT	-63,000	0	-63,000	-16,610.99	-46,389.01	26.4%
42410 FINES	-2,000	0	-2,000	-691.60	-1,308.40	34.6%
42420 OFFICERS COSTS	-5,000	0	-5,000	-1,157.01	-3,842.99	23.1%
42450 JAIL FEES	-60,000	0	-60,000	-8,690.67	-51,309.33	14.5%
42460 DISTRICT ATTORNEY GENERAL FEE	-1,000	0	-1,000	.00	-1,000.00	.0%
42490 DATA ENTRY FEE-JUVENILE COURT	-9,000	0	-9,000	-1,536.22	-7,463.78	17.1%

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MONTGOMERY COUNTY GOVERNMENT, TN
YEAR-TO-DATE BUDGET REPORT

FOR 2013 04

	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT COLL
42520 OFFICERS COSTS	-26,000	0	-26,000	-8,142.55	-17,857.45	31.3%
42530 DATA ENTRY FEE -CHANCERY COUR	-2,000	0	-2,000	-1,218.00	-782.00	60.9%
42610 FINES	-2,500	0	-2,500	-1,454.27	-1,045.73	58.2%
42641 DRUG COURT FEES	-20,000	0	-20,000	-7,850.00	-12,150.00	39.2%
42660 DISTRICT ATTORNEY GENERAL FEE	-23,500	23,500	0	.00	.00	
42900 OTHER FINES/FORFEITURE/PENALT	-600	0	-600	-123.00	-477.00	2
42990 OTHER FINES/FORFEITS/PENALTIE	0	0	0	-550.00	550.00	100.0%
43120 PATIENT CHARGES	-4,800,000	0	-4,800,000	-1,509,220.73	-3,290,779.27	31.4%
43140 ZONING STUDIES	-2,000	0	-2,000	-2,000.00	.00	100.0%
43190 OTHER GENERAL SERVICE CHARGES	-45,000	0	-45,000	-16,700.00	-28,300.00	37.1%
43340 RECREATION FEES	-12,000	0	-12,000	-1,705.00	-10,295.00	14.2%
43350 COPY FEES	-6,200	0	-6,200	-2,936.00	-3,264.00	47.4%
43365 ARCHIVE & RECORD MANAGEMENT	-344,000	0	-344,000	-101,448.67	-242,551.33	29.5%
43370 TELEPHONE COMMISSIONS	-105,000	0	-105,000	-20,748.01	-84,251.99	19.8%
43380 VENDING MACHINE COLLECTIONS	-55,000	0	-55,000	-17,194.33	-37,805.67	31.3%
43392 DATA PROCESSING FEES -REGISTE	-75,000	0	-75,000	-20,650.00	-54,350.00	27.5%
43393 PROBATION FEES	-12,000	0	-12,000	-4,100.00	-7,900.00	34.2%
43394 DATA PROCESSING FEES - SHERIF	-33,000	0	-33,000	-8,293.23	-24,706.77	25.1%
43395 SEXUAL OFFENDER FEE - SHERIFF	-13,000	0	-13,000	-1,800.00	-11,200.00	13.8%
43396 DATA PROCESSING FEE-COUNTY CL	13,200	0	13,200	-4,350.00	17,550.00	-33.0%
43990 OTHER CHARGES FOR SERVICES	-86	0	-86	-1,817.00	1,731.00	2112.8%
44110 INTEREST EARNED	-600,000	0	-600,000	-91,357.65	-508,642.35	15.2%
44120 LEASE/RENTALS	-643,512	0	-643,512	-204,637.30	-438,874.70	31.8%
44140 SALE OF MAPS	-1,000	0	-1,000	-255.31	-744.69	25.5%
44170 MISCELLANEOUS REFUNDS	-174,776	4,500	-170,276	-59,276.14	-110,999.86	34.8%
44530 SALE OF EQUIPMENT	0	0	0	-88.01	88.01	100.0%
44570 CONTRIBUTIONS & GIFTS	-9,688	0	-9,688	-5,000.00	-4,688.00	51.6%
44990 OTHER LOCAL REVENUES	-667,500	0	-667,500	-208,902.91	-458,597.09	31.2%
45510 COUNTY CLERK	-1,500,000	0	-1,500,000	-391,939.74	-1,108,060.26	2
45520 CIRCUIT COURT CLERK	-882,000	0	-882,000	-262,314.44	-619,685.56	2
45540 GENERAL SESSIONS COURT CLERK	-1,353,000	0	-1,353,000	-330,959.97	-1,022,040.03	24.5%
45550 CLERK & MASTER	-340,000	0	-340,000	-97,962.71	-242,037.29	28.8%
45560 JUVENILE COURT CLERK	-95,000	0	-95,000	-27,707.12	-67,292.88	29.2%
45580 REGISTER	-1,000,000	0	-1,000,000	-306,580.27	-693,419.73	30.7%
45590 SHERIFF	-28,000	0	-28,000	-8,554.83	-19,445.17	30.6%
45610 TRUSTEE	-2,850,000	0	-2,850,000	-283,049.83	-2,566,950.17	9.9%
46110 JUVENILE SERVICES PROGRAM	-85,000	-493,011	-578,011	-124,182.39	-453,828.61	21.5%
46210 LAW ENFORCEMENT TRAINING PROG	-48,000	0	-48,000	.00	-48,000.00	.0%
46430 LITTER PROGRAM	0	0	0	-21,141.62	21,141.62	100.0%
46810 FLOOD CONTROL	-330	0	-330	.00	-330.00	.0%
46830 BEER TAX	-17,500	0	-17,500	-9,799.58	-7,700.42	56.0%
46840 ALCOHOLIC BEVERAGE TAX	-175,000	0	-175,000	-52,946.18	-122,053.82	30.3%
46851 STATE REVENUE SHARING - T.V.A	-1,400,000	0	-1,400,000	.00	-1,400,000.00	.0%
46880 BOARD OF JURORS	-5,000	0	-5,000	.00	-5,000.00	.0%

FOR 2013 04

	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT COLL
46890 PRISONER TRANSPORTATION	-14,000	0	-14,000	-19,950.99	5,950.99	142.5%
46915 CONTRACTED PRISONER BOARDING	-1,022,000	0	-1,022,000	-415,103.00	-606,897.00	40.6%
46960 REGISTRAR'S SALARY SUPPLEMENT	-15,164	0	-15,164	.00	-15,164.00	.0%
46980 OTHER STATE GRANTS	-2,777,545	15,164	-2,762,381	-364,314.90	-2,398,066.10	17.7%
46990 OTHER STATE REVENUES	-10,800	0	-10,800	-6,788.85	-4,011.15	62.0%
47114 USDA - OTHER	0	-9,000	-9,000	.00	-9,000.00	.0%
47220 CIVIL DEFENSE REIMBURSEMENT	-68,000	0	-68,000	.00	-68,000.00	.0%
47235 HOMELAND SECURITY GRANTS	-431,912	-260,156	-692,068	.00	-692,068.03	.0%
47250 LAW ENFORCEMENT GRANTS	-3,374	0	-3,374	.00	-3,374.00	.0%
47590 OTHER FEDERAL THROUGH STATE	0	-2,904	-2,904	-1,220.69	-1,683.31	42.0%
47700 ASSET FORFEITURE FUNDS	0	0	0	-8,000.00	8,000.00	100.0%
47990 OTHER DIRECT FEDERAL REVENUE	-68,813	-54,825	-123,638	-750.00	-122,888.00	.6%
48110 PRISONER BOARD	0	0	0	-13,786.13	13,786.13	100.0%
48130 CONTRIBUTIONS	-163,337	0	-163,337	-8,425.00	-154,912.00	5.2%
48610 DONATIONS	-33,170	0	-33,170	-5,243.14	-27,926.86	15.8%
49700 INSURANCE RECOVERY	0	0	0	-2,672.30	2,672.30	100.0%
49800 OPERATING TRANSFERS	-411,625	3,300	-408,325	-2,499.99	-405,825.01	.6%
TOTAL COUNTY GENERAL	-59,147,972	-750,332	-59,898,304	-6,918,982.51	-52,979,321.52	11.6%
131 GENERAL ROADS						
40110 CURRENT PROPERTY TAX	-3,648,000	0	-3,648,000	.00	-3,648,000.00	.0%
40120 TRUSTEE'S COLLECTIONS - PYR	-108,000	0	-108,000	-31,697.58	-76,302.42	29.3%
40140 INTEREST & PENALTY	-25,000	0	-25,000	-7,278.59	-17,721.41	29.1%
40270 BUSINESS TAX	-50,000	0	-50,000	-17,157.42	-32,842.58	34.7%
40280 MINERAL SEVERANCE TAX	-362,349	0	-362,349	-59,010.92	-303,338.08	16.0%
40320 BANK EXCISE TAX	-17,000	0	-17,000	.00	-17,000.00	.0%
43380 VENDING MACHINE COLLECTIONS	-100	0	-100	-47.51	-52.49	47.5%
44135 SALE OF GASOLINE	-50,000	0	-50,000	-16,244.78	-33,755.22	32.5%
44170 MISCELLANEOUS REFUNDS	-30,000	0	-30,000	-1,645.05	-28,354.95	5.5%
46410 BRIDGE PROGRAM	-316,591	0	-316,591	.00	-316,591.00	.0%
46420 STATE AID PROGRAM	-488,083	0	-488,083	.00	-488,083.00	.0%
46920 GASOLINE & MOTOR FUEL TAX	-2,770,072	0	-2,770,072	-718,954.99	-2,051,117.01	26.0%
46930 PETROLEUM SPECIAL TAX	-108,233	0	-108,233	-31,086.12	-77,146.88	28.7%
48120 PAVING & MAINTENANCE	-100,000	0	-100,000	.00	-100,000.00	.0%
49700 INSURANCE RECOVERY	0	0	0	-4,687.64	4,687.64	100.0%
49800 OPERATING TRANSFERS	-368,400	0	-368,400	.00	-368,400.00	.0%
TOTAL GENERAL ROADS	-8,441,828	0	-8,441,828	-887,810.60	-7,554,017.40	10.5%
151 DEBT SERVICE						

FOR 2013 04

	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT COLL
40110 CURRENT PROPERTY TAX	-31,806,000	0	-31,806,000	.00	-31,806,000.00	.0%
40120 TRUSTEE'S COLLECTIONS - PYR	-750,000	0	-750,000	-271,014.30	-478,985.70	36.1%
40140 INTEREST & PENALTY	-200,000	0	-200,000	-62,231.99	-137,768.01	31.1%
40210 LOCAL OPTION SALES TAX	-3,000,000	0	-3,000,000	-888,923.67	-2,111,076.33	29.9%
40250 LITIGATION TAX - GENERAL	-250,000	0	-250,000	-85,698.32	-164,301.68	34.2%
40266 LITIGATION TAX-JAIL/WH/CH	-300,000	0	-300,000	-93,962.57	-206,037.43	31.3%
40270 BUSINESS TAX	-75,000	0	-75,000	-17,157.42	-57,842.58	22.9%
40285 ADEQUATE FACILITIES TAX	-920,000	0	-920,000	-451,668.00	-468,332.00	49.1%
40320 BANK EXCISE TAX	-40,000	0	-40,000	.00	-40,000.00	.0%
44110 INTEREST EARNED	-100,000	0	-100,000	-82,357.27	-17,642.73	82.4%
44540 SALE OF PROPERTY	0	0	0	-23,332.08	23,332.08	100.0%
44570 CONTRIBUTIONS & GIFTS	-785,000	0	-785,000	.00	-785,000.00	.0%
44990 OTHER LOCAL REVENUES	-499,339	0	-499,339	.00	-499,339.00	.0%
47715 TAX CREDIT BOND REBATE	-97,015	0	-97,015	-48,507.81	-48,507.19	50.0%
49800 OPERATING TRANSFERS	-154,769	0	-154,769	.00	-154,769.00	.0%
TOTAL DEBT SERVICE	-38,977,123	0	-38,977,123	-2,024,853.43	-36,952,269.57	5.2%
171 CAPITAL PROJECTS						
40110 CURRENT PROPERTY TAX	-1,147,000	0	-1,147,000	.00	-1,147,000.00	.0%
40120 TRUSTEE'S COLLECTIONS - PYR	-45,000	0	-45,000	-9,773.42	-35,226.58	21.7%
40140 INTEREST & PENALTY	-10,500	0	-10,500	-2,244.23	-8,255.77	21.4%
40320 BANK EXCISE TAX	-1,800	0	-1,800	.00	-1,800.00	.0%
44110 INTEREST EARNED	0	0	0	-1,431.94	1,431.94	100.0%
44530 SALE OF EQUIPMENT	0	0	0	-21,941.11	21,941.11	100.0%
46190 OTHER GENERAL GOVERNMENT GRAN	0	-500,000	-500,000	.00	-500,000.00	.0%
47590 OTHER FEDERAL THROUGH STATE	0	-158,959	-158,959	.00	-158,959.00	.0%
48610 DONATIONS	0	-15,000	-15,000	-15,000.00	.00	100.0%
49100 BOND PROCEEDS	-3,920,000	0	-3,920,000	-10,099,000.00	6,179,000.00	257.6%
49400 PROCEEDS OF REFUNDING BONDS	0	0	0	-17,941,000.00	17,941,000.00	100.0%
49410 PREMIUM ON DEBT SOLD	0	0	0	-2,447,451.05	2,447,451.05	100.0%
49800 OPERATING TRANSFERS	-701,952	-66,000	-767,952	-66,000.00	-701,952.00	8.6%
TOTAL CAPITAL PROJECTS	-5,826,252	-739,959	-6,566,211	-30,603,841.75	24,037,630.75	466.1%
266 WORKER'S COMPENSATION						
44110 INTEREST EARNED	0	0	0	-346.12	346.12	100.0%
TOTAL WORKER'S COMPENSATION	0	0	0	-346.12	346.12	100.0%
GRAND TOTAL	-112,393,175	-1,490,291	-113,883,466	-40,435,834.41	-73,447,631.62	35.5%

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MONTGOMERY COUNTY GOVERNMENT, TN
YEAR-TO-DATE BUDGET REPORT

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FOR 2013 04

ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT COLL
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** END OF REPORT - Generated by Shannon Holt **

FOR 2013 04

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
101 COUNTY GENERAL							
51100 COUNTY COMMISSION	217,656	0	217,656	47,625.41	3,180.43	166,850.16	2
51210 BOARD OF EQUALIZATION	2,688	0	2,688	.00	.00	2,688.00	
51220 BEER BOARD	1,615	0	1,615	.00	.00	1,615.00	.0%
51240 OTHER BOARDS & COMMITTEES	3,121	0	3,121	968.92	.00	2,152.08	31.0%
51300 COUNTY MAYOR	434,482	285	434,767	131,126.14	7,262.47	296,378.28	31.8%
51310 HUMAN RESOURCES	321,882	0	321,882	86,525.99	10,426.46	224,929.55	30.1%
51400 COUNTY ATTORNEY	24,000	0	24,000	16,752.00	.00	7,248.00	69.8%
51500 ELECTION COMMISSION	661,810	0	661,810	228,042.54	10,218.21	423,549.25	36.0%
51600 REGISTER OF DEEDS	504,214	0	504,214	117,309.06	82,346.90	304,558.04	39.6%
51720 PLANNING	311,112	0	311,112	155,556.00	.00	155,556.00	50.0%
51730 BUILDING	107,318	0	107,318	32,181.03	.00	75,136.97	30.0%
51750 CODES COMPLIANCE	622,142	0	622,142	179,912.40	9,167.18	433,062.42	30.4%
51760 GEOGRAPHICAL INFO SYSTEMS	164,005	0	164,005	.00	12,897.50	151,107.50	7.9%
51800 COUNTY BUILDINGS	1,663,547	0	1,663,547	471,782.59	100,869.98	1,090,894.43	34.4%
51810 COURTS COMPLEX	1,109,347	0	1,109,347	344,887.09	41,246.57	723,213.34	34.8%
51900 OTHER GENERAL ADMINISTRATION	744,499	-65,727	678,772	190,850.06	.00	487,921.94	28.1%
51910 ARCHIVES	121,701	0	121,701	43,879.51	1,264.00	76,557.49	37.1%
52100 ACCOUNTS & BUDGETS	529,220	0	529,220	143,653.19	4,880.97	380,685.84	28.1%
52200 PURCHASING	279,623	0	279,623	89,955.79	1,550.26	188,116.95	32.7%
52300 PROPERTY ASSESSOR'S OFFICE	1,040,647	0	1,040,647	270,658.08	22,243.58	747,745.34	28.1%
52400 COUNTY TRUSTEES OFFICE	518,847	0	518,847	145,188.30	45,644.09	328,014.61	36.8%
52500 COUNTY CLERK'S OFFICE	1,878,165	3,050	1,881,215	533,543.01	19,098.84	1,328,573.15	29.4%
52600 INFORMATION SYSTEMS	1,316,688	114,289	1,430,977	532,894.82	90,638.36	807,443.53	43.6%
52900 OTHER FINANCE	50,550	0	50,550	17,636.30	.00	32,913.70	34.6%
53100 CIRCUIT COURT	2,043,537	28,422	2,071,959	577,667.47	25,478.35	1,468,813.18	29.9%
53300 GENERAL SESSIONS COURT	649,684	242	649,926	209,955.03	.00	439,970.97	32.2%
53330 DRUG COURT	50,000	0	50,000	14,471.10	5,880.00	29,648.90	40.7%
53400 CHANCERY COURT	489,198	0	489,198	148,281.74	1,356.64	339,559.62	30.6%
53500 JUVENILE COURT	966,060	0	966,060	237,592.59	17,176.98	711,290.43	26.4%
53520 JUVENILE COURT CLERK	469,405	-25,518	443,887	110,783.48	.00	333,103.52	25.0%
53600 DISTRICT ATTORNEY GENERAL	116,756	-76,456	40,300	120,015.56	3,718.97	-83,434.53	307.0%
53610 OFFICE OF PUBLIC DEFENDER	7,725	0	7,725	4,299.09	.00	3,425.91	55.7%
53700 JUDICIAL COMMISSIONERS	266,134	0	266,134	67,235.13	1,400.00	197,498.87	25.8%
53900 OTHER ADMINISTRATION/ JUSTICE	89,726	422,082	511,808	65,314.72	.00	446,493.28	12.8%
53910 ADULT PROBATION SERVICES	878,565	8,800	887,365	193,617.84	61,044.62	632,702.54	28.7%
54110 SHERIFF'S DEPARTMENT	7,546,343	62,837	7,609,180	2,110,008.83	98,932.86	5,400,238.57	29.0%
54120 SPECIAL PATROLS	1,638,522	0	1,638,522	458,823.72	8,367.31	1,171,330.97	28.5%
54160 SEXUAL OFFENDER REGISTRY	13,340	0	13,340	3,037.80	75.00	10,227.20	23.3%
54210 JAIL	11,509,772	0	11,509,772	3,611,376.60	1,242,292.70	6,656,102.70	42.2%
54220 WORKHOUSE	1,682,299	0	1,682,299	510,416.87	283,311.71	888,570.42	47.2%

FOR 2013 04

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
54230 COMMUNITY CORRECTIONS	478,406	0	478,406	137,675.28	30,120.72	310,610.00	35.1%
54240 JUVENILE SERVICES	134,097	70,929	205,026	43,403.71	807.71	160,814.58	21.6%
54310 FIRE PREVENTION & CONTROL	220,948	0	220,948	47,189.53	17,230.91	156,527.56	29.2%
54410 EMERGENCY MANAGEMENT	406,834	0	406,834	109,022.19	3,157.89	294,653.92	27.6%
54490 OTHER EMERGENCY MANAGEMENT	431,912	260,156	692,068	12,083.76	53,384.66	626,599.61	
54610 COUNTY CORONER / MED EXAMINER	215,500	0	215,500	49,150.00	7,850.00	158,500.00	2
55110 HEALTH DEPARTMENT	195,865	0	195,865	69,556.79	4,925.54	121,382.67	38.0%
55120 RABIES & ANIMAL CONTROL	553,645	33,000	586,645	185,635.68	21,033.00	379,976.32	35.2%
55130 AMBULANCE SERVICE	8,148,101	0	8,148,101	2,362,635.27	312,830.02	5,472,635.71	32.8%
55190 OTHER LOCAL HLTH SRVCS (WIC)	2,238,600	0	2,238,600	587,390.64	2,007.90	1,649,201.46	26.3%
55310 REGIONAL MENTAL HEALTH CENTER	7,000	0	7,000	7,000.00	.00	.00	100.0%
55390 APPROPRIATION TO STATE	183,912	0	183,912	75,000.00	.00	108,912.00	40.8%
55590 OTHER LOCAL WELFARE SERVICES	32,825	0	32,825	23,550.00	50.00	9,225.00	71.9%
55900 OTHER PUBLIC HEALTH & WELFARE	15,000	0	15,000	10,000.00	.00	5,000.00	66.7%
56500 LIBRARIES	1,630,891	0	1,630,891	815,445.52	.00	815,445.48	50.0%
56700 PARKS & FAIR BOARDS	437,822	0	437,822	100,222.29	13,628.70	323,971.01	26.0%
56900 OTHER SOCIAL, CULTURAL & REC	9,688	0	9,688	3,764.29	.00	5,923.71	38.9%
57100 AGRICULTURAL EXTENSION SERVIC	340,977	9,000	349,977	73,087.40	740.45	276,149.15	21.1%
57300 FOREST SERVICE	2,000	0	2,000	.00	.00	2,000.00	.0%
57500 SOIL CONSERVATION	32,591	0	32,591	9,167.34	60.00	23,363.66	28.3%
58110 TOURISM	1,504,000	0	1,504,000	336,798.38	.00	1,167,201.62	22.4%
58120 INDUSTRIAL DEVELOPMENT	600,404	0	600,404	150,100.75	.00	450,303.25	25.0%
58220 AIRPORT	200,919	0	200,919	.00	.00	200,919.00	.0%
58300 VETERAN'S SERVICES	357,318	13,758	371,076	105,751.55	3,305.00	262,019.73	29.4%
58400 OTHER CHARGES	1,246,178	0	1,246,178	435,522.87	.00	810,655.13	34.9%
58500 CONTRIBUTION TO OTHER AGENCIE	180,500	0	180,500	159,546.73	.00	20,953.27	88.4%
58600 EMPLOYEE BENEFITS	493,896	0	493,896	159,803.62	.00	334,092.38	32.4%
58900 MISC-CONT RESERVE	18,400	0	18,400	2,264.56	29.85	16,105.59	12.5%
64000 LITTER & TRASH COLLECTION	102,410	0	102,410	30,403.14	.00	72,006.86	2
TOTAL COUNTY GENERAL	61,466,584	859,149	62,325,733	18,324,997.09	2,683,133.29	41,317,602.79	30.0%
131 GENERAL ROADS							
00000 NON-DEDICATED ACCOUNT	0	66,000	66,000	66,000.00	.00	.00	100.0%
61000 ADMINISTRATION	393,342	0	393,342	127,686.00	4,998.73	260,657.27	33.7%
62000 HIGHWAY & BRIDGE MAINTENANCE	4,365,767	0	4,365,767	1,215,367.33	180,363.49	2,970,036.18	32.0%
63100 OPERATION & MAINT OF EQUIPMEN	1,260,916	307	1,261,223	391,727.08	38,096.82	831,399.43	34.1%
63600 TRAFFIC CONTROL	473,719	0	473,719	102,583.78	26,303.56	344,831.66	27.2%
65000 OTHER CHARGES	404,679	0	404,679	247,695.21	170.00	156,813.79	61.2%
66000 EMPLOYEE BENEFITS	60,000	0	60,000	11,886.16	.00	48,113.84	19.8%
68000 CAPITAL OUTLAY	1,614,426	23,424	1,637,850	482,449.29	103,613.93	1,051,787.08	35.8%

FOR 2013 04

	ORIGINAL APPROP	TRANFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
82220 HIGHWAYS & STREETS	7,000	0	7,000	.00	.00	7,000.00	.0%
TOTAL GENERAL ROADS	8,579,849	89,732	8,669,581	2,645,394.85	353,546.53	5,670,639.25	34.6%
151 DEBT SERVICE							
00000 NON-DEDICATED ACCOUNT	701,952	0	701,952	.00	.00	701,952.00	.0%
82110 PRINCIPAL-GENERAL GOVERNMENT	5,538,359	0	5,538,359	.00	.00	5,538,359.00	.0%
82130 PRINCIPAL-EDUCATION	15,050,255	0	15,050,255	415,989.60	.00	14,634,265.40	2.8%
82210 INTEREST-GENERAL GOVERNMENT	4,229,607	0	4,229,607	882,085.04	.00	3,347,521.96	20.9%
82230 INTEREST-EDUCATION	10,450,090	0	10,450,090	4,290,742.05	.00	6,159,347.95	41.1%
82310 OTHER DEBT SERV-COUNTY GOVT	236,500	0	236,500	76,089.52	.00	160,410.48	32.2%
82330 OTHER DEBT SERV.-EDUCATION	627,738	0	627,738	43,500.70	.00	584,237.30	6.9%
TOTAL DEBT SERVICE	36,834,501	0	36,834,501	5,708,406.91	.00	31,126,094.09	15.5%
171 CAPITAL PROJECTS							
90000 NON-DEDICATED ACCOUNT	30,000	0	30,000	18,182,350.13	.00	-18,152,350.13*****%	
91110 GENERAL ADMINISTRATION PROJEC	723,204	5,195,204	5,918,408	66,428.29	223,091.27	5,628,887.94	4.9%
91120 ADMIN OF JUSTICE PROJECTS	0	23,844	23,844	.00	.00	23,844.00	.0%
91130 PUBLIC SAFETY PROJECTS	823,683	157,732	981,415	363,138.75	301,199.80	317,076.06	67.7%
91140 PUBLIC HEALTH /WELFARE PROJEC	842,628	1,215,409	2,058,037	266,829.60	157,564.56	1,633,642.40	20.6%
91150 SOCIAL/CULTURAL/REC PROJECTS	3,303,400	1,430,126	4,733,526	411,627.04	808,231.32	3,513,667.47	27.0%
91190 OTHER GENERAL GOVT PROJECTS	85,348	1,463,779	1,549,127	102,247.60	57,847.40	1,389,031.50	1
91200 HIGHWAY & STREET CAP PROJECTS	0	198,699	198,699	.00	198,699.00	.00	100.0%
91300 EDUCATION CAPITAL PROJECTS	0	0	0	3,507,362.00	.00	-3,507,362.00	100.0%
TOTAL CAPITAL PROJECTS	5,808,263	9,684,791	15,493,054	22,899,983.41	1,746,633.35	-9,153,562.76	159.1%
266 WORKER'S COMPENSATION							
51500 ELECTION COMMISSION	0	0	0	311.09	.00	-311.09	100.0%
51810 COURTS COMPLEX	0	0	0	8,032.63	.00	-8,032.63	100.0%
51920 RISK MANAGEMENT	485,627	0	485,627	49,648.20	54,373.11	381,605.69	21.4%
54110 SHERIFF'S DEPARTMENT	0	0	0	13,163.26	.00	-13,163.26	100.0%
54210 JAIL	0	0	0	16,097.07	.00	-16,097.07	100.0%
55130 AMBULANCE SERVICE	0	0	0	7,993.78	.00	-7,993.78	100.0%

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MONTGOMERY COUNTY GOVERNMENT, TN
YEAR-TO-DATE BUDGET REPORT

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FOR 2013 04

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
55754 LANDFILL OPERATION/MAINTENANC	0	0	0	3,596.79	.00	-3,596.79	100.0%
56700 PARKS & FAIR BOARDS	0	0	0	40.00	.00	-40.00	100.0%
62000 HIGHWAY & BRIDGE MAINTENANCE	0	0	0	2,741.78	.00	-2,741.78	100.0%
TOTAL WORKER'S COMPENSATION	485,627	0	485,627	101,624.60	54,373.11	329,629.29	3
GRAND TOTAL	113,174,824	10,633,672	123,808,496	49,680,406.86	4,837,686.28	69,290,402.66	44.0%

** END OF REPORT - Generated by Shannon Holt **

REPORT ON DEBT OBLIGATION

(Pursuant to Tennessee Code Annotated Section 9-21-151)

1. Public Entity:

Name Montgomery County, Tennessee
 Address 1 Millennium Plaza
Clarksville Tennessee 37041
General Obligation Public Improvement and Refunding Bonds,
Series 2012

2. Debt Obligation:

- a. Bond
- b. CON
- c. BAN
- d. GAN
- e. TRAN
- f. CRAN
- g. Capital Lease
- h. Loan Agreement

Note. Enclose a copy of the executed NOTE FORM if applicable.

5. Face Amount of Debt Obligation: \$28,040,000.00

Premium/Discount: \$2,447,451.05

6. Type of Sale:

- a. Competitive Public Sale
- b. Informal Bid
- c. Negotiated Sale
- d. Loan Program

3. Security For Debt Obligation:

- a. General Obligation
- b. General Obligation+Revenue+Tax
- c. Revenue
- d. TIF
- e. Annual Appropriations

7. Tax Status:

- a. Tax Exempt
- b. Tax Exempt - Bank Qualified
- c. Taxable

8. Dated Date: 10/11/2012

9. Issue Date (Closing Date): 10/11/2012

4. Purpose of Issue:

<input checked="" type="checkbox"/>	a. General Government	<u>32.54</u>	%
<input type="checkbox"/>	b. Education		%
<input type="checkbox"/>	c. Highways and Streets		%
<input checked="" type="checkbox"/>	d. Public Safety	<u>7.72</u>	%
<input type="checkbox"/>	e. Solid Waste Disposal		%
<input type="checkbox"/>	f. Industrial Park		%
<input type="checkbox"/>	g. Manufacturing Facilities		%
<input type="checkbox"/>	h. Health Facilities		%
<input checked="" type="checkbox"/>	i. Airports	<u>0.41</u>	%
<input type="checkbox"/>	j. Utilities		%
<input type="checkbox"/>	i. Water		%
<input type="checkbox"/>	ii. Sewer		%
<input type="checkbox"/>	iii. Electric		%
<input type="checkbox"/>	iv. Gas		%
<input checked="" type="checkbox"/>	k. Refunding or Renewal	<u>59.32</u>	%
<input type="checkbox"/>	l. Other _____		%

specify

10. Ratings:

- a. Moody's _____
- b. Standard & Poor's AA+
- c. Fitch _____
- d. Unrated _____

11. Interest Cost:

2.198295 % a. TIC
 b. NIC
 c. Variable: Index _____ plus _____ bps
 d. Other _____

12. Recurring Costs:

- a. Remarketing Agent (bps) \$0.00
- b. Liquidity (bps) \$0.00
- c. Credit Enhancements (bps) \$0.00

13. Maturity Dates, Amounts and Interest Rates WAM = 8.504 years

Year	Amount	Interest Rate
2013	\$1,470,000.00	5.00 %
2014	\$1,460,000.00	5.00 %
2015	\$1,490,000.00	5.00 %
2016	\$1,575,000.00	5.00 %
2017	\$1,590,000.00	5.00 %
2018	\$1,650,000.00	5.00 %
2019	\$1,715,000.00	2.00 %
2020	\$1,735,000.00	2.00 %
2021	\$1,755,000.00	2.00 %
2022	\$1,875,000.00	4.00 %
2023	\$1,900,000.00	2.50 %

Year	Amount	Interest Rate
2024	\$1,980,000.00	2.50 %
2025	\$1,550,000.00	4.00 %
2026	\$1,595,000.00	4.00 %
2027	\$1,955,000.00	3.00 %
2028	\$1,350,000.00	3.00 %
2029	\$1,395,000.00	3.00 %
		%
		%
		%
		%
		%
		%

If additional space is needed, attach additional sheet

14. Repayment Schedule

Year	This Issue		Total Debt Outstanding	
	Cum. Principal Redeemed	% Total	Cum. Principal Redeemed	% Total
1	\$1,470,000.00	5.24		5.89
5	\$7,585,000.00	27.05	\$114,475,803	31.71
10	\$16,315,000.00	58.18	\$248,821,004	68.92
15	\$25,295,000.00	90.21	\$346,318,374	95.93
20	\$28,040,000.00	100.00	\$361,013,374	100.00
25				
30				

15. Itemized Description of the Cost of Issuance

(Round to Nearest Dollar)

		Name of Firm
a. Financial Advisor Fees*	<u>\$42,156.00</u>	Stephens Inc.
b. Legal Fees:		
i. Bond Counsel	<u>\$35,490.00</u>	Bass, Berry & Sims PLC
ii. Issuer's Counsel	_____	_____
iii. Trustee's Counsel	_____	_____
_____	_____	_____
_____	_____	_____
c. Paying Agent Fees and Registration Fees	<u>\$1,000.00</u>	Deutsche Bank
d. Trustee Fees	_____	_____
e. Remarking Agent Fees	_____	_____
f. Liquidity Fees	_____	_____
g. Rating Agency Fees	<u>\$14,975.00</u>	Standard & Poor's
h. Credit Enhancement Fees	_____	_____
i. Underwriter's Discount _____ %	<u>\$241,010.00</u>	Robert W. Baird & Co., Inc.
i. Take Down	_____	_____
ii. Management Fee	_____	_____
iii. Risk Premium	_____	_____
iv. Underwriter's Counsel	_____	_____
v. Other Expenses	_____	_____
j. Printing and Advertising Fees	<u>\$9,049.00</u>	Stephens (Leaf-Chronicle, I-Deal, FedEx, Quilto)
k. Issuer Fees	_____	_____
l. Real Estate Fees	_____	_____
m. Bank Closing Costs	_____	_____
n. Other Costs	<u>\$1,890.00</u>	Stephens (Road Runner Bloomberg Data, FedEx, Stephens Inc. - travel)
Total Costs	<u><u>\$345,570.00</u></u>	

*If other costs are included, please itemize

Note: Enclose a copy of the DISCLOSURE DOCUMENT/ OFFICIAL STATEMENT if applicable

See Exhibit A

16. Description of Continuing Disclosure Obligations

(Use additional pages if necessary)

Individual Responsible for Completion: Erinne Hester
 Date Annual Disclosure is due: June 30 of each fiscal year

The County will file its audit and financial information annually and notices of material events when and as described in its Continuing Disclosure Certificate attached hereto as Exhibit B.

17. Description of Compliance with Written Debt Management Policy:

(Use additional pages if necessary)

See Exhibit C

18. (If any) Description of Derivative and Compliance with Written Derivative Management Policy:

(Use additional pages if necessary)

N/A

19.

Authorized Representative

County Mayor

Title

10/11/2012

Date

mayorbowers@montgomerycountyttn.org

Email

Charles K. Wray

Preparer

Member

Title

Bass, Berry & Sims PLC

Firm

10/11/2012

Date

cwray@bassberry.com

Email

20.

Submitted to Governing Body on _____ and presented at its public meeting held on _____

COPY TO: Director - Office of State and Local Finance, 505 Deaderick Street, Suite 1600,
James K. Polk State Office Building, Nashville TN 37243-1402

MONTGOMERY COUNTY, TENNESSEE

\$28,040,000 GENERAL OBLIGATION PUBLIC IMPROVEMENT AND
REFUNDING BONDS, SERIES 2012

CONTINUING DISCLOSURE AGREEMENT

This Continuing Disclosure Agreement (this "Disclosure Agreement") is executed and delivered this 11th day of October, 2012 by Montgomery County, Tennessee (the "Issuer") in connection with the issuance of \$28,040,000 in aggregate principal amount of its General Obligation Public Improvement and Refunding Bonds, Series 2012 (the "Bonds"). The Issuer hereby covenants and agrees as follows:

SECTION 1. Purpose of the Disclosure Agreement. This Disclosure Agreement is being executed and delivered by the Issuer for the benefit of the Beneficial Owners (as herein defined) of the Bonds and in order to assist the Participating Underwriter (as herein defined) in complying with the Rule (as herein defined).

SECTION 2. Definitions. In addition to the definitions set forth in the Resolutions (as herein defined), which apply to any capitalized terms used in this Disclosure Agreement unless otherwise defined in this Section, the following capitalized terms shall have the following meanings:

"Annual Report" shall mean any Annual Report provided by the Issuer pursuant to the Rule and this Disclosure Agreement.

"Beneficial Owner" shall mean any person who (a) has the power, directly or indirectly, to vote or consent with respect to, or to dispose of ownership of, any Bonds (including persons holding Bonds through nominees, depositories or other intermediaries) or (b) is treated as the owner of any Bonds for federal income tax purposes.

"Dissemination Agent" means the Issuer, or any successor designated in writing by the Issuer and which has filed with the Issuer a written acceptance of such designation.

"Fiscal Year" shall mean any period of twelve consecutive months adopted by the Issuer as its fiscal year for financial reporting purposes and shall initially mean the period beginning on July 1 of each calendar year and ending June 30 of the following calendar year.

"Listed Events" shall mean any of the events listed in Section 5(a) of this Disclosure Agreement.

"MSRB" shall mean the Municipal Securities Rulemaking Board, or any successor thereto.

"Official Statement" shall mean the Official Statement of the Issuer relating to the Bonds.

"Participating Underwriter" shall mean Robert W. Baird & Co., Inc., Red Bank, New Jersey.

"Resolutions" shall mean the initial resolution and detailed bond resolution of the Issuer adopted on June 11, 2012 and detailed bond resolution adopted on August 13, 2012, pursuant to which the Bonds were issued.

"Rule" shall mean Rule 15c2-12(b)(5) adopted by the Securities and Exchange Commission under the Securities Exchange Act of 1934, as the same may be amended from time to time.

"State" shall mean the State of Tennessee.

"State Repository" shall mean any public or private repository or entity designated by the State as a state repository for the purpose of sending continuing disclosure information pursuant to State law. As of the date of this Disclosure Agreement, there is no State Repository.

SECTION 3. Provision of Annual Reports. The Issuer shall, or shall cause the Dissemination Agent to, not later than one year after the end of the Issuer's fiscal year, commencing with the report for the Fiscal Year ending June 30, 2012, provide to the MSRB and to the State Repository, if any, an Annual Report which is consistent with the requirements of Section 4 of this Disclosure Agreement. The Annual Report may be submitted as a single document or as separate documents comprising a package, and may cross-reference other information as provided in Section 4 of this Disclosure Agreement.

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The audited financial statements of the Issuer for the prior fiscal year, prepared in accordance with generally accepted accounting principles; provided; however, if the Issuer's audited financial statements are not available by the time the Annual Report is required to be filed, the Annual Report shall contain unaudited financial statements in a format similar to the financial statements contained in the Official Statement, and the audited financial statements shall be filed in the same manner as the Annual Report when they become available. The Annual Report shall also include in a similar format the following information included in Appendix B to the Official Statement as follows:

1. "Summary of Outstanding Debt";
2. "Debt Statement";
3. "Per Capita Debt Ratios ";
4. "Debt Ratios";
5. "Debt Trend";
6. "General Obligation Debt Service Requirements";
7. "Fund Balances";
8. "Top Taxpayers";
9. "Local Sales Tax Collections";

10. "Wheel Tax";
11. "Property Valuation and Property Tax";
12. "County Tax Rates"; and
13. "Tax Collections."

Any or all of the items above may be incorporated by reference from other documents, including Official Statements in final form for debt issues of the Issuer or related public entities, which have been filed with the Securities and Exchange Commission or are available from the MSRB at emma.msrb.org. If the document incorporated by reference is a final Official Statement, in final form, it will be available from the MSRB at emma.msrb.org. The Issuer shall clearly identify each such other document so incorporated by reference.

SECTION 5. Reporting of Significant Events.

The Issuer will file notice regarding certain significant events with the MSRB as follows:

1. Upon the occurrence of a Listed Event (as defined in (3) below), the Issuer shall in a timely manner, but in no event more than ten (10) business days after the occurrence of such event, file a notice of such occurrence with the MSRB.
2. For Listed Events where notice is only required upon a determination that such event would be material under applicable Federal securities laws, the Issuer shall determine the materiality of such event as soon as possible after learning of its occurrence.
3. The following are the Listed Events:
 - a. Principal and interest payment delinquencies;
 - b. Non-payment related defaults, if material;
 - c. Unscheduled draws on debt service reserves reflecting financial difficulties;
 - d. Unscheduled draws on credit enhancements reflecting financial difficulties;
 - e. Substitution of credit or liquidity providers, or their failure to perform;
 - f. Adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB) or other material notices or determinations with respect to the tax status of the Bonds or other material events affecting the tax status of the Bonds;
 - g. Modifications to rights of Bondholders, if material;

- h. Bond calls, if material, and tender offers;
- i. Defeasances;
- j. Release, substitution, or sale of property securing repayment of the securities, if material;
- k. Rating changes;
- l. Bankruptcy, insolvency, receivership or similar event of the obligated person;
- m. The consummation of a merger, consolidation or acquisition involving an obligated person or the sale of all or substantially all of the assets of the obligated person, other than in the ordinary course of business, the entry into a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material; and
- n. Appointment of a successor or additional trustee or the change of name of a trustee, if material.

SECTION 6. Termination of Reporting Obligation. The Issuer's obligations under the Disclosure Agreement shall terminate upon the legal defeasance, prior redemption or payment in full of all of the Bonds. The Issuer shall notify the MSRB and each State Repository that the Issuer's obligations under this Disclosure Agreement have terminated. If the Issuer's obligations are assumed in full by some other entity, such person shall be responsible for compliance with this Disclosure Agreement in the same manner as if it were the Issuer, and the original Issuer shall have no further responsibility hereunder.

SECTION 7. Dissemination Agent. The Issuer may, from time to time, appoint a dissemination agent to assist it in carrying out its obligations under this Disclosure Agreement, and the Issuer may, from time to time, discharge the dissemination agent, with or without appointing a successor dissemination agent. If at any time there is not a designated dissemination agent, the Issuer shall be the dissemination agent.

SECTION 8. Amendment. Notwithstanding any other provision of this Disclosure Agreement, the Issuer may amend this Disclosure Agreement, and any provision of this Disclosure Agreement may be waived, provided that the following conditions are satisfied:

(a) If the amendment or waiver relates to the provisions concerning the Annual Report and Reporting of Significant Events it may only be made in connection with a change in circumstances that arises from a change in legal requirements, change in law, or change in the identity, nature or status of an obligated person with respect to the Bonds, or the type of business conducted;

(b) The undertaking, as amended or taking into account such waiver, would, in the opinion of nationally recognized Bond Counsel, have complied with the requirements of the Rule at the time of the original issuance of the Bonds, after taking into account any amendments or interpretations of the Rule, as well as any change in circumstances; and

(c) The amendment or waiver either (i) is approved by the Holders of the Bonds in the same manner as provided in the Resolution for amendments to the Resolution with the consent of the Holders, or (ii) does not, in the opinion of nationally recognized Bond Counsel, materially impair the interests of the Holders or beneficial owners of the Bonds.

In the event of any amendment or waiver of a provision of this Disclosure Agreement, the Issuer shall describe such amendment in the next Annual Report, and shall include, as applicable, a narrative explanation of the reason for the amendment or waiver and its impact on the type (or, in the case of a change of accounting principles, on the presentation) of financial information or operating data being presented by the Issuer. In addition, if the amendment relates to the accounting principles to be followed in preparing financial statements, (i) notice of such change shall be given, and (ii) the Annual Report for the year in which the change is made should present a comparison (in narrative form and also, if feasible, in quantitative form) between the financial statements as prepared on the basis of the new accounting principles and those prepared on the basis of the former accounting principles.

SECTION 9. Additional Information. Nothing in this Disclosure Agreement shall be deemed to prevent the Issuer from disseminating any other information, using the means of dissemination set forth in this Disclosure Agreement or any other means of communication, or including any other information in any Annual Report or notice of occurrence of a Listed Event, in addition to that which is required by this Disclosure Agreement. If the Issuer chooses to include any information in any Annual Report or notice of occurrence of a Listed Event, in addition to that which is specifically required by this Disclosure Agreement, the Issuer shall have no obligation under this Disclosure Agreement to update such information or include it in any future Annual Report or notice of occurrence of a Listed Event.

SECTION 10. Default. In the event of a failure of the Issuer to comply with any provision of this Disclosure Agreement, the Participating Underwriter or any Beneficial Owner may take such actions as may be necessary and appropriate, including seeking specific performance by court order, to cause the Issuer to comply with its obligations under this Disclosure Agreement. A default under this Disclosure Agreement shall not be deemed an Event of Default under the Resolution, and the sole remedy under this Disclosure Agreement in the event of any failure of any party to comply with this Disclosure Agreement shall be an action to compel performance. The cost to the Issuer of performing its obligations under the provisions of this Disclosure Agreement shall be paid solely from funds lawfully available for such purpose.

SECTION 11. Duties, Immunities and Liabilities of Dissemination Agent. The Dissemination Agent shall have only such duties as are specifically set forth in this Disclosure Agreement, and the Issuer agrees to indemnify and save the Dissemination Agent, its officers, directors, employees and agents, harmless against any loss, expense and liabilities which they may incur arising out of or in the exercise or performance of their powers and duties hereunder, including the costs and expenses (including attorneys' fees) of defending against any claim of liability, but excluding liabilities due to the Dissemination Agent's gross negligence or willful misconduct. The Dissemination Agent may consult with counsel (who may, but need not, be counsel for any party hereto or the Issuer), and the opinion of such Counsel shall be full and complete authorization and protection in respect of any action taken or suffered by it hereunder in good faith and in accordance with the opinion of such Counsel. The obligations of the Issuer under this Section shall survive resignation or removal of the Dissemination Agent and payment of the Bonds.

SECTION 12. Beneficiaries. This Disclosure Agreement shall inure solely to the benefit of the Issuer, the Participating Underwriter, and Beneficial Owners from time to time of the Bonds, and shall create no rights in any other person or entity.

SECTION 13. Intermediaries; Expenses. The Dissemination Agent is hereby authorized to employ intermediaries to carry out its obligations hereunder. The Dissemination Agent shall be reimbursed immediately for all such expenses and any other reasonable expense incurred hereunder (including, but not limited to, attorneys' fees).

SECTION 14. Counterparts. This Disclosure Agreement may be executed in several counterparts, each of which shall be an original and all of which shall constitute but one and the same instrument.

SECTION 15. Governing Law. This Disclosure Agreement shall be governed by and construed in accordance with the laws of the State.

SECTION 16. Severability. In case any one or more of the provisions of this Disclosure Agreement shall for any reason be held to be illegal or invalid, such illegality or invalidity shall not affect any other provision of this Disclosure Agreement, but this Disclosure Agreement shall be construed and enforced as if such illegal or invalid provision had not been contained herein.

SECTION 17. Filings with the MSRB. All filings required to be made with the MSRB shall be made electronically at www.emma.msrb.org, shall be accompanied by identifying information as prescribed by the MSRB and shall be submitted in any other manner pursuant to, and in accordance with, SEC Release No. 34-59062.

MONTGOMERY COUNTY, TENNESSEE

By: 
County Mayor

11158110.2

EXHIBIT C

Montgomery County, Tennessee General Obligation Public Improvement and Refunding Bonds, Series 2012

DESCRIPTION OF COMPLIANCE WITH WRITTEN DEBT MANAGEMENT POLICY

Question No. 17

Montgomery County (the "County") has not amended its Debt Management Policy since its adoption on November 14, 2011. The Debt Management Policy was last filed with the Comptroller's office as an exhibit to the County's CT-0253 form (filed and receipt acknowledged May 22, 2012).

Compliance with the specific provisions of the Debt Management Policy are noted below:

Approval of Debt: Plan of Refunding was submitted to Comptroller's Office.

Transparency: All requirements for notices were met; all costs of issuance, term and life of debt, and debt service schedule were clearly presented and disclosed to the County Commission, citizens and stakeholders; and the maturity of the debt does not exceed the useful life of the projects being financed.

Structure –

- The prepayment of the Refunded Loan as set in the resolution of the Board of Commissioners adopted August 13, 2012 through the issuance of the Bonds restructured the County's outstanding debt service by reducing the County's exposure to the variations in interest rates born by the Refunded Loan, and such restructuring was determined by the County to be in its best interest.
- term of Bonds is seventeen years, which is less than the longest lived asset financed thereby.
- at least 20% of principal of this issue is amortized by the end of the tenth year.
- at least 40% of principal of all issues are amortized by the end of the tenth year.
- debt service on all the County's outstanding debt including this issue is level or declining.
- call provision provides flexibility relative to cost because the Bonds are available on and after April 1, 2022.

Methods of Sale – Sold Competitively on September 11, 2012.

Professionals Services – Engagement letters were obtained for Bond Counsel and Financial Advisor.

REPORT ON DEBT OBLIGATION

(Pursuant to Tennessee Code Annotated Section 9-21-151)

1. Public Entity:

Name Montgomery County, Tennessee

Address 1 Millennium Plaza
Clarksville Tennessee 37041
General Obligation Public Improvement and Refunding Bonds,
Series 2012

2. Debt Obligation:

<input checked="" type="checkbox"/>	a. Bond
<input type="checkbox"/>	b. CON
<input type="checkbox"/>	c. BAN
<input type="checkbox"/>	d. GAN
<input type="checkbox"/>	e. TRAN
<input type="checkbox"/>	f. CRAN
<input type="checkbox"/>	g. Capital Lease
<input type="checkbox"/>	h. Loan Agreement

Note: Enclose a copy of the executed NOTE FORM if applicable.

5. Face Amount of Debt Obligation: \$28,040,000.00

Premium/Discount: \$2,447,451.05

6. Type of Sale:

<input checked="" type="checkbox"/>	a. Competitive Public Sale
<input type="checkbox"/>	b. Informal Bid
<input type="checkbox"/>	c. Negotiated Sale
<input type="checkbox"/>	d. Loan Program

3. Security For Debt Obligation:

<input checked="" type="checkbox"/>	a. General Obligation
<input type="checkbox"/>	b. General Obligation+Revenue+Tax
<input type="checkbox"/>	c. Revenue
<input type="checkbox"/>	d. TIF
<input type="checkbox"/>	e. Annual Appropriations

7. Tax Status:

<input checked="" type="checkbox"/>	a. Tax Exempt
<input type="checkbox"/>	b. Tax Exempt - Bank Qualified
<input type="checkbox"/>	c. Taxable

8. Dated Date: 10/11/2012

4. Purpose of Issue:

<input checked="" type="checkbox"/>	a. General Government	<u>32.54</u>	%
<input type="checkbox"/>	b. Education		%
<input type="checkbox"/>	c. Highways and Streets		%
<input checked="" type="checkbox"/>	d. Public Safety	<u>7.72</u>	%
<input type="checkbox"/>	e. Solid Waste Disposal		%
<input type="checkbox"/>	f. Industrial Park		%
<input type="checkbox"/>	g. Manufacturing Facilities		%
<input type="checkbox"/>	h. Health Facilities		%
<input checked="" type="checkbox"/>	i. Airports	<u>0.41</u>	%
<input type="checkbox"/>	j. Utilities		%
<input type="checkbox"/>	i. Water		%
<input type="checkbox"/>	ii. Sewer		%
<input type="checkbox"/>	iii. Electric		%
<input type="checkbox"/>	iv. Gas		%
<input checked="" type="checkbox"/>	k. Refunding or Renewal	<u>59.32</u>	%
<input type="checkbox"/>	l. Other _____		%

specify

9. Issue Date (Closing Date): 10/11/2012

10. Ratings:

a. Moody's	_____
b. Standard & Poor's	<u>AA+</u>
c. Fitch	_____
d. Unrated	_____

11. Interest Cost:

2.198295 % a. TIC

b. NIC

c. Variable: Index _____ plus _____ bps

d. Other _____

12. Recurring Costs:

a. Remarketing Agent (bps)	<u>\$0.00</u>
b. Liquidity (bps)	<u>\$0.00</u>
c. Credit Enhancements (bps)	<u>\$0.00</u>

13. Maturity Dates, Amounts and Interest Rates WAM = 8.504 years

Year	Amount	Interest Rate
2013	\$1,470,000.00	5.00 %
2014	\$1,460,000.00	5.00 %
2015	\$1,490,000.00	5.00 %
2016	\$1,575,000.00	5.00 %
2017	\$1,590,000.00	5.00 %
2018	\$1,650,000.00	5.00 %
2019	\$1,715,000.00	2.00 %
2020	\$1,735,000.00	2.00 %
2021	\$1,755,000.00	2.00 %
2022	\$1,875,000.00	4.00 %
2023	\$1,900,000.00	2.50 %

Year	Amount	Interest Rate
2024	\$1,980,000.00	2.50 %
2025	\$1,550,000.00	4.00 %
2026	\$1,595,000.00	4.00 %
2027	\$1,955,000.00	3.00 %
2028	\$1,350,000.00	3.00 %
2029	\$1,395,000.00	3.00 %
		%
		%
		%
		%
		%
		%

If additional space is needed, attach additional sheet

14. Repayment Schedule

Year	This Issue		Total Debt Outstanding	
	Cum. Principal Redeemed	% Total	Cum. Principal Redeemed	% Total
1	\$1,470,000.00	5.24		5.89
5	\$7,585,000.00	27.05	\$114,475,803	31.71
10	\$16,315,000.00	58.18	\$248,821,004	68.92
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(Round to Nearest Dollar)

		Name of Firm
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i. Bond Counsel	<u>\$35,490.00</u>	Bass, Berry & Sims PLC
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c. Paying Agent Fees and Registration Fees	<u>\$1,000.00</u>	Deutsche Bank
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iii. Risk Premium		
iv. Underwriter's Counsel		
v. Other Expenses		
j. Printing and Advertising Fees	<u>\$9,049.00</u>	Stephens (Leaf-Chronicle, I-Deal, FedEx, Quilto)
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l. Real Estate Fees		
m. Bank Closing Costs		
n. Other Costs	<u>\$1,890.00</u>	Stephens (Road Runner Bloomberg Data, FedEx, Stephens Inc. - travel)
Total Costs	<u>\$345,570.00</u>	

*If other costs are included, please itemize

Note: Enclose a copy of the DISCLOSURE DOCUMENT/ OFFICIAL STATEMENT if applicable.

See Exhibit A

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(Use additional pages if necessary)

Individual Responsible for Completion:

Erinne Hester

Date Annual Disclosure is due:

June 30 of each fiscal year

The County will file its audit and financial information annually and notices of material events when and as described in its Continuing Disclosure Certificate attached hereto as Exhibit B.

17. Description of Compliance with Written Debt Management Policy:

(Use additional pages if necessary)

See Exhibit C

18. (If any) Description of Derivative and Compliance with Written Derivative Management Policy:

(Use additional pages if necessary)

N/A

19.

Authorized Representative

County Mayor

Title

10/11/2012

Date

mayorbowers@montgomerycountyttn.org

Email

Charles K. Wray

Preparer

Member

Title

Bass, Berry & Sims PLC

Firm

10/11/2012

Date

cwray@bassberry.com

Email

20.

Submitted to Governing Body on _____ and presented at its public meeting held on _____

COPY TO: Director - Office of State and Local Finance, 505 Deaderick Street, Suite 1600,
James K. Polk State Office Building, Nashville TN 37243-1402

MONTGOMERY COUNTY, TENNESSEE

\$28,040,000 GENERAL OBLIGATION PUBLIC IMPROVEMENT AND
REFUNDING BONDS, SERIES 2012

CONTINUING DISCLOSURE AGREEMENT

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12. "County Tax Rates"; and
13. "Tax Collections."

Any or all of the items above may be incorporated by reference from other documents, including Official Statements in final form for debt issues of the Issuer or related public entities, which have been filed with the Securities and Exchange Commission or are available from the MSRB at emma.msrb.org. If the document incorporated by reference is a final Official Statement, in final form, it will be available from the MSRB at emma.msrb.org. The Issuer shall clearly identify each such other document so incorporated by reference.

SECTION 5. Reporting of Significant Events.

The Issuer will file notice regarding certain significant events with the MSRB as follows:

1. Upon the occurrence of a Listed Event (as defined in (3) below), the Issuer shall in a timely manner, but in no event more than ten (10) business days after the occurrence of such event, file a notice of such occurrence with the MSRB.
2. For Listed Events where notice is only required upon a determination that such event would be material under applicable Federal securities laws, the Issuer shall determine the materiality of such event as soon as possible after learning of its occurrence.
3. The following are the Listed Events:
 - a. Principal and interest payment delinquencies;
 - b. Non-payment related defaults, if material;
 - c. Unscheduled draws on debt service reserves reflecting financial difficulties;
 - d. Unscheduled draws on credit enhancements reflecting financial difficulties;
 - e. Substitution of credit or liquidity providers, or their failure to perform;
 - f. Adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB) or other material notices or determinations with respect to the tax status of the Bonds or other material events affecting the tax status of the Bonds;
 - g. Modifications to rights of Bondholders, if material;

- h. Bond calls, if material, and tender offers;
- i. Defeasances;
- j. Release, substitution, or sale of property securing repayment of the securities, if material;
- k. Rating changes;
- l. Bankruptcy, insolvency, receivership or similar event of the obligated person;
- m. The consummation of a merger, consolidation or acquisition involving an obligated person or the sale of all or substantially all of the assets of the obligated person, other than in the ordinary course of business, the entry into a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material; and
- n. Appointment of a successor or additional trustee or the change of name of a trustee, if material.

SECTION 6. Termination of Reporting Obligation. The Issuer's obligations under the Disclosure Agreement shall terminate upon the legal defeasance, prior redemption or payment in full of all of the Bonds. The Issuer shall notify the MSRB and each State Repository that the Issuer's obligations under this Disclosure Agreement have terminated. If the Issuer's obligations are assumed in full by some other entity, such person shall be responsible for compliance with this Disclosure Agreement in the same manner as if it were the Issuer, and the original Issuer shall have no further responsibility hereunder.

SECTION 7. Dissemination Agent. The Issuer may, from time to time, appoint a dissemination agent to assist it in carrying out its obligations under this Disclosure Agreement, and the Issuer may, from time to time, discharge the dissemination agent, with or without appointing a successor dissemination agent. If at any time there is not a designated dissemination agent, the Issuer shall be the dissemination agent.

SECTION 8. Amendment. Notwithstanding any other provision of this Disclosure Agreement, the Issuer may amend this Disclosure Agreement, and any provision of this Disclosure Agreement may be waived, provided that the following conditions are satisfied:

(a) If the amendment or waiver relates to the provisions concerning the Annual Report and Reporting of Significant Events it may only be made in connection with a change in circumstances that arises from a change in legal requirements, change in law, or change in the identity, nature or status of an obligated person with respect to the Bonds, or the type of business conducted;

(b) The undertaking, as amended or taking into account such waiver, would, in the opinion of nationally recognized Bond Counsel, have complied with the requirements of the Rule at the time of the original issuance of the Bonds, after taking into account any amendments or interpretations of the Rule, as well as any change in circumstances; and

(c) The amendment or waiver either (i) is approved by the Holders of the Bonds in the same manner as provided in the Resolution for amendments to the Resolution with the consent of the Holders, or (ii) does not, in the opinion of nationally recognized Bond Counsel, materially impair the interests of the Holders or beneficial owners of the Bonds.

In the event of any amendment or waiver of a provision of this Disclosure Agreement, the Issuer shall describe such amendment in the next Annual Report, and shall include, as applicable, a narrative explanation of the reason for the amendment or waiver and its impact on the type (or, in the case of a change of accounting principles, on the presentation) of financial information or operating data being presented by the Issuer. In addition, if the amendment relates to the accounting principles to be followed in preparing financial statements, (i) notice of such change shall be given, and (ii) the Annual Report for the year in which the change is made should present a comparison (in narrative form and also, if feasible, in quantitative form) between the financial statements as prepared on the basis of the new accounting principles and those prepared on the basis of the former accounting principles.

SECTION 9. Additional Information. Nothing in this Disclosure Agreement shall be deemed to prevent the Issuer from disseminating any other information, using the means of dissemination set forth in this Disclosure Agreement or any other means of communication, or including any other information in any Annual Report or notice of occurrence of a Listed Event, in addition to that which is required by this Disclosure Agreement. If the Issuer chooses to include any information in any Annual Report or notice of occurrence of a Listed Event, in addition to that which is specifically required by this Disclosure Agreement, the Issuer shall have no obligation under this Disclosure Agreement to update such information or include it in any future Annual Report or notice of occurrence of a Listed Event.

SECTION 10. Default. In the event of a failure of the Issuer to comply with any provision of this Disclosure Agreement, the Participating Underwriter or any Beneficial Owner may take such actions as may be necessary and appropriate, including seeking specific performance by court order, to cause the Issuer to comply with its obligations under this Disclosure Agreement. A default under this Disclosure Agreement shall not be deemed an Event of Default under the Resolution, and the sole remedy under this Disclosure Agreement in the event of any failure of any party to comply with this Disclosure Agreement shall be an action to compel performance. The cost to the Issuer of performing its obligations under the provisions of this Disclosure Agreement shall be paid solely from funds lawfully available for such purpose.

SECTION 11. Duties, Immunities and Liabilities of Dissemination Agent. The Dissemination Agent shall have only such duties as are specifically set forth in this Disclosure Agreement, and the Issuer agrees to indemnify and save the Dissemination Agent, its officers, directors, employees and agents, harmless against any loss, expense and liabilities which they may incur arising out of or in the exercise or performance of their powers and duties hereunder, including the costs and expenses (including attorneys' fees) of defending against any claim of liability, but excluding liabilities due to the Dissemination Agent's gross negligence or willful misconduct. The Dissemination Agent may consult with counsel (who may, but need not, be counsel for any party hereto or the Issuer), and the opinion of such Counsel shall be full and complete authorization and protection in respect of any action taken or suffered by it hereunder in good faith and in accordance with the opinion of such Counsel. The obligations of the Issuer under this Section shall survive resignation or removal of the Dissemination Agent and payment of the Bonds.

SECTION 12. Beneficiaries. This Disclosure Agreement shall inure solely to the benefit of the Issuer, the Participating Underwriter, and Beneficial Owners from time to time of the Bonds, and shall create no rights in any other person or entity.

SECTION 13. Intermediaries; Expenses. The Dissemination Agent is hereby authorized to employ intermediaries to carry out its obligations hereunder. The Dissemination Agent shall be reimbursed immediately for all such expenses and any other reasonable expense incurred hereunder (including, but not limited to, attorneys' fees).

SECTION 14. Counterparts. This Disclosure Agreement may be executed in several counterparts, each of which shall be an original and all of which shall constitute but one and the same instrument.

SECTION 15. Governing Law. This Disclosure Agreement shall be governed by and construed in accordance with the laws of the State.

SECTION 16. Severability. In case any one or more of the provisions of this Disclosure Agreement shall for any reason be held to be illegal or invalid, such illegality or invalidity shall not affect any other provision of this Disclosure Agreement, but this Disclosure Agreement shall be construed and enforced as if such illegal or invalid provision had not been contained herein.

SECTION 17. Filings with the MSRB. All filings required to be made with the MSRB shall be made electronically at www.emma.msrb.org, shall be accompanied by identifying information as prescribed by the MSRB and shall be submitted in any other manner pursuant to, and in accordance with, SEC Release No. 34-59062.

MONTGOMERY COUNTY, TENNESSEE

By: 
County Mayor

11158110.2

EXHIBIT C

Montgomery County, Tennessee
General Obligation Public Improvement and Refunding Bonds, Series 2012

DESCRIPTION OF COMPLIANCE WITH
WRITTEN DEBT MANAGEMENT POLICY
Question No. 17

Montgomery County (the "County") has not amended its Debt Management Policy since its adoption on November 14, 2011. The Debt Management Policy was last filed with the Comptroller's office as an exhibit to the County's CT-0253 form (filed and receipt acknowledged May 22, 2012).

Compliance with the specific provisions of the Debt Management Policy are noted below:

Approval of Debt: Plan of Refunding was submitted to Comptroller's Office.

Transparency: All requirements for notices were met; all costs of issuance, term and life of debt, and debt service schedule were clearly presented and disclosed to the County Commission, citizens and stakeholders; and the maturity of the debt does not exceed the useful life of the projects being financed.

Structure –

- The prepayment of the Refunded Loan as set in the resolution of the Board of Commissioners adopted August 13, 2012 through the issuance of the Bonds restructured the County's outstanding debt service by reducing the County's exposure to the variations in interest rates born by the Refunded Loan, and such restructuring was determined by the County to be in its best interest.
- term of Bonds is seventeen years, which is less than the longest lived asset financed thereby.
- at least 20% of principal of this issue is amortized by the end of the tenth year.
- at least 40% of principal of all issues are amortized by the end of the tenth year.
- debt service on all the County's outstanding debt including this issue is level or declining.
- call provision provides flexibility relative to cost because the Bonds are available on and after April 1, 2022.

Methods of Sale – Sold Competitively on September 11, 2012.

Professionals Services – Engagement letters were obtained for Bond Counsel and Financial Advisor.

MPO - MONTGOMERY COUNTY
CURRENT PROJECT LIST THRU 2035

Project Number	Roadway	From	To	Length (Miles)	Federal Functional Classification	Type of Improvement*	Modeled in Travel Demand Model**	Air Quality (E) Exempt (N) Non-Exempt	Current Number of Lanes	Future Number of Lanes	Time Frame	Anticipated Funding Source	Estimated Year of Expenditure Cost
T-01	Needmore Rd	SR-48 (Trenton Rd)	SR-236 (Tiny Town Rd)	5.1	Urban Collector	Widening - PED	Yes	N	2	4	2035	TN-L-STP/TN-Local	\$30,529,057
T-02	SR-48 (College St)	US-41A (Riverside Dr)	Second St	0.3	Minor Arterial	Widening - PED	Yes	N	2	4	2035	TN-L-STP	\$2,925,753
T-03	New Roadway	Needmore Rd	8th St	3.5	Local	New Road - PED	Yes	N	0	4	2035	TN-Local	\$20,951,314
T-04	SR-13 (Kraft St)	US-41A (Riverside Dr)	US-79 (Wilma Rudolph Blvd)	1.7	Principal Arterial	Widening - PED	Yes	N	2	5	2016	TN-S-STP	\$12,213,529
T-05	SR-48 (Trenton Rd)	US-79 (Wilma Rudolph Blvd)	I-24	5	Minor Arterial	Widening - PED	Yes	N	2	5	2025	TN-S-STP	\$28,877,380
T-06	I-24	KY/TN State Line	SR-374 Extension	16	Interstate	Widening	Yes	N	4	6	2035	TN-IM/NHS/S-STP	\$148,972,389
T-07	Pembroke Rd	KY/TN State Line	SR-236 (Tiny Town Rd)	0.7	Minor Arterial	Widening - PED	Yes	N	2	5	2025	TN-S-STP	\$4,428,323
T-08	US-79 (Wilma Rudolph Blvd)	SR-13 (Kraft St)	Dunbar Cave Rd	1.6	Principal Arterial	Widening - PED	Yes	N	5	7	2016	TN-S-STP	\$12,219,679
T-11	US-79 (Wilma Rudolph Blvd)	Dunbar Cave Road	SR-48 (Trenton Rd)	1	Principal Arterial	Widening - PED	Yes	N	5	7	2025	TN-NHS	\$8,328,722
T-12	US-79 (Wilma Rudolph Blvd)	SR-48 (Trenton Rd)	SR-374 (101st Air. Div. Pkwy)	0.8	Principal Arterial	Widening - PED	Yes	N	5	7	2025	TN-NHS	\$6,662,978
T-13	SR-237 (Rossvie Rd)	Rollow Ln	SR-374 (Warfield Blvd)	3.4	Minor Arterial	Widening - PED	Yes	N	2	5	2025	TN-S-STP	\$21,508,999
T-14	Excell Rd Extension	SR-12	SR-374 Extension	1.6	Local	New Road - PED	Yes	N	0	4	2035	TN-Local	\$11,545,191
T-16	New Roadway	US-79 (Wilma Rudolph Blvd)	SR-48 (Trenton Rd)	2.5	Local	New Road - PED	Yes	N	0	4	2025	TN-Local	\$13,190,437
T-17	Highway 101/Needmore Rd Extension (New Roadway)	SR-236 (Tiny Town Rd)	KY/TN State Line	2	Urban Collector	New Road - PED	Yes	N	0	3	2035	TN-S-STP	\$11,972,179
T-18	Whitfield Rd/Old Trenton Rd	Needmore Rd	US-79 (Wilma Rudolph Blvd)	2.4	Urban Collector	Widening - PED	Yes	N	2	4	2025	TN-L-STP	\$13,670,821
T-19	Highland Circle/Glendale Rd/new alignment	US-41A (Ashland City Rd)	Golf Club Lane	0.6	Urban Collector	Reconstruct - Add Center Turn Lane	Yes	E	2	3	2025	TN-Local	\$2,569,627
T-20	Memorial Dr	SR-112 (Madison St)	SR-374 (Richview Rd)	2.2	Minor Arterial	Widening - PED	Yes	N	3	5	2016	TN-Local	\$10,809,856
T-21	Memorial Dr	SR-374 (Richview Rd)	SR-76	1.9	Urban Collector	Reconstruct - Add Center Turn Lane - PED	Yes	E	2	3	2016	TN-L-STP	\$6,540,213
T-22	Jack Miller Blvd Extension (New Roadway)	Tobacco Rd	Peachers Mill Rd.	2	Urban Collector	New Road - PED	Yes	N	0	3	2025	TN-Local	\$6,772,343
T-23	US-41A Bypass (Ashland City Rd)	US-41A/SR-112	SR-13	5.5	Principle Arterial	Widening - PED	Yes	N	3-Feb	5	2025	TN-S-STP	\$42,763,481
T-29	Lafayette Rd	Walnut Grove Rd	Gate - Fort Campbell	0.4	Minor Arterial	Widening - PED	Yes	N	2	5	2016	TN-S-STP	\$2,182,806
T-30	Oakland Rd	US-79/SR-13	Oakland Rd	0.5	Urban Collector	Realignment	Yes	E	2	2	2016	TN-L-STP	\$1,258,421
T-31	Dunbar Cave Rd	SR-237/Rossvie Rd	Cardinal Ln	0.7	Urban Collector	Realignment	Yes	E	2	3	2016	TN-L STP	\$2,395,808
T-32	Sango Rd	SR-76	Sango Rd	0.25	Urban Collector	Reconstruct-Add Turn Lane - PED	Yes	E	2	3	2016	TN-CMAQ	\$965,365
Total													\$424,254,673

Clarksville/Montgomery County Sales Tax Distribution Monthly Comparison Report

FY 2007-2008 Totals	\$	11,068,305.39	\$	31,260,284.87	\$	2,902,417.86	\$	45,231,008.12
FY 2008-2009 Totals	\$	11,282,434.89	\$	31,923,859.91	\$	2,964,819.92	\$	46,171,114.72
FY 2009-2010 Totals	\$	11,762,260.45	\$	33,293,704.75	\$	3,092,203.01	\$	48,148,168.21
FY 2010-2011 Totals	\$	12,160,832.28	\$	34,564,521.72	\$	3,212,146.92	\$	49,937,500.92
FY 2011-2012 Totals	\$	14,489,406.12	\$	40,622,715.82	\$	3,767,656.08	\$	58,879,778.02
FY 2012-2013 by Mont City of Clarksville			School Operations		School Debt Service		Total Monthly Sales Tax	
July	\$	1,221,240.29	\$	3,429,892.92	\$	318,195.47	\$	4,969,328.68
August	\$	1,163,089.88	\$	3,301,170.45	\$	306,721.78	\$	4,770,982.11
September	\$	1,092,150.69	\$	3,080,699.36	\$	285,981.06	\$	4,458,831.11
October	\$	1,128,760.94	\$	3,190,114.21	\$	296,220.83	\$	4,615,095.98
November						\$		-
December						\$		-
January						\$		-
February						\$		-
March						\$		-
April						\$		-
May						\$		-
June						\$		-
TOTALS						\$		18,814,237.88

Respectfully submitted: Brenda E. Radford, Montgomery County Trustee, September 17, 2012

**CLARKSVILLE-MONTGOMERY COUNTY
SALES TAX COLLECTIONS COMPARISON REPORT**

	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
July	\$ 3,851,625.57	\$ 3,807,908.75	\$ 3,944,322.43	\$ 3,973,449.15	\$ 4,368,524.95	\$ 4,969,328.68				
August	\$ 4,048,062.83	\$ 3,969,101.90	\$ 4,155,944.24	\$ 4,485,348.58	\$ 4,365,279.31	\$ 4,770,982.11				
September	\$ 3,697,338.74	\$ 3,591,425.40	\$ 3,765,577.37	\$ 4,044,918.09	\$ 4,687,426.40	\$ 4,458,831.11				
October (August Coll.)	\$ 3,813,108.63	\$ 3,666,073.38	\$ 3,836,157.44	\$ 3,971,998.55	\$ 5,337,736.53	\$ 4,615,095.98				Sales Tax Holiday 8/5-7/2011, 8/3-5/2012
November	\$ 3,900,630.43	\$ 3,614,756.11	\$ 3,824,985.82	\$ 3,943,598.18	\$ 5,120,107.11					
December	\$ 3,476,063.68	\$ 3,479,758.37	\$ 3,746,233.68	\$ 3,865,625.08	\$ 4,668,853.03					
January	\$ 3,782,928.31	\$ 3,911,901.46	\$ 3,918,328.61	\$ 3,978,924.86	\$ 4,936,179.84					
February	\$ 4,792,942.94	\$ 4,984,794.05	\$ 5,220,113.70	\$ 5,316,606.81	\$ 6,261,020.97					December, 2012-All-time High Sales Tax Collections
March	\$ 3,158,680.40	\$ 3,529,385.22	\$ 3,579,055.71	\$ 3,519,094.43	\$ 4,247,079.33					
April	\$ 3,351,393.11	\$ 3,738,282.75	\$ 3,801,787.78	\$ 3,944,756.92	\$ 4,803,176.86					
May	\$ 3,814,407.26	\$ 4,044,427.55	\$ 4,305,544.93	\$ 4,527,749.91	\$ 5,310,119.72					
June	\$ 3,543,826.22	\$ 3,833,299.78	\$ 4,050,116.50	\$ 4,365,430.36	\$ 4,774,273.97					Sales Tax Holiday April 25-27, 2008
TOTAL	\$ 45,231,008.12	\$ 46,171,114.72	\$ 48,148,168.21	\$ 49,937,500.92	\$ 58,879,778.02	\$ 18,814,237.88	\$ -	\$ -	\$ -	\$ -
Increase/Decrease	(\$525,338.19)	\$940,106.60	\$ 1,977,053.49	\$ 1,789,332.71	\$ 8,942,277.10		\$ -	\$ -	\$ -	
MONTH	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027
July										
August										
September										
October										
November										
December										
January										
February										
March										
April										
May										
June										
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Increase/Decrease	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Brenda E. Radford, Montgomery County Trustee, October 17, 2012

Events that mark Notable Change in Clarksville/Montgomery County Sales Tax Revenue

FISCAL YEAR	EVENT
2007-2008	Presidential Election/Housing Crisis/Banking/Stock Market/Interest Rates Decline/"The Big Unwind"
2007-2008	Operation Enduring Freedom
9/2008 \$200 Bill	Federal Bailout of Fannie & Freddie, Lehman Chap 11, Merrill bought by BofA, AIG loaned \$85bill. By Fed. Reserve

Dec., 2007-The Worst Recession since the Great Depression began
 June, 2009-Official Ending of the Worst Recession since the Great Depression
 October, 2010-"This is the Slowest and Feeblest Recovery in the U.S.A.'s History,"--Steve Forbes
 First Quarter, 2011-4/4&13/11 WSJ called the US Economy "The Incredible Shrinking Recovery"-The US Economy appears to have grown by little more than 1.5% in the 1st Qtr., well below the 4% annualized most expected back in January.
 It is no coincidence that bank earnings have been retreating as well. Inflation/Stagflation, in the 3 months ending Feb., 2011, was running at an annualized rate of 5.6% and does not come close to compensating Investors with their current low interest rate of .00%-.25%.
 WSJ-"Great Symbolic Blow" 8/5/11-America Gets Downgraded from AAA+ to AA+ by Standard & Poors-now 18 countries in the world have a better credit rating than the U.S.A.

NOMINATING COMMITTEE

NOVEMBER 13, 2012

SCHOOL LIAISON COMMITTEE

2-yr term (max 4 yrs)

Robert Gibbs nominated to fill the unexpired term of Jeremy Bowles due to non-attendance.
Term to expire January, 2014. **(Serving Commission Districts 5, 17, 19 & 21)**

Nominating Committee

On Motion to Adopt by Commissioner Baggett, no second required,
the foregoing Nomination by the Nominating Committee was Approved by
the following roll call vote:

Jerry Allbert	Y	John Fuson	Y	Robert Nichols	Y
Ed Baggett	Y	John M. Gannon	Y	Keith Politi	Y
Mark Banasiak	Y	John M. Genis	Y	Mark Riggins	Y
Martha Brockman	Y	Robert Gibbs	Y	Nick Robards	Y
Loretta Bryant	Y	Dalton Harrison	Y	Ron J. Sokol	Y
Joe L. Creek	Y	Charles Keene	Y	Tommy Vallejos	Y
Glen Demorest	Y	Lettie Kendall	A		

Ayes - 19 Abstentions - 1 Noes - 0

ABSENT: Jeremy Bowles (1)

COUNTY MAYOR NOMINATIONS

NOVEMBER 13, 2012

COMMUNITY CORRECTIONS ADVISORY BOARD

2-yr term

Joe Williams (State Parole Officer) (this appointment will be made by the State)

911 EMERGENCY COMMUNICATION DISTRICT BOARD

4-yr term

Chief John Smith nominated to replace Ed Patterson for a four-year term to expire November 2016.

JUDICIAL COMMISSIONER

1-yr term

Alesia Wheeler, part-time employee, nominated to serve another one-year term to expire November, 2013.

LIBRARY BOARD

3-yr term

Lettie Kendall nominated to fill the unexpired term of Jeremy Bowles due to lack of attendance. Term to expire July, 2014.

VETERANS SERVICE ORGANIZATION

4-yr term

Bruce Clem nominated to replace Gery Ezell for a four-year term to expire November, 2016.

Dewey Browder nominated to replace Herman Westerman for a four-year term to expire November, 2016.

Mayor Nominations

On Motion to Adopt by Commissioner Creek, seconded by
Commissioner Riggins, the foregoing Nominations were Approved by the
following roll call vote:

Jerry Allbert	Y	John Fuson	Y	Robert Nichols	Y
Ed Baggett	Y	John M. Gannon	Y	Keith Politi	Y
Mark Banasiak	Y	John M. Genis	Y	Mark Riggins	Y
Martha Brockman	Y	Robert Gibbs	Y	Nick Robards	Y
Loretta Bryant	Y	Dalton Harrison	Y	Ron J. Sokol	Y
Joe L. Creek	Y	Charles Keene	Y	Tommy Vallejos	Y
Glen Demorest	Y	Lettie Kendall	A		

Ayes - 19 Abstentions - 1 Noes - 0

ABSENT: Jeremy Bowles (1)